# Minutes of the Meeting of the Louisiana State Board of Social Work Examiners August 20, 2021

Ruth Weinzettle, LCSW, Chairperson, called the meeting to order at 8:39am on Friday, August 20, 2021. The meeting was conducted at the Board office and streamed via video conference and all interested parties were provided the information to join the meeting. The allowance of a video conference is authorized by Proclamation 30 JBE 2020, Section 4 as extended by subsequent executive proclamations including 75 JBE 2020. Emily DeAngelo, Administrator, and Sheri Morris, Legal Counsel, were present for the meeting.

Jamie Barney, LCSW, conducted roll call. Board members present at the time of roll call included Evan Bergeron, Consumer Member, Ruth Weinzettle, LCSW, Hyacinth McKee, LCSW, Carla Moore, LMSW, and Jamie Barney, LCSW. Board member absent during roll call included Ada Nelson, RSW. John Shalett was not in attendance as he was released from board commission on August 16, 2021.

Members of the public in attendance that we are aware of are on the attached list.

#### **AGENDA**

**Motion** was made by Evan Bergeron, seconded by Hyacinth McKee and unanimously carried, to amend the agenda to add correspondence from Rebecca Trimble because a) the request was submitted prior to the deadline and b) the question is timely and needs a response.

**Motion** was made by Evan Bergeron, seconded by Hyacinth McKee and unanimously carried, to approve the amended agenda.

#### **PUBLIC COMMENTS**

Evan Bergeron provided explanation of public comments and continuing education. Public comment can be made during the meeting, or they can be submitted in advance of the meeting to <a href="mailto:edeangelo@labswe.org">edeangelo@labswe.org</a>. The public comment must pertain to an item on the agenda and persons are allowed two minutes per comment.

Attendees of the public portion of the meeting can obtain 1 hour of continuing education in ethics and 1 general hour of continuing education. A certificate is available at <a href="https://www.labswe.org/board-member-meetings-and-agendas/">https://www.labswe.org/board-member-meetings-and-agendas/</a> for an attendee to save and upload to next year's renewal workflow or in their digital wallet.

The board recognized two individuals from the public for comment.

#### **MINUTES**

**Motion** was made by Carla Moore, seconded by Jamie Barney and unanimously carried, to approve the minutes of the meeting held July 16, 2021. There were no public comments regarding the minutes.

#### **CORRESPONDENCE**

# Jamilah Olivier, LCSW-BACS

**Motion** was made by Carla Moore, seconded by Evan Bergeron to approve the request submitted by Jamilah Olivier to provide supervision to Allison Betts, RSW, under the terms of her Consent Agreement and Order. There were no public comments relevant to this matter. The motion was unanimously carried.

# Jamie Barney, LCSW-BACS

**Motion** was made by Hyacinth McKee, seconded by Carla Moore to approve the request submitted by Jamie Barney to provide an additional four hours of group supervision to Shalandrea Griffin, LMSW, for a total of 52 hours of group supervision. Jamie Barney recused herself from the discussion and vote. There were no public comments relevant to this matter. The motion was unanimously carried.

#### Mary Smalley, LCSW

**Motion** was made by Hyacinth McKee, seconded by Jamie Barney to approve the removal of the 2015 disciplinary action on Mary Smalley's record. There were no public comments relevant to this matter. The motion was unanimously carried. Ms. Smalley also inquired if she was reported to the Practitioner Data Bank. Ms. Smalley was informed that the Board office is required by federal law to report disciplinary action to a national database and that the action is never removed.

#### Keisha B. Simpson, LMSW

**Motion** was made by Hyacinth McKee, seconded by Evan Bergeron to approve the request submitted by Keisha B. Simpson for a waiver of the 90-day wait to retake the LCSW exam. There were no public comments relevant to this matter. The motion was unanimously carried.

#### Care NOLA

**Motion** was made by Hyacinth McKee, seconded by Carla Moore to approve the application submitted by Rachel Eriksen for Care NOLA to be a preapproved provider of continuing education. There were no public comments relevant to this matter. The motion was unanimously carried.

#### Sankofa Center, Inc.

**Motion** was made by Evan Bergeron, seconded by Carla Moore to approve the application submitted by Larry Hayes for Sankofa Center, Inc to be a preapproved provider of continuing education. There was one public comment from Angela Wiggins Harris who was recognized. Inquired if the Board has a policy that requires a liquid signature on the application. During the July 16, 2021 meeting, the Board discussed that in response to changes with the COVID-19 epidemic, office procedures will include collected wet/liquid signatures. The motion was unanimously carried.

#### Patricia Williams, LCSW-BACS

**Motion** was made by Evan Bergeron, seconded by Carla Moore to approve the request submitted by Patricia Williams to provide supervision to Patsy Andrews, RSW, under

the terms of her Consent Agreement and Order. There were no public comments relevant to this matter. The motion was unanimously carried.

# Patrice Greene, LMSW

**Motion** was made by Hyacinth McKee, seconded by Carla Moore to approve the request submitted by Patrice Greene to count employment with Conduent as a COVID 19 Vaccination Assessor as social work practice. There were three attendees recognized for public comment. Gina Rossi was recognized and informed that she worked with Conduent for years. Ms. Rossi informed that she previously assisted with the development of job descriptions for the recruitment and development of social workers. She is not involved with the agency at this time but would be happy to assist Conduent in further development to include social workers. Claire Bolek was recognized and stated that she felt that the job responsibilities are not in line with what a LCSW does. Concern that the position may not be clinical enough. A comment in the Zoom chat from Gina Rossi who informed that there are LCSWs working in macro environments. Larry Hayes was recognized for public comment, however the Board determined that the comment was out of order since it was a comment about a previous agenda item. The motion was unanimously carried.

# Kimberly Peterson, LMSW

**Motion** was made by Hyacinth McKee, seconded by Jamie Barney to approve the request submitted by Kimberly Peterson to count employment with the State of Louisiana as Director of Volunteer Services as social work practice. There were no public comments relevant to this matter. The motion was unanimously carried.

#### Benita Baucom, LCSW-BACS

**Motion** was made by Carla Moore, seconded by Hyacinth McKee to approve the request submitted by Benita Baucom for a 6.5-hour BACS workshops held August 20, 2021, September 24, 2021, November 5, 2021, March 11, 2022, May 13, 2022, and June 10, 2022. There were no public comments relevant to this matter. The motion was unanimously carried.

#### Toni Glassman, LCSW

**Motion** was made by Hyacinth McKee, seconded by Evan Bergeron to deny the request submitted by Toni Glassman to waive her continuing education requirements for the period July 1, 2020 through June 30, 2021. The motion was unanimously carried. There was public comment from Toni Glassman that she was able to complete 6 hours of CEUs between July 1, 2020 through June 30, 2021. Through public comment, Toni Glassman revised her request to include a request for an extension to complete her CEUs. The Board has not granted any waivers for CEUs but has granted extensions. **Motion** was made by Hyacinth McKee, seconded by Evan Bergeron to grant Toni Glassman an extension until June 30, 2022 to attain the additional 14 hours of CEUs. She will still be required to obtain all required 20 hours for the July 1, 2021 through June 30, 2022. There were no other public comments relevant to this matter. The motion was unanimously carried.

#### Rebecca Trimble, LCSW

Rebecca Trimble submitted an inquiry regarding the ethics involved with asking patients if they are vaccinated against COVID-19 and providing only virtual sessions to unvaccinated patients. Legal Counsel informed that The National Association of Social Workers (NASW) released an article May 2021 advising that social workers may refuse to treat a client if the decision to provide or refuse treatment is made without bias. The article recommends professionals adopt a policy to have in person services for vaccinated individuals and teletherapy for unvaccinated individuals. Teletherapy may not be effective for some clients so social workers should take caution to ensure teletherapy appropriate for each client. Also recommended that social workers remain updated with CDC recommendations, and state, parish, and local orders and guidance which are posted on the Governor's website.

# **BOARD/STAFF MATTERS**

# Report on Office Workflow and Staffing

Verbal report provided by Emily DeAngelo. Interview held an offer extended for another office staff person. Only two staff persons in the office. Office staff asking people to email and not taking requests by phone. Taking requests by email ensures persons are assisted in the order requests are made.

Due to the issues with staffing certain tasks are behind including extension requests, audits, and paper renewals. There are also verification requests that need to be completed.

Gina Signorelli assisted by processing supervision contract approvals so those are up to date.

Board office staff conduct weekly meetings with Certemy in efforts to improve usability. Certemy Support Desk information that was on the Board's office main voicemail had the wrong support desk number. The Board extended apologies to all licenses who called the wrong number for assistance.

#### **Licensing Platform Delay and Accommodations**

Legal counsel advised that the board does not have the authority to extend all active licenses with an expiration date. If a person applied, there will not be a lapse in license while the license is processed. The issuance of the new license will be effective September 1, 2021. The Board discussed social workers on insurance panels going through recredentialing process and those who require an active license to work. Effective September 1, 2021, there are social workers who will not be able to report to work.

The Board discussed having information on the Board website that licenses are still being processed. The Board will draft language to include on the website advising social workers in jeopardy of losing employment or being unable to report to work of an option to request an expedited verification of licensure.

# IPP Committee Report & Chapter 7 Recommended Changes

All edits and changes for Chapter 7 included in draft submitted to Board. Additional amendments to Chapter 7 include: remove 701C; 705A5 change to "approved by the RPP Manager or the board"; and 705A6 keep the monitoring/probation stipulation.

**Motion** was made by Evan Bergeron, seconded by Carla Moore to approve the IPP Committee report with amendments. <u>Larkeem@gmail.com</u> was recognized for public comment, but there was none voiced. There were no public comments relevant to this matter. The motion was unanimously carried.

# Final Review and Adoption of Revisions to LAC 46:XXV.301, 317, 325, 327 and Chapter 9.

All edits and changes for Chapter 3 and Chapter 9 included in draft submitted to Board. Additional amendments made to document include Chapter 3: 325A1 Remove; 325A2 remove "or officer" and remove "with or", and 325A3 remove "with or". 327A add "of at least 60 years and has been credentialed by the board for at least 15 years"; remove 327A2"with or without compensation, provided that such participation does not involve providing services to clients; and remove 327A3 remove "provided that such participation does not involve providing services to clients.

**Motion** was made by Carla Moore, seconded by Evan Bergeron to accept LAC 46:XXV.301, 317, 325, 327 and Chapter 9 as amended. There were no public comments on the matter.

#### **EXECUTIVE SESSION**

**Motion** was made by Carla Moore, seconded by Evan Bergeron and unanimously carried, to go into Executive Session at 10:52p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and/or to discuss prospective litigation.

Votes for going into Executive Session: Ruth Weinzettle, yes; Jamie Barney, yes; Hyacinth McKee, yes; Evan Bergeron, yes; and Carla Moore, yes.

**Motion** was made by Hyacinth McKee, seconded by Evan Bergeron and unanimously carried, to come out of Executive Session at 1:31p.m.

#### **Compliance Hearings**

There were two compliance hearings conducted in Executive Session. The hearing panel included Evan Bergeron, Hyacinth McKee, and Jamie Barney.

**Motion** was made by Hyacinth McKee, seconded by Jamie Barney to approve the LCSW application submitted by Daniel Lightell, LMSW. Evan Bergeron opposed. There were no public comments relevant to this matter. The motion was carried.

**Motion** was made by Evan Bergeron, seconded by Jamie Barney to approve the RSW application submitted by Katherine Colson, BSW, conditional upon successful completion of 3 additional ethical CEUs and passing the open book exam. Hyacinth McKee opposed. There were no public comments relevant to this matter. The motion was carried.

# Impaired Professional Program

**Motion** was made by Hyacinth McKee seconded by Jamie Barney to accept the verbal IPP report provided by Emily DeAngelo. There were no public comments. The motion was unanimously carried.

#### **Disciplinary Monitoring Report**

**Motion** was made by Carla Moore, seconded by Evan Bergeron to release 2021-167 from the Consent Agreement and Order due to successfully meeting all requirements. There were no public comments. The motion was unanimously carried.

# **Meeting with Certemy Representatives**

Mary Alice Olsan, Senior Vice President of Client Services, and Anthony Warn, Enterprise Account Executive, with Certemy were present for scheduled meeting. Ms. Olsan verified that she received the list of questions previously submitted by Emily DeAngelo.

Discussed that 3:00am-5:00am EST (2:00am – 4:00am CST) is the daily maintenance window. Board requested that notice be posted informing persons of the maintenance window.

68% of LABSWE licensees have successfully renewed through Certemy.

Can employers or public check website for the status of a license? Yes; however, disciplinary action is not available. It will be available early next week.

Response to support tickets 8am EST to 8pm EST (7am CST to 7pm CST). There are three staff responding to tickets. Processed over 2400 support tickets. Large chunk forwarded from the Social Work Board. Goal is to respond and resolve tickets within 24 business hours. Approximately 85% of tickets are about inability to edit CEUs.

For individuals to edit CEUs, LABSWE staff would have to verify each CEU. The Board staff does not have the manpower to take on this task. Ms. Olsan will check with her team to determine if Certemy staff can verify the CEUs. In plans for project roadmap to allow persons the option to edit CEUs.

This version of renewal is locked and there is not an option to make changes. Changes that are proposed would be in effect for a later renewal period. There is not an opportunity for any changes to improve the system to be put into effect prior to the end of the 08/31/2021 renewal period.

Certemy contract is for a 5-year period.

There is currently not an integrated payment process. You leave the site to make payment and obtain verification with Authorize.net that payment made, so must save receipt. That receipt must be uploaded in Certemy.

Board members agreed to further discuss issues with Certemy during Strategic Planning Meeting and review the contract entered in to with Certemy.

#### <u>Applications</u>

**Motion** was made by Hyacinth McKee, seconded by Evan Bergeron to approve the RSW application submitted by Albert Bauman, BSW. There were no public comments relevant to this matter. The motion was unanimously carried.

**Motion** was made by Hyacinth McKee, seconded by Evan Bergeron to approve the application submitted by Julia Beaudine, MSW and to issue approval to sit for the ASWB Masters exam. There were no public comments relevant to this matter. The motion was unanimously carried.

**Motion** was made by Hyacinth McKee, seconded by Evan Bergeron to approve the LCSW by Endorsement application submitted by Carol DeNomme, MSW. There were no public comments relevant to this matter. The motion was unanimously carried.

**Motion** was made by Hyacinth McKee, seconded by Evan Bergeron to approve the application submitted by Shirley Dixon, MSW and to issue approval to sit for the ASWB Masters exam. There were no public comments relevant to this matter. The motion was unanimously carried.

**Motion** was made by Hyacinth McKee, seconded by Evan Bergeron to approve the application submitted by Kara Etienne, MSW and to issue approval to sit for the ASWB Clinical exam. There were no public comments relevant to this matter. The motion was unanimously carried.

**Motion** was made by Hyacinth McKee, seconded by Evan Bergeron to approve the application submitted by Tamika Guidry, MSW and to issue approval to sit for the ASWB Masters exam. There were no public comments relevant to this matter. The motion was unanimously carried.

**Motion** was made by Hyacinth McKee, seconded by Evan Bergeron to approve the application submitted by Tukeya'a Jarvis, MSW under her legal name of Tukeya'a Jarvis and to issue approval to sit for the ASWB Masters exam. There were no public comments relevant to this matter. The motion was unanimously carried.

**Motion** was made by Hyacinth McKee, seconded by Evan Bergeron to approve the LCSW by Endorsement application submitted by Maggie Matthew, MSW. There were no public comments relevant to this matter. The motion was unanimously carried.

**Motion** was made by Hyacinth McKee, seconded by Evan Bergeron to approve the LCSW by Endorsement application submitted by Constance Perkins, MSW. There were no public comments relevant to this matter. The motion was unanimously carried.

**Motion** was made by Hyacinth McKee, seconded by Evan Bergeron to approve the application submitted by Glinda Powell, MSW, and to issue approval to sit for the ASWB Masters exam. There were no public comments relevant to this matter. The motion was unanimously carried.

**Motion** was made by Hyacinth McKee, seconded by Evan Bergeron to approve the application submitted by Mary Rice, MSW, and to issue approval to sit for the ASWB

Masters exam. There were no public comments relevant to this matter. The motion was unanimously carried.

**Motion** was made by Hyacinth McKee, seconded by Evan Bergeron to approve the application submitted by Kei Ri, MSW, and to issue approval to sit for the ASWB Clinical exam. One opposition vote by Jamie Barney. There were no public comments relevant to this matter. The motion was unanimously carried.

**Motion** was made by Hyacinth McKee, seconded by Evan Bergeron to approve the application submitted by Ashley Scott, MSW, and to issue approval to sit for the ASWB Clinical exam. There were no public comments relevant to this matter. The motion was unanimously carried.

**Motion** was made by Hyacinth McKee, seconded by Evan Bergeron to approve the application submitted by Rebeka Terwilliger, MSW, and to issue approval to sit for the ASWB Masters exam. There were no public comments relevant to this matter. The motion was unanimously carried.

**Motion** was made by Hyacinth McKee, seconded by Evan Bergeron to deny the LCSW application submitted by BriAnn Williams, MSW, based on lack of supervision of required forms in a timely matter. Jamie Barney recused herself from discussion and vote. There were no public comments relevant to this matter. The motion was unanimously carried.

**Motion** was made by Hyacinth McKee, seconded by Evan Bergeron to approve the application submitted by Autumn Windham, MSW, and to issue approval to sit for the ASWB Masters exam. There were no public comments relevant to this matter. The motion was unanimously carried.

**Motion** was made by Hyacinth McKee, seconded by Evan Bergeron and unanimously carried, to approve the following applications for Registered Social Work. There were no public comments on this matter.

Alvarez-Martinez, Naydi

Antley, Elizabeth

Brown, Francesca

Celestine, Jessica

Davis, Alexis

Franklin, Ja'Licia

Jackson, Carreyon

Harrell, Ciera

Harrison, Leah

Hollins, Adrien

Hokaj, Amy (End)

Lee, Debra (End)

Lofton, Ingrid (Rein)

Lundy, Kimberly

Meuse, Kiera
Moore, Anjel
Roberthon, Daynie
Robinson, Aleyse
Robinson, Patrina
Santa Cruz, Schameka
Schlier, Holly
Spears, Nicole
Torbor, LaBriesha
Turnage, Harley
Walker, Robnisha
Willett, Madison
Williams, Tiffany (Rein)

**Motion** was made by Hyacinth McKee, seconded by Evan Bergeron and unanimously carried, to approve the following applications for Licensed Master's Social Work, issue Certified Social Work credential and approval to take the ASWB Masters exam. There were no public comments on this matter.

Atkinson, Anna

Barnette, Sharon

Baskin, Corey

Bienvenu, Virginia

Breakfield, Kayla

Castaneda, Maryury

Cervantes, Norman

Chretien-Diggs, Felicia

Cox, Holly

Culbreath, Amanda

Davis, Maegan

Gibson, Candice

Graffeo, Michelle

Hebert, Alexys

Horne, Alexis

Johnson, Isis

Keith Jr., James

Lasseigne, Kaitlyn

McKinley, Malika

Milson, MaKayleen

Montgomery, Brittany

Morse, Aidan

Newborn, Jamila

Nicholas Jr., Ronald

Nyanganso, Queen

Olasin, Morgan

Parkman, Danielle

Pendleton, Veronica

Powell, Wendi Preston, Chloe Simien, Selicia Smith, Latrika St. Romain, Alex Stemplewski, Joshua Stephens, Kayla Torregano, Tiffany Westerburg, Amelia Wilkins, Alyssa

**Motion** was made by Hyacinth McKee, seconded by Evan Bergeron and unanimously carried, to issue Licensed Master Social Work through endorsement to:

Collins, Brittany (End-TX)

Gailes, Natosha (End-GA)

Hurst, Katherine (End-TX)

Ionescu, Diana (End-TX)

Rogers, Krista (End-MS)

Smith, Susan (End-TX)

**Motion** was made by Hyacinth McKee, seconded by Evan Bergeron and unanimously carried, to approve the following applicants to sit for the ASWB Clinical Exam:

Arguello, Ginette

Berryhill, Ashleigh

Chevalier, Kassi

Farris, Taylor

Hadden, Vanessa

Hayes, Cristina

Jett-Douglas, Jaleesa

Kambi, Nancy

Laukaitis, Kristina

Quinn, Amanda

Reichard, Karen

Spiers, Rebekah

Trench, Jamila Walker, Johnny

**Motion** was made Hyacinth McKee, seconded by Evan Bergeron and unanimously carried, to issue Licensed Clinical Social Work through endorsement to the following applicants:

Cruz, Melissa (End-TX)

McDaniel, Gary (End- WV)

Muhammad, Aaliyah (End- DC)

Motion to adjourn at 3:26 p.m. made by Evan Bergeron, seconded by Hyacinth McKee. There were no public comments on this issue. The motion was unanimously carried.

Meeting adjourned at 3:26pm.

Kull Weinzettle, LCSW-BACS
Chairperson

Jamie Barney, LCSW-BACS

Secretary-Treasurer

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08:19:51
                From Ardia Perkins
                                           Hosts and panelists : Ardia Perkins
                                      to
perkins n@bellsouth.net is signed in
08:26:17
                From Carlene Thibodeaux
                                                Hosts and panelists : Sound outside
                                           to
SW sign in to document attendence?
                From Samantha Stone: Hi, I do not see any option to mute myself.
08:26:28
Is there a way to do that or is it already done for me? Is a camera on in my room
also or how do I control that?
08:27:00
                From Shalonda Golden: I have the same question as Samantha.
08:27:17
                From Gregory Hebert, LCSW
                                                  Hosts and panelists : It is
                                             to
likely controlled by the admin
                From Samantha Stone : I am just realizing I do not have my laptop
08:27:40
charger. I may have to call in instead anyways. My computer is going to die and the
one in my office does not have the camera. Ugh!
08:27:54
                From Sandra Turner
                                           Hosts and panelists : Good morning Board
Members.
08:28:14
                                       Hosts and panelists : My name is RAKEIRA
                From Ms. Raven
                                  to
RAVEN..
                                            Hosts and panelists : They probably
08:28:26
                From Rayna Robinson
                                       to
eliminated the camera and voice options for everybody. Mine is like that too
08:28:52
                From Carlene Thibodeaux
                                           to
                                                Hosts and panelists : Previous chat
should read should outside SW sign in to document attendance?
                From Shelia Washington: I think we are already muted
08:29:20
                                       Hosts and panelists : Good morning all.
08:30:10
                From Avn Stehr
                                  to
Hope you and yours are safe and well. I have another meeting at 10:30, so will need
to leave then. Have a great meeting.
                From JASS C.: Good morning, I am Jasmin Cassimere, RSW
08:34:41
08:35:14
                                   Hosts and panelists : Good Morning! Keith M.
                From Keith
                              to
Weisheit, LCSW
08:35:15
                From Jasper B
                                 to
                                      Hosts and panelists : Good morning, Jasper
Bridgewater, LMSW
08:35:23
                From
                      Jennifer Hannon, LDH,OBH
                                                 to
                                                      Hosts and panelists : Good
morning! Jennifer Hannon with LDH
                From mam2312
                                     Hosts and panelists : This is Martha Mallette.
08:36:09
                               to
May I have someone call me today at 337-288-1481 about difficulty with license
renewal? I have left server messages, perhaps at the incorrect phone number.
08:36:32
                From Alex McDermott to
                                            Hosts and panelists : Good morning!
-Cherie Altobello McDermott, LCSW
08:36:41
                From Judy Daniels : Good morning
                                 Hosts and panelists : good morning
08:36:49
                From Mary to
                      Judy Daniels : Judy Daniels, RSW
08:36:50
                From
                                          Hosts and panelists : Goos morning this
08:36:53
                From
                      Stacie Haney to
is Stacie Haney, RSW
                From EMILY DEANGELO
                                            Hosts and panelists : Good morning. I
08:36:58
                                       to
will be monitoring the chat/ Please note that whatever you put into the chat is a
public record and will be read aloud in the meeting if properly submitted during a
public comment period. Please do not direct questions about your individual
situation into the chat. Call or email the board for assistance. CEU information
will be announced at the beginning of the meeting.
                From Maxine Kimbrell: Maxine Kimrell, LCSW here
08:36:58
08:37:10
                From Tessa Mathews: Good Morning!
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Ashley Rene: Ashley Rene, LMSW
08:37:11
                 From
08:37:12
                      Jamilah Olivier
                                             Hosts and panelists: Jamilah Olivier,
                 From
                                       to
LCSW-BACS
08:37:14
                 From
                      Brian Larce : Good Morning
08:37:15
                 From
                      Chelsie Robles: Chelsie Robles, LCSW
                                            Hosts and panelists : Good morning.
08:37:23
                 From Leah Bourgeois
                                       to
Leah Bourgeois, LCSW
08:37:24
                 From
                      Tessa Mathews: LaTessa Mathews, MSW
                      Heidi Candler: Good morning, Heidi Candler, LCSW
08:37:24
                 From
08:37:25
                 From
                      karla
                                   Hosts and panelists : Good morning
                      Rebecca Burton
                                            Hosts and panelists: Rebecca Burton,
08:37:28
                 From
                                       to
LCSW Present
                      Lindsay Gentry
                                            Hosts and panelists : Good Morning,
08:37:31
                                        to
                 From
Lindsay Gentry, LCSW
                 From EMILY DEANGELO
                                             Hosts and panelists : There is no need
08:37:34
                                        to
to announce yourself in the chat. Please do not.
                 From Rayna Robinson
                                        to
                                            Hosts and panelists : Rayna Robinson
RSW
08:37:36
                 From
                      Carlene Rogers
                                        to
                                            Hosts and panelists : Carlene
Thibodeaux, LCSW
                                         Hosts and panelists : Good morning Hena
08:37:37
                From Hena Kausar
                                    to
Kausar, LMSW
                                    Hosts and panelists : Karla Mika, LCSW
08:37:40
                From
                      karla
                               to
                From
                      shameka
                                      Hosts and panelists : Happy Friday!
08:37:40
                                 to
                                        Hosts and panelists : Gina Rossi, LCSW
08:37:41
                From
                      Gina Rossi
                                    to
                                               Hosts and panelists : Good morning!
08:37:41
                From
                      Jacqulyn P. Riley
                                          to
Jacqulvn P. Rilev; LMSW
                 From Chelcie Jones
                                           Hosts and panelists : Good morning.
08:37:50
                                       to
Chelcie Jones, LMSW
                      Latasha Hicks: Good morning, Latasha Hicks, LCSW-BACS
08:37:53
                 From
08:37:53
                 From
                      Quian Lewis : Good Morning everyone,
                      Toni Glassman
                                           Hosts and panelists : Toni Glassman,
08:37:57
                From
                                       to
LCSW
08:38:02
                 From AUNDI BARABINO : Good Morning
                      Trish Carter
                                           Hosts and panelists : Morning!! Trish
08:38:02
                 From
                                     to
Carter, LCSW-BACS here.
                 From shameka: Happy Friday!
08:38:03
08:38:03
                 From
                      Jackee Selman : Goodmorning, Eliza Selman, CSW
                      Anthony Joyner: Anthony Joyner, LMSW
08:38:03
                 From
                      courtneyfarmer : Good morning, I am Courtney Farmer, RSW
08:38:04
                 From
                      Delton Abrams : Delton Abrams here.
08:38:07
                 From
08:38:15
                      Blaine Wilson: Blaine Wilson, LCSW-BACS - morning!
                 From
                      ANNISSA MOSES: Good Morning. Annissa Moses, LMSW
08:38:16
                 From
                      Ms. Williams: Good morning, BriAnn Williams, LMSW
08:38:19
                 From
08:38:26
                 From
                      Yolanda Sanders Jackson : Good Morning, Yolanda Sanders
Jackson, LCSW
                      Flora A. Cooper: Flora Cooper, LCSW, Winnsboro, LA. Good
08:38:26
                 From
Morning All!
08:38:29
                 From
                      Michael Cascio
                                      to Hosts and panelists : Good Morning.
Michael Cascio, LCSW
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From Gretchen Roy
                                           Hosts and panelists : Good morning -
08:38:33
                                    to
Gretchen Roy, LCSW
                                         to
                                              Hosts and panelists : Good Morning,
08:38:41
                 From
                       Christina Spann
Christina Spann, LMSW here.
08:38:43
                 From Jamie Magee
                                     to
                                          Hosts and panelists : Good Morning, Jamie
Magee, LCSW-BACS
                       Tara DiVittorio : Good Morning!!
08:38:44
                 From
08:38:45
                 From
                       Rhonda.Waldrop@la.gov
                                               to
                                                    Hosts and panelists : Rhonda
Waldrop, LMSW, is in attendance.
                                             Hosts and panelists : GoodMorning,
08:38:45
                 From
                       Yushequa Ouinn
                                        to
Yushequa Quinn RSW
                       Gregory Hebert, LCSW: Good morning, Greg Hebert, LCSW -
08:38:45
                 From
LAARNG
                       Lauren Nelson: Good Morning, Lauren Nelson, MSW
08:38:50
                 From
                                            Hosts and panelists: Lisa Williams,
                       Lisa Williams
08:38:51
                 From
                                       to
LCSW-BACS
                       Allison Case
                                      to
                                           Hosts and panelists : Good morning.
08:38:58
                 From
Allison Case, CSW
                                         Hosts and panelists : Good morning, Deborah
08:38:59
                 From
                       DeborahOtt
                                    to
Ott, LCSW
                                               Hosts and panelists : Good Morning to
08:39:01
                       Dwight A. Harris
                                          to
                 From
a11
                       Tressie TURNER-SATCHER: Happy Friday and good morning
08:39:07
                 From
                       aescalante : Good Morning, Ashley Escalante LCSW
08:39:09
                 From
                       Celia Gilmore
                                            Hosts and panelists : Good morning,
08:39:15
                 From
                                       to
Celia Gilmore, LCSW
                                       Hosts and panelists : Good Mornining!
08:39:16
                 From
                       kcogburn
                                  to
                       Delilah Wells : Hello, Delilah Wells, CSW
08:39:17
                 From
                       Paige Deist-Goranson : Good Morning! Paige Deist-Goranson,
08:39:20
                 From
LMSW
                                            Hosts and panelists : Good Morning,
08:39:22
                 From
                       Lacey Frances
                                       to
Lacey Frances RSW
                      Jennifer Bucher-Kolak
                                               to
                                                    Hosts and panelists : Good
08:39:31
                 From
morning Jennifer Bucher-Kolak RSW
08:39:34
                 From Taisha White
                                      to
                                           Hosts and panelists : Good Morning.
Taisha White, LMSW
08:39:38
                 From
                       Kelanda Riley: Good morning, everyone.
                      Sherronda Raymond, LCSW
                                                 to
                                                      Hosts and panelists : Good
                 From
08:39:46
Morning! Happy Friday 🦠
                       Nadra D.: Good Morning All. Nadra T. DeMagnus, LMSW
08:39:52
                 From
                                                 Hosts and panelists : Joycelyn
                       Joycelyn McConnell
                                            to
08:40:04
                 From
McConnell, MSW, RSW
08:40:08
                 From
                       Bryce Moore : Good morning, Bryce Moore here
                       Tracy Auzenne: Good Morning! Tracy Auzenne, RSW
08:40:08
                 From
                                               Hosts and panelists : Good Morning
                       Tiffany Williams
                                          to
08:40:09
                 From
Tiffany Williams, MSW
                      Letisha Seals: Good Morning, Letisha Seals, LCSW
08:40:16
                 From
                      Avn Stehr: Good morning all.
08:40:18
                 From
08:40:23
                 From
                       Meloney Caesar: Good morning! Meloney Caesar, CSW
                                           Hosts and panelists : Good morning!
08:40:24
                 From
                      Eloris Smith
                                     to
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Eloris Smith, LMSW
08:40:27
                      Keatha Jackson: Keatha Jackson, LCSW-BACS. Good morning!
                 From
                                    Hosts and panelists: Good morning, Albert
08:40:32
                 From
                      albert
Fullwood CSW
08:40:33
                      mneeson: good morning, Melissa Neeson, LCSW, BACS
                 From
                      Charisse S. Speaks: Good morning Charisse S. Speaks, LMSW
08:40:42
                 From
                      Sharon Allen: Sharon Allen, LCSW-BACS
08:40:46
                 From
                 From
                      MBoudreaux
                                   to
                                         Hosts and panelists : Good morning
08:40:48
                      Sharon Allen: Good morning
08:40:59
                 From
                                               Hosts and panelists : Good Morning!
                 From Cassondra Dennis
                                          to
08:41:02
Cassondra Dennis, LMSW
                 From Clare Bolek: Good morning, Clare Bolek, LCSW
08:41:02
                                               Hosts and panelists : Good morning!
                                          to
08:41:06
                 From Brittney Ferguson
Happy Friday! Brittney Ferguson MSW
                      Deanna Horton, RSW: Good morning everyone.
08:41:07
                 From
                                   Hosts and panelists : Good Morning, Deidre G.
08:41:08
                 From
                      KibbeD
                               to
Kibbe, LCSW
                      susan bueche: Susan Bueche LCSW here. Good morning.
08:41:08
                 From
                                       Hosts and panelists : Good morning! Kathryn
08:41:15
                 From
                      kcogburn
                                 to
Cogburn, MSW, KLCSW
                                                    Hosts and panelists : Good
                 From Yolanda Dunbar Johnson
                                               to
08:41:22
Morning Everyone- Yolanda Johnson, LCSW-BACS
                 From Ms. Raven: RAKEIRA RAVEN, RSW
08:41:23
                 From Toni Glassman: Toni Glassman, LCSW.
08:41:26
                                      Hosts and panelists : Good morning everyone!
08:41:26
                 From kcoleman
                                 to
                 From Allen J. Powell, LCSW-BACS
                                                   to
                                                        Hosts and panelists : Good
08:41:27
morning to all
08:41:32
                 From Rosalind Southern Singleton
                                                    to
                                                         Hosts and panelists : Good
morning. Rosalind Southern Singleton. CSW
                 From Christopher Seaman
                                                Hosts and panelists : Good Morning!
                                            to
08:41:37
CHRISTOPHER SEAMAN, LCSW-BACS
                                              Hosts and panelists : Ju'Torrean
                 From Jutorrean Davis
                                         to
08:41:38
Davis, RSW
                                             Hosts and panelists : Good morning.
08:41:47
                 From Keisha Pollard
                                        to
Keisha Pollard, LCSW-BACS
                 From Cassandra: Cassandra Smith, RSW
08:41:51
                      Semaj C.: Semaj Crumpton, LMSW
08:41:58
                 From
                      Allen J. Powell, LCSW-BACS
                                                    to
                                                         Hosts and panelists : Allen
08:42:00
                 From
J Powell, LCSW-BACS
                 From ANGELA SEETS: Good morning from Angela Seets, LCSW-BACS
08:42:12
                      Shalonda Golden: Shalonda Golden, LMSW
08:42:14
                 From
                 From Christian Narcisse
                                            to
                                                 Hosts and panelists : Christian
08:42:25
Narcisse, LMSW
08:42:56
                 From
                      Terry: Terry Domino, LMSW
                      Ashley Cross, LCSW: Ashley Cross, LCSW and Valerie Verdun,
                 From
08:43:02
LMSW
                       R Browhow: Reginald Browhow, LMSW
08:43:25
                 From
                       Katrina Billiot : Katrina Billiot, LMSW
08:43:50
                 From
08:43:58
                 From
                      Alexis Young to
                                           Hosts and panelists : Good Morning Alexis
Young, LCSW BACS
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From Krystal Davis
                                           Hosts and panelists: Krystal Davis,
08:44:52
                                      to
LMSW
08:44:58
                From
                      JOSIE-GRACE BRIDGES, LMSW : Good morning, Josie-Grace
Bridges, LMSW
08:45:03
                From Melissa Cornett: Melissa Cornett, LMSW
                From Lauren St Germain
08:45:24
                                          to
                                               Hosts and panelists : Lauren St.
Germain, LMSW
08:45:34
                From Megan Mclean
                                     to
                                          Hosts and panelists : Good morning! Megan
McLean, LCSW
08:45:41
                From Rebecca Burton
                                       to
                                            Hosts and panelists : I would like to
inquire regarding the timeframe for bacs certification?
                From Shanevia Houston: Good morning, Shanevia Houston, MSW
08:45:45
08:46:10
                From Darlene Lewis : Good Morrning, Darlene Lewis, RSW
08:47:04
                From Flora A. Cooper: Sorry, I apologize to the Board. I wasn't
aware I had raised my hands.
08:47:18
                From Letisha Seals : GM Jaleesa Jett-Douglas, LMSW
08:47:29
                From sandi record
                                     to
                                          Hosts and panelists : Good morning.
Having trouble hearing
08:47:59
                From Jade Whittington: Jade Whittington, MSW
08:51:35
                From Samantha Stone: My computer is having some issues this
morning and my laptop charger was left at home. I am on the phone for the meeting.
How do you all know who is there for credit and who is not? I will not have enough
battery to stay on zoom.
08:52:03
                From Clare Bolek: why does she need it?
                                          Hosts and panelists: It knocked me out.
08:52:26
                From Allison Case
                                     to
But Good morning, Allison Case, CSW
                From Shelia Washington: Shelia Brown, RSW
08:54:16
                From
                                     Hosts and panelists: Michaela George, RSW
08:55:12
                      mgeorge
                                to
08:55:28
                From
                      mgeorge: Michaela George, RSW
                                            Hosts and panelists : I would like to
08:55:52
                From Rebecca Burton
                                       to
inquire regarding the timeframe for bacs certification?
                From Al102907 Alfreda Carter
08:56:02
                                                     Hosts and panelists : Alfreda
Carter
                From 513247 : Good Mornn All
08:56:17
08:56:36
                From 513247 : Lola Coleman
08:57:08
                From Renee Booker
                                          Hosts and panelists : GM, Renee Booker,
                                     to
LCSW
08:58:33
                From Victoria Raby: Victoria Raby, LMSW
                From Samantha Stone: Samantha Stone, LCSW on phone also (as I
will not have enough battery to stay on zoom the whole time). Have a good day.
08:59:08
                From Jakyra Williams
                                             Hosts and panelists : Jakyra Williams,
                                        to
CSW
                From Gena Lewis, LCSW, LDH/OBH
                                                      Hosts and panelists : GOOD
08:59:11
                                                 to
MORNING Gena Lewis, LCSW (LDH)
08:59:13
                From Clare Bolek: What were her job responsibilies?
                                          Hosts and panelists : Jermini Bell, CSW
08:59:33
                From
                      Jermini Bell
                                     to
                From Clare Bolek: How does this relate to Clinical work?
09:01:06
09:01:26
                From Gina Rossi: Public comment
                From Gina Rossi : I have a public comment
09:01:49
                From larkeem@gmail.com : My hand was raised at the time the
09:06:34
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Sankofa Center concern relative to the CEU approval but not acknowledged.
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09:07:07 From Gina Rossi: There are LMSWs in supervision who are working in macro environments.

09:11:09 From Jeanetta Washington to Hosts and panelists : Jeanetta Washington LMSW

09:12:03 From Melissa Cornett to Hosts and panelists : Does Louisiana offer an LMSW-AP? I know Texas does.

09:14:55 From Allen J. Powell, LCSW-BACS to Hosts and panelists : I need to switch from computer to cell phone. Will there be any disruption?

09:16:29 From Toni Glassman to Hosts and panelists : Yes, I was able to complete 6 hours.

09:18:12 From Toni Glassman to Hosts and panelists : I can do an extension if needed.

09:19:48 From claudia rivera : I would like to know if my BACS application was approved. I have submitted my application and all documents in CERTEMY. Claudia Rivera LIC#12324

09:19:52 From Toni Glassman to Hosts and panelists : That is fine.

09:21:18 From Barbara Mayes: Will the new system allow additional input of hours (anything past 20 hours)?

09:21:59 From Toni Glassman to Hosts and panelists : Thank you!

09:25:36 From claudia rivera : Board Review

Pending verification

09:26:02 From Rayna Robinson to Hosts and panelists: Claudia it would be best if you emailed them.

09:26:36 From Rayna Robinson : Claudia it would be best if you emailed them.

09:29:44 From Rebecca Burton to Hosts and panelists: Can we review the timeframe for BACS certification as staff is out of the office? It appears that the processing is delayed and emails are not being responded to when inquiring with staff regarding processing of specific applications.

09:33:25 From Allen J. Powell to Hosts and panelists: I needed to switch from computer to cell phone. Now on cell phone. Hope there was no disruption in my time.

09:33:53 From Allen J. Powell to Hosts and panelists : Allen J. Powell, LCSW-BACS

09:33:58 From Brian Quartano to Hosts and panelists: Seeing many giving name in chat - must have missed an instruction to do so early on, sorry-Leslie Quartano, LCSW

09:34:33 From Evan Bergeron to Hosts and panelists: Please do not give your name in the chat. It is not necessary and clutters the public record/monitoring for public comments.

09:34:52 From Evan Bergeron: Please do not give your name in the chat. It is not necessary and clutters the public record/monitoring for public comments.

09:37:43 From Tiffany Williams to Hosts and panelists: I'm logging off from the computer but I am logged in on my cell phone.

09:40:06 From Pamela Lard to Hosts and panelists: pambell7@icloud.com 09:43:41 From ANGELA SEETS: @Emily, I emailed, faxed and called to get follow-up on a request to send verification of licensure to Texas Board of SW but no response. The fee was charged by LABSWE but Texas has not received anything. It has been over 30 days since I requested.

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09:43:52
                From charles lee to
                                        Hosts and panelists : DHH, The Joint
Commission, and Medicare require hospital staff to have proof of current license.
On Sept 1, staff who cannot so proof may be suspended
09:44:22
                From claudia rivera: who do I email about my BACS application?
                From 513247: Has the board considered hiring/contracting with
09:44:46
social workers to help over the next two weeks to process the applications in order
to meet the 8-31-21 deadline?
09:44:48
                From Leonis W Rousseve
                                          to
                                               Hosts and panelists : Leonis
Rousseve, LCSW
09:45:04
                From Elizabeth Jones, LCSW-BACS
                                                   to
                                                        Hosts and panelists : I'm
confused. Will we not have proof of license renewal by August 31st?
                From ANGELA SEETS: Thank you all for your hard work and
dedication to all SW in Louisiana.
09:45:43
                From Courtney Bryant
                                        to
                                             Hosts and panelists : Who do I contact
regarding Invitation to take the Ethics Exam?
                From LAKESHIA REED
                                          Hosts and panelists : Who dO I email
                                     to
about licensure verification regards to Texas Board of SW form requirements?
09:46:10
                From Leonetta Terrell
                                         to
                                              Hosts and panelists : good morning
leonetta Terrell rsw
09:46:29
                From Courtney Bryant: Who I contact regarding invitation to take
the Ethics Exam?
                From Flora A. Cooper: Most definitely something needs to be
09:47:46
done!!! Even though I'm currently retired due to COVID, I plan to return to the
workforce. I can not submit applications or resume for employment with an expired
licenses. I summitted my written application with attachments and money order back
in June 2021.
09:47:56
                From Joyce Ridgeway: Would anyone like a volunteer to help
complete the work?
09:49:09
                From DeborahOtt
                                  to
                                        Hosts and panelists : I thank Emily so much
for assisting in getting my pending verification in Certemy verified! I greatly
appreciated her assistance!
                From Eunice to
                                    Hosts and panelists : Volunteer to help
complete what work in particular?
09:50:31
                From Rayna Robinson: Either Holly Freeman or Regina. The ladies
said as long as you have applied before your license expires it won't lapse.
                From Flora A. Cooper: Why should the burden be on the licensee
09:52:14
when they have submitted their application 2 months in advance?
09:54:51
                From Tiffany Williams : How else are we to make comments if we
don't use the chat?
09:55:29
                From Rosalind Southern Singleton
                                                    to
                                                         Hosts and panelists : What
about applicants unemployed seeking employment?
                From Tiffany Williams : When you raise your hand you'd onto ways
09:55:55
get recognized same as commenting on the chat.
                From shameka: I think maybe there should just be more upfront
09:56:03
guidance about appropriate use of the chat feature during the meetings.
09:56:16
                From Tiffany Williams : Typo: you don't
09:59:12
                From Tiffany Williams : more than 1 person should be checking the
raise hand option and the chat
10:00:31
                From Sandra Sumler: There should be someone who only monitor the
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chat. The person can answer individuals questions/concerns and only report relevant

information to the board. Joyce Ridgeway: If we aren't allowed to speak through the 10:03:08 chat, how will we communicate our thoughts or requests? 10:11:17 From Hosts and panelists : Changing device Eunice to 10:16:55 From Joannie Sparks : gm, Joannie Sparks logged in since 8:30 .leaving the meeting 10:16. thanks From Shanevia Houston: Hi everyone, is the public portion over? or do we have to stay the entire time? From Kelanda Riley: Leaving the meeting; 10:39 a.m. 10:39:48 10:40:36 From albert to Hosts and panelists : So are we allowed to leave the meeting? From Christopher Seaman : I have to log off now. Please let me 10:40:38 know how I can receive my CEU's for attending. Thank You! 10:42:01 From 513247 : Other states separate the licensing of social workers who take the advance exam and the clinical both above the scope of practice of a LMSW licensee. The ones taking the Advance Social Work exam are not allowed to do clinical practice but practice on an advance level such as administrators/directors which is still social work. 10:47:03 From Melissa Cornett: ^ are you talking about an LMSW-AP vs. an LCSW? From Gina Rossi : ALERT: Watch yourselves for ageism language or 10:51:51 policies. From Rayna Robinson: Rayna Robinson, RSW leaving at 10:53 am 10:53:09 10:53:13 From Taisha White to Hosts and panelists : Thank you From Joyce Ridgeway: Joyce Ridgeway signed on and leaving with 10:53:14 you now. From Heidi Candler: Heidi Candler, logging off. 10:53:20 From Ardia Perkins Hosts and panelists : do we jhave to 10:53:20 to come back at 130 for CEUS

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From Anthony Warn : Can you hear me?
13:32:07
13:32:54
                From Mary Alice Olsan
                                        to
                                              Hosts and panelists : Anthony Warn
and Mary Alice Olsan
                From Gretchen Roy: I renewed in Certemy and appreciate the
13:40:23
platform and the great customer service. However, I fee that the CE step of renewal
could be a better tool. I feel that we should be able to edit an incorrect entry.
Also we should be able to input the total number of hours in each category, even if
this exceed the minimum number we need for that category. Example: put in the total
number of clinical hours in that category even if it exceeds 10. Also feel we
should be able to input total number of hours, even if it exceed the 20 year total
requirement.
13:41:57
                From Lisa Meyerer: I agree with Gretchen Roy. The platform
definitely needs to allow for editing of entries!
                From Gretchen Roy: Correction: last sentence: Even if it exceeds
the 20 hour total for one year.
                                            Hosts and panelists : I agree
13:43:31
                From Carmen Weisner
                                       to
13:46:07
                From Carmen Weisner
                                            Hosts and panelists : With a 68%
                                       to
renewal at this time is that consistent with prior year renewal statistics
                From Lisa Meyerer: Editing is necessary!! For example, if I make
a mistake by entering something twice and need to delete one of them.
                From Gretchen Roy: Why does Ms. Olsen keep saying verification is
13:53:05
not required? We have to upload our certificates.
                From Lisa Meyerer: Exactly Gretchen! We're talking about editing
13:54:09
BEFORE we submit!
                From Hope Himel-Benson
                                          to Hosts and panelists : To Ruth's
13:54:22
point, it makes sense that no edits are done AFTER submitting, not before.
                                           Hosts and panelists : In addition why
                From Carmen Weisner to
did our file show pending for several weeks after we entered everything
                From Gretchen Roy: Exactly what I mean?
13:54:39
                From Gretchen Roy: Maybe since the chats won't be discussed, you
13:56:04
could pass them on to Ms. Olsen. Thank you.
                From Gretchen Roy: Thank you Lisa. I totally agree with you!
13:57:51
                From Lisa Meyerer: Does Certemy mean that NONE of their other
14:00:57
clients have ever needed to edit or delete an entry??
                From Gretchen Roy: Great question, Lisa!
14:01:25
                From Gretchen Roy: Another suggestion to Ms. Olsen: Include the
14:05:42
Ethics category in the CE step each year, not just the second year of the two-year
ethics period.
                From Lisa Meyerer: Thank you, Emily, for trying to explain the
14:07:45
problems we're having!
14:08:05
                From Gretchen Roy: Yes!
14:09:47
                From Hope Himel-Benson
                                          to
                                               Hosts and panelists : If you choose
YES on the popup, it double counts your CEUs.
                From Heather Gagliano
                                              Hosts and panelists : This is just a
14:10:58
                                         to
horrible system as it is now.
14:11:25
                From Carmen Weisner
                                       to
                                            Hosts and panelists : These problems
with getting licenses renewed has the potential to create a crisis in mental health
and Human Services delivery systems if people cannot renew timely
14:16:25
                From Hope Himel-Benson to Hosts and panelists: Board, Thank
you for advocating for licensees.
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From Flora A. Cooper : I don't see where anyone could be pleased 14:17:27 There are too many flaws and added work/requirements for with this new system. Thanks Emily and other board members for addressing major staff, and licensees. issues. 14:18:53 From Carmen Weisner to Hosts and panelists : Agreed Flora From Lisa Meyerer: Yes, definitely empathize with and appreciate 14:19:19 the entire Board during this very stressful time! From Gretchen Roy: I totally agree and appreciate all of the 14:19:53 Board's help. Hosts and panelists : Having a social 14:23:39 From Carmen Weisner to worker's address could be safety issue From Leah Bourgeois Hosts and panelists : Yes! Good 14:26:31 to question Hosts and panelists : I may be the only 14:55:13 From Carmen Weisner to one still on. Hosts and panelists : I have just 14:57:07 From Vanessa Hadden to joined the meeting, am hoping to find out if LCSW applications have been reviewed yet, or is that yet to happen? Thank you.