

**Louisiana Board of Examiners for  
Speech-Language Pathology and Audiology**

**October 17, 2015**

**Attending:**

**Stephen J. Harris, L-AUD/SLP, Chairperson  
Glenn M. Waguespack, L-AUD, Vice Chairperson  
Daphne Washington, L-SLP, Secretary/Treasurer  
Tammy Crawford, L-SLP, Board Member  
Theresa H. Rodgers, L-SLP, Board Member**

**Absent:**

**Laura H. Gresham, Public Member  
Anita Jeyakumar, MD, Medical Advisor**

The meeting was called to order by Steve Harris at 8:05 a.m. in the conference room at the Board office located at 18550 Highland Road, Suite B, Baton Rouge, Louisiana. Jolie Jones, Executive Director, was present for the entirety of the meeting.

**PUBLIC COMMENTS:**

No one was present to provide public comment.

**AGENDA:**

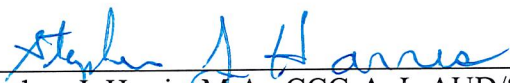
**Motion** was made by Glenn Waguespack, seconded by Daphne Washington and unanimously carried, to adopt the agenda as amended to add 2. Minutes of August 8, 2015 to Administrative Review.

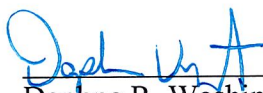
**ADMINISTRATIVE REVIEW:**

1. Revision to Practice Act and Rules, Regulations and Procedures  
Glenn Waguespack led this portion of the meeting. Board members discussed proposed revisions to the board's Practice Act.
  
2. Minutes of August 8, 2015  
**Motion** was made by Glenn Waguespack, seconded by Theresa Rodgers and unanimously carried, to adopt the Minutes as amended.

**Motion** was made by Glenn Waguespack, seconded by Tammy Crawford and unanimously carried, to adjourn the meeting at 3:45 p.m.

**MINUTES APPROVED BY:**

  
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Stephen J. Harris, M.A., CCC-A, L-AUD/SLP  
Chairperson

  
\_\_\_\_\_  
Daphne R. Washington, M.A., CCC-SLP, L-SLP  
Secretary/Treasurer

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Daphne Washington, L-SLP, Secretary/Treasurer  
Tammy Crawford, L-SLP, Board Member  
Theresa H. Rodgers, L-SLP, Board Member  
Laura H. Gresham, Public Member**

**Absent:**

**Anita Jeyakumar, MD, Medical Advisor**

The meeting was called to order by Steve Harris at 8:18 a.m. in the conference room at the Board office located at 18550 Highland Road, Suite B, Baton Rouge, Louisiana. Jolie Jones, Executive Director, was present for the entirety of the meeting. Tammy Crawford and Laura Gresham joined the meeting at 9:00 a.m.

**PUBLIC COMMENTS:**

No one was present to provide public comment.

**AGENDA:**

**Motion** was made by Daphne Washington, seconded by Glenn Waguespack and unanimously carried, to adopt the agenda as amended to add 5. Letter from Christie Rowzee re: Medicaid provider and reimbursement to Correspondence and 9. Deaf Education Alliance proposed communication plan under Administrative Review.

**MINUTES:**

Minutes of the meeting of August 8, 2015 were tabled until the board's next meeting, on Saturday, October 17, 2015.

**Motion** was made by Theresa Rodgers, seconded by Daphne Washington and unanimously carried, to approve the minutes of the meeting held August 14-15, 2015, as presented.

**FINANCIAL:**

1. Financial Statement for the period ended June 30, 2015  
Board members were provided a copy of the Financial Statement prepared by Susan Sevario, CPA, for the period ended June 30, 2015.
2. Financial Statement for the period ended July 31, 2015  
Board members were provided a copy of the Financial Statement prepared by Susan Sevario, CPA, for the period ended July 31, 2015.

submitted to the Board monthly, notification to American Speech-Language-Hearing Association (ASHA), Louisiana Department of Education, Louisiana Speech-Language-Hearing Association (LSHA), Speech Pathologists and Audiologists in Louisiana Schools (SPALS), and reporting to the National Practitioner Data Bank (NPDB). At the end of the five month period of additional supervision, if the requirements are met, Ms. Buford may apply for upgrade of her Provisional Speech-Language Pathology Assistant license.

**Motion** was made by Daphne Washington, seconded by Theresa Rodgers and unanimously carried, to send a letter of concern to Michelle Kramer regarding appropriate supervision and supervisor responsibilities.

Board members discussed the need for supervisor training, possibly by webinar or video for continuing education credit on the board's website. Jolie Jones will gather information and present the information at the December board meeting. Additionally, the board would like to consider requiring an hour of supervision training in the next revision of the Rules, Regulations and Procedures.

#### **ADMINISTRATIVE REVIEW:**

##### 1. Executive Director Update

Jolie Jones reported that she has been working closely with Covalent Logic to develop the board's new website and content management system. Mrs. Jones also provided the board with information obtained regarding criminal background checks at the state and federal level. Board members requested more information related to depth of information encompassed at the federal level. The Board would like to wait until statutory authority is established in the Practice Act before requiring criminal background checks for new applicants.

**Motion** was made by Theresa Rodgers, seconded by Daphne Washington, and unanimously carried that effective January 2016, all initial applications for licensure and reinstatement must be queried through the National Practitioner Data Bank (NPDB) and a statement to that effect should be added to the board's applications.

Mrs. Jones reported to the board that she has sent three sets of boxes for scanning by C.F. Biggs. The first set of boxes were thirteen boxes of lapsed licenses from 2009-2014, at the cost of \$3,085.81. The second set included 27 boxes of renewals, financials, accounts payable and payroll. The third set of boxes included two boxes of no follow through applications and six boxes of LBESPA and LBEDN financials, accounts payable, online renewals and deposit slips. The board has budgeted \$50,000 for this scanning project and would like to continue with the plan to scan all active files as previously discussed.

Jolie Jones discussed with the Board that the temporary worker that was hired through Weststaff to assist with renewals, Jordyn Russo, is continuing to work for the board around her university schedule.

7. Voluntary Services  
Jolie Jones discussed a situation in which a Provisional Speech-Language Pathology Assistant inquired about obtaining hours for upgrade on a volunteer basis. The Board does not allow volunteer service to obtain hours to upgrade a license. The board would like to clarify the rules regarding volunteer service in the future.
8. Schedule 2016 Board Meeting Dates  
2016 board meeting dates were scheduled for the following dates, all beginning at 9:00 a.m. at the board office in Baton Rouge, except where noted:  
  
Friday, February 12  
Friday, April 29  
Thursday, June 9 in Lafayette  
Saturday, August 13  
Friday, October 14  
Friday, December 2 in New Orleans
9. Deaf Education Alliance Proposed Communication Plan  
Laura Gresham informed board members that the Deaf Education Alliance is working to develop a tool to implement better communication plans. The school board cannot force schools to use the tool but they will encourage it.

**CORRESPONDENCE:**

1. Letter from ASHA re: ASHA CE Registry Changes  
Board members reviewed a letter from ASHA regarding a change in paper for CE registry transcripts, as well as revised subject codes.
2. Email dated August 28, 2015, from NPDB re: licensure actions against impaired practitioners  
Board members reviewed an email from the National Practitioner Data Bank (NPDB) regarding what is reportable for impaired practitioners.
3. Email dated August 31, 2015, from the International Hearing Society (IHS) re: hearing aid dispenser apprenticeship program  
Board members reviewed an email from the International Hearing Society (IHS) regarding an apprenticeship program for hearing aid dispensers. The board will write a letter to The International Hearing Society and also recommend that the National Council of State Boards of Examiners for Speech-Language Pathology and Audiology (NCSB) send a letter as well.
4. Email dated October 9, 2015, from Leigh Anne Baker re: licensure presentation and continuing education event  
Leigh Anne Baker requested that a sixty minute presentation be given to her university students at Southern University on November 10, 2015. Theresa Rodgers was asked to give the presentation, but is not available due to ASHA Convention dates. Steve Harris agreed to present on November 10 and will check with Leigh

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

**Votes** for going into Executive Session: Laura Gresham, yes; Daphne Washington, yes; Glenn Waguespack, yes; Tammy Crawford, yes; Theresa Rodgers, yes.

**Motion** was made by Laura Gresham, seconded by Daphne Washington and unanimously carried, to come out of Executive Session at 4:51 p.m. to take the following actions:

1. Review of Pending Complaints

a. Complaint #2014-03

Respondent signed Consent Agreement and Order.

b. Complaint #2014-04

**Motion** was made by Laura Gresham, seconded by Tammy Crawford and unanimously carried, to pre-approve the following continuing education courses: ASHA's Effectively Using SLP Assistants to Support Quality Service Delivery for two hours, ASHA's Special Interest Group 16 Perspectives Volume 15, Number 3, October 2014 for one hour, SpeechPathology.com Course #6556 Supervision and Conflict Resolution for 1 hour, Speechpathology.com Course #5644 Professional Ethics in a Changing Professional Landscape for 1 hour, OnlineCEUs.com Ethics in Speech-Language Pathology and Audiology for 2 hours, THSA Clinical Ethics in Speech-Language Pathology for 2 hours, and Relias Academy in Ethics and Boundaries in Healthcare for 3 hours.

c. Complaint #2015-05

Respondent submitted a quarterly report as per the terms of the Consent Agreement and Order.

d. Complaint #2016-01

Jolie Jones reported that the investigation on this matter is still pending, but should be completed soon.

e. Complaint #2016-02

**Motion** was made by Theresa Rodgers, seconded by Laura Gresham and unanimously carried, to offer a Consent Agreement and Order for violating Rule 701.E.1.i. for charging for services not rendered and misrepresenting services rendered; 4.b. engaging in dishonesty, fraud and misrepresentation; 4.j. violating principles and rules. The Consent Agreement and Order will include successful completion of the Board's open book examination within 90 days, payment of investigation costs of \$503.22 within one year, \$1,000.00 fine within one year, 10 hours of continuing education regarding ethics and billing and fraud, which must be pre-approved by the board within 90 days from the date the Consent Agreement and

**Motion** was made by Theresa Rodgers, seconded by Glenn Waguespack and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant, Provisional Speech-Language Pathology Assistant** licenses:

Garrett, Somer	7400	SLP-ASST	Jacobson, Shanna	7435	PL-SLP ASST
Dumas, Lauren	7442	PL-SLP ASST	Williams, Kristin	7436	PL-SLP ASST
Tate, Jessica	7467	PL-SLP ASST	Caldwell, Madison	7468	PL-SLP ASST
Glover, Keonndra	7472	PL-SLP ASST	Olivia, Mallory	7473	PL-SLP ASST
McDonald, Deshanna	7216	SLP-ASST	Gravois, Leah	6558	SLP-ASST
Delahoussaye, Amy	7236	SLP-ASST	Evans, Sara	7022	SLP-ASST
Farmer, Shandra	7263	SLP-ASST			

**Motion** was made by Tammy Crawford, seconded by Daphne Washington and unanimously carried, to **upgrade** the following licenses:



Nichols, Hayley	7153	L-SLP	Obst, Denise	6892	L-SLP
Harlan, Kelly	7113	L-SLP	Gaudet, Samantha	7243	L-SLP
Ward, Abigail	7139	L-SLP	Macallister, Cate	7273	L-SLP
Madlem, Alyssa	7261	L-SLP	Scherer, Chelsey	7119	L-SLP
Fisher, Shaleta	7250	L-SLP	Reeder, Rachel	7151	L-SLP
Brown, Kayla	7205	L-SLP	Russo, Melanie	6925	L-SLP
Neilson, Elizabeth	7130	L-SLP	Adams, Emily	7172	L-SLP
Mumfrey, Lauren	7317	SLP-ASST			

**Motion** was made Glenn Waguespack, seconded by Daphne Washington and unanimously carried, to **reinstate** the following licenses:

Mele, Sara	5845	L-SLP	Schiller, Stephanie	5252	L-SLP
Weeks, Katie	5578	L-SLP	Green, Natasha	4238	PL-SLP
De Tarnowsky, Sue	3650	L-SLP	Bonvillain, Lyndsey	6416	SLP-ASST
Stanley, Dawn	6930	L-SLP	Anderson, Jamie	6371	SLP-ASST

**Motion** was made by Tammy Crawford, seconded by Laura Gresham and unanimously carried, to adjourn the meeting at 4:54 p.m.

**MINUTES APPROVED BY:**

	
Stephen J. Harris, M.A., CCC-A, L-AUD/SLP Chairperson	Daphne R. Washington, M.A., CCC-SLP, L-SLP Secretary/Treasurer