

STATE OF LOUISIANA
FIREMEN'S SUPPLEMENTAL PAY
BOARD OF REVIEW

BOARD MEETING - AUGUST 4, 2011, at 10:00 A.M.

Brien Ruiz, Chairman

Ozias "Junior" Price

Ronald Schillace

Roy Robichaux

Dan Cotten

STAFF PRESENT:

Paul Schexnayder, Esq.

Susan Roberts

LeeAnn Kiker

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OTHERS PRESENT:

Kenneth Tyson, South Bossier Fire Department No. 2

Twilla Jones, South Bossier Fire Department No. 2

Philip Coleman, South Bossier Fire Department No. 2

Ashley Caskey, Ward 2 Fire Protection District

Michael Caskey, Ward 2 Fire Protection District

Eugene Sweet, Caddo Fire Department

Frank Cusimano, Jefferson Parish Fire Department

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CALL TO ORDER

1
2 **MR. RUIZ:**

3 We'll call the meeting to order for the Firemens'
4 Supplemental Pay Board for August 4, 2011.

5 Roll call?

6 **MS. ROBERTS:**

7 Do roll call, you said?

8 **MR. RUIZ:**

9 Yes.

10 **MS. ROBERTS:**

11 Okay. Brien Ruiz?

12 **MR. RUIZ:**

13 Here.

14 **MS. ROBERTS:**

15 Junior Price?

16 **MR. PRICE:**

17 Here.

18 **MS. ROBERTS:**

19 Ron Schillace?

20 **MR. SCHILLACE:**

21 Here.

22 **MS. ROBERTS:**

23 Roy Robichaux?

24 **MR. ROBICHAUX:**

25 Here.

1 **MS. ROBERTS :**

2 Dan Cotten?

3 **MR. COTTEN :**

4 Here.

5 **MR. RUIZ :**

6 We have a quorum. We'll call the meeting to order.

7 **APPROVAL OF THE MINUTES OF THE BOARD MEETING**

8 **MR. RUIZ :**

9 Approval of the minutes of the last Board meeting for
10 May 5, 2011.

11 **MR. ROBICHAUX :**

12 I make a motion we approve the minutes of the last
13 meeting.

14 **MR. COTTEN :**

15 Second.

16 **MR. RUIZ :**

17 All in favor of the motion, signify by saying "aye."

18 **MR. PRICE :**

19 Aye.

20 **MR. SCHILLACE :**

21 Aye.

22 **MR. ROBICHAUX :**

23 Aye.

24 **MR. COTTEN :**

25 Aye.

1 **MR. RUIZ:**

2 The motion passes.

3 All right. Susan, which way do you want to proceed down
4 the list?

5 **MS. ROBERTS:**

6 We need to talk off the record before we start the
7 meeting.

8 **MR. RUIZ:**

9 Okay. We need a motion.

10 **MR. COTTEN:**

11 Motion.

12 **MR. ROBICHAUX:**

13 Second.

14 **MR. RUIZ:**

15 All in favor, signify by saying "aye."

16 **MR. PRICE:**

17 Aye.

18 **MR. SCHILLACE:**

19 Aye.

20 **MR. ROBICHAUX:**

21 Aye.

22 **MR. COTTEN:**

23 Aye.

24 (Executive session was held.)

25 **MR. RUIZ:**

1 We'll call the meeting back to order.

2 **OLD BUSINESS**

3 **Caddo Parish F.D. No. 3 - Terry Watkins**

4 **MR. RUIZ:**

5 Old business, Susan?

6 **MS. ROBERTS:**

7 The first on our agenda is Caddo Parish No. 3, Terry
8 Watkins. Attached is a letter that Ms. Watkins submitted. We
9 had denied her at our last Board meeting because of her job
10 duties and her job title. So I have attached that, and she
11 wants you all to reconsider her application.

12 **MR. RUIZ:**

13 A motion is in order, gentlemen?

14 **MR. COTTEN:**

15 You received a letter from her fire chief?

16 **MS. ROBERTS:**

17 No. This is all I received was this.

18 **MR. COTTEN:**

19 Okay.

20 **MS. ROBERTS:**

21 And, I mean, she sent me again her job duties, but that
22 is already attached in here, so she sent those.

23 **MR. ROBICHAUX:**

24 I think the law excludes secretaries. I'll move that we
25 still deny it.

1 **MR. RUIZ:**

2 Second?

3 **MR. PRICE:**

4 I'll second.

5 **MR. RUIZ:**

6 Motion by Chief Roy and seconded by Junior Price.

7 All in favor of the motion of rejection, signify by
8 saying "aye."

9 **MR. PRICE:**

10 Aye.

11 **MR. SCHILLACE:**

12 Aye.

13 **MR. ROBICHAUX:**

14 Aye.

15 **MR. COTTEN:**

16 Aye.

17 **MR. RUIZ:**

18 The motion passes.

19 South Bossier Parish - Philip Coleman

20 **MS. ROBERTS:**

21 The next thing, we are going to skip over Jefferson
22 Parish and go to South Bossier Parish.

23 The first person is Philip Coleman. At our last meeting,
24 he was, I think -- he was -- let me make sure. Where is my
25 list?

1 **MS. JONES:**

2 It was deferred.

3 **MS. ROBERTS:**

4 Yes, motion to come before the Board at the last meeting.

5 So I believe his job title is a mechanic.

6 **MR. COLEMAN:**

7 Firefighter/mechanic.

8 **MS. ROBERTS:**

9 So I think you all just wanted to have some questions
10 about his position.

11 **MR. RUIZ:**

12 Is the chief here?

13 **MR. TYSON:**

14 Yes, sir.

15 **MR. RUIZ:**

16 Before we question them, can we swear those two in?

17 (Mr. Coleman and Mr. Tyson were sworn.)

18 **MR. RUIZ:**

19 Okay. The reason we deferred it was because it
20 specifically says mechanics in the State statute does not
21 receive supplemental pay.

22 Chief, can you tell me the duties of this gentleman?

23 **MR. TYSON:**

24 Yes, sir. He was hired as a mechanic/firefighter. We
25 required him to get a firefighter certification, which he did.

1 It also means he is a driver and pump operator. In our
2 department, we are pretty short staffed. I have a --
3 including myself, 13 total. It's volunteer, and I guess, just
4 like everybody else around the country, it's dropped. So I
5 came on as chief about a year and a half ago, and I was making
6 it to where I wanted all my people, all titles, to be able to
7 do anything. So that is why we addressed it as
8 mechanic/firefighter. He is a mechanic, but when the tone
9 goes off, his SOG right now is to jump in the pump and --

10 **MR. RUIZ:**

11 He's a pump operator?

12 **MR. TYSON:**

13 Yes, sir, and he has fought fires, but that is his first
14 SOG.

15 **MR. RUIZ:**

16 You all heard his case.

17 **MR. TYSON:**

18 Do you have the list of the runs he has made?

19 **MS. ROBERTS:**

20 I don't think.

21 **MR. TYSON:**

22 We brought it with us. I don't know if you've got --

23 **MR. COTTEN:**

24 I would like to see that, Chief.

25 **MR. ROBICHAUX:**

1 Chief?

2 **MR. TYSON:**

3 Yes, sir.

4 **MR. ROBICHAUX:**

5 Do you have him on your roster as a PRF (phonetic)?

6 **MR. TYSON:**

7 Yes, sir. He is classified as a firefighter on the
8 scene, when we do our count.

9 **MR. SCHILLACE:**

10 How many calls do you all have in a year?

11 **MR. TYSON:**

12 This year, we are probably looking at close to 800, this
13 year. We average maybe two structure fires a month, average,
14 a lot of MVAs and extrication, and, of course, Chief Cotten
15 knows the brush fires are getting a little crazy here, so...

16 **MR. COTTEN:**

17 What is his regular working hours?

18 **MR. TYSON:**

19 He is on 8:00 to 5:00.

20 **MR. COTTEN:**

21 Does he ever work shift?

22 **MR. COLEMAN:**

23 I have before, yes.

24 **MR. TYSON:**

25 He -- it has been a while, but he has done that, yes.

1 **MR. COTTEN:**

2 Basically, he is an on-call --

3 **MR. RUIZ:**

4 A motion is in order.

5 **MR. ROBICHAUX:**

6 I make a motion to approve.

7 **MR. COTTEN:**

8 Second.

9 **MR. RUIZ:**

10 We have a motion and a second to approve supplemental pay
11 for Mr. Coleman.

12 All in favor, signify by saying "aye."

13 **MR. PRICE:**

14 Aye.

15 **MR. SCHILLACE:**

16 Aye.

17 **MR. ROBICHAUX:**

18 Aye.

19 **MR. COTTEN:**

20 Aye.

21 **MR. RUIZ:**

22 Any opposed?

23 (No response.)

24 That motion passes.

25 **MS. ROBERTS:**

1 He will have to get Act 110 money. Your first check will
2 just be for July and August, and the rest will come -- I don't
3 have a date for it right now.

4 **MR. RUIZ:**

5 Do you understand Act 110 is? That is when we've go back
6 -- we owe it to you, so we've got to go back to the
7 legislature and get extra money in order to pay you that money
8 back.

9 **MR. TYSON:**

10 It's retroactive.

11 **MR. PRICE:**

12 Everything before July 1st.

13 **MS. ROBERTS:**

14 It is going to be \$2,500 that we owe you in back pay
15 money, okay?

16 **MR. COLEMAN:**

17 Okay.

18 **MS. ROBERTS:**

19 So your first check is only going to be \$1,000, just be
20 aware you will get it. It will be included -- once it gets
21 approved, it will be included with your first -- whatever
22 check that happens to be.

23 **MR. COLEMAN:**

24 Okay.

25 **MR. SCHILLACE:**

1 Okay. I've got a question. Are you the only
2 mechanic/firefighter on --

3 **MR. TYSON:**

4 Yes, sir, the only one with that title. We had a little
5 trouble with the title because we're trying to go to Civil
6 Service. We're trying to get those to where it meshes like
7 another department, that is where we came up with another
8 department's Civil Service job titles.

9 South Bossier Parish - Twilla Jones

10 **MR. RUIZ:**

11 All right. South Bossier Parish, Ms. Jones, could you
12 swear Ms. Jones in? The chief has already been sworn.

13 (Ms. Jones was sworn.)

14 **MR. TYSON:**

15 Would the Board like for me to explain that one, also?

16 **MR. RUIZ:**

17 I'm sorry?

18 **MR. TYSON:**

19 Would you like me to explain that one, also?

20 **MR. SCHILLACE:**

21 You are the chief for Ms. Jones?

22 **MR. TYSON:**

23 Yes, sir.

24 **MR. SCHILLACE:**

25 Yes, sir.

1 **MR. TYSON:**

2 Like I was telling you all before, when I came on, I
3 wanted to get all my people to where they could do everything,
4 so Twilla, along with, she is our secretary, but she also -- I
5 made her -- had her -- didn't make, had her get Firefighter I.
6 She has her pump ops, and her SOGs, I usually try and get her
7 as a safety officer, rehab or something, if it is that type of
8 call. Otherwise, it is -- like I say, I use her as I need
9 her. Wildfires, she can go and drive a brush truck. MVCs,
10 she works those, too. We're all the same.

11 **MR. SCHILLACE:**

12 Does she have a Civil Service classification?

13 **MR. TYSON:**

14 That is the one we put as an administrative
15 assistant/firefighter is what we were going to -- when we go
16 to turn it into the Civil Service Board, and I don't remember
17 who --

18 **MR. RUIZ:**

19 So you all are in the process of applying for the Civil
20 Service?

21 **MR. TYSON:**

22 Yes, sir. Yes, sir.

23 **MR. ROBICHAUX:**

24 The only problem I see is that nowhere in the stuff that
25 you submitted to us, it says anything other than her being a

1 secretary.

2 **MR. TYSON:**

3 Right. I --

4 **MS. JONES:**

5 It does say on the job title -- in the job description.

6 **MR. TYSON:**

7 We did not send a job description of the firefighter
8 because we have not combined those two yet to turn them in to
9 Civil Service, but that is how it will read once we -- I don't
10 know if you have a copy of the firefighter.

11 And, once again, she -- I'm sorry.

12 **MR. COTTEN:**

13 How soon is this going to heard by your Civil Service?

14 **MR. TYSON:**

15 We are in the very beginning process, as we haven't
16 elected -- turned it into the State to elect a Board or
17 anything like that. We are kind of behind -- so we're trying
18 to --

19 **MR. COTTEN:**

20 Okay. So, right now, you are not classified, as of yet?

21 **MR. TYSON:**

22 As a Civil Service type --

23 **MR. COTTEN:**

24 Civil Service?

25 **MR. TYSON:**

1 No, sir. No, sir.

2 Now, here -- again, her normal hours are 8:00 to 5:00,
3 and then anything after --

4 **MR. COTTEN:**

5 I believe that is required, if you get paid, you have to
6 be Civil Service.

7 **MR. TYSON:**

8 Yes, that's why they're -- I mean, they didn't give us a
9 deadline yet, but they told us to start getting our stuff
10 together, so that is what we're working on, and when I came
11 in --

12 **MR. RUIZ:**

13 A motion is in order, gentlemen, a motion is in order.

14 **MR. SCHILLACE:**

15 And how long have you been employed?

16 **MS. JONES:**

17 Since '08.

18 **MR. SCHILLACE:**

19 Since '08?

20 **MS. JONES:**

21 Yes, sir. I have been on the department since '04.

22 **MR. TYSON:**

23 Do you have a run sheet?

24 **MR. SCHILLACE:**

25 You got your Firefighter I a year ago, August of '10.

1 **MS. JONES:**

2 Yes. After Kenny came on and took over as chief.

3 **MR. TYSON:**

4 Like I said, I wanted all my people with it where they
5 can do anything.

6 **MR. RUIZ:**

7 A motion is in order.

8 **MR. SCHILLACE:**

9 We were having a little discussion here.

10 **MR. TYSON:**

11 Can I ask the Board, do I need to piece those together?

12 **MR. ROBICHAUX:**

13 Do it easier now -- you need to do it now before you
14 submit it to Civil Service.

15 **MR. TYSON:**

16 Oh, yes, yes.

17 **MR. RUIZ:**

18 Chief Roy is in the process of doing the same thing.

19 **MR. ROBICHAUX:**

20 You need to get the job descriptions, and you need to
21 spell out the job descriptions --

22 **MR. TYSON:**

23 Right, and that is why I --

24 **MR. ROBICHAUX:**

25 -- the firefighter's duties.

1 **MR. TYSON:**

2 Right.

3 **MR. ROBICHAUX:**

4 You need to -- because the law says secretaries aren't
5 entitled to it, so you have to make it -- and -- the
6 firefighting duties are in there, but it is just a very small
7 part of it. You need to expound on that and make it bigger.

8 **MR. TYSON:**

9 We will.

10 **MS. JONES:**

11 I have the firefighter job description. I just didn't
12 turn it in with the application, that was my fault.

13 **MR. ROBICHAUX:**

14 Is it too late for her to submit that to us?

15 **MR. RUIZ:**

16 No. Let Chief Roy see that. He knows more about that
17 than me.

18 Gentlemen, a motion is in order.

19 **MR. SCHILLACE:**

20 Yes. This kind of helps.

21 **MR. TYSON:**

22 Yes. I think this is -- we just need to piece those two
23 together.

24 **MR. SCHILLACE:**

25 I totally understand, Chief. I know you said you were in

1 the beginning stage, but this would have probably answered a
2 lot of questions the first time, and you probably wouldn't
3 have to be here now if we would have had this at the other
4 meeting.

5 **MR. TYSON:**

6 No problem.

7 **MR. RUIZ:**

8 A motion is in order, gentlemen.

9 **MR. PRICE:**

10 I make a motion.

11 **MR. SCHILLACE:**

12 I'll second the motion.

13 **MR. RUIZ:**

14 Motion by Junior; seconded by Ron.

15 All in favor of granting supplemental pay to Ms. Jones,
16 signify by saying "aye."

17 **MR. PRICE:**

18 Aye.

19 **MR. SCHILLACE:**

20 Aye.

21 **MR. ROBICHAUX:**

22 Aye.

23 **MR. COTTEN:**

24 Aye.

25 **MR. RUIZ:**

1 Any opposed?

2 (No response.)

3 Hearing no opposed, the motion passes.

4 **MS. ROBERTS:**

5 Her effective date is the date of her certificate?

6 **MR. RUIZ:**

7 Yes.

8 **MS. ROBERTS:**

9 Okay.

10 **MR. RUIZ:**

11 Which is August of 2010.

12 **MS. ROBERTS:**

13 She is going to have to get Act 110.

14 **MR. RUIZ:**

15 You are going to fall into the same category as this
16 other gentleman. You will probably get \$1,000 next month, and
17 then after we file the Act 110 money -- we try to do it
18 quarterly. Last year, we had to wait a whole year to get it
19 done, but now we are trying to do it quarterly, and just be
20 surprised when you get an extra \$1,500.

21 **MS. JONES:**

22 Okay.

23 **MR. RUIZ:**

24 That is all I can say. It's coming. They haven't turned
25 us down yet.

1 (Off-the-record discussion.)

2 Jefferson Parish - Rosemary Robertson

3 **MR. RUIZ:**

4 Let's go to Jefferson Parish. What are we doing on that
5 one?

6 **MR. SCHILLACE:**

7 Is the chief here?

8 **MR. CUSIMANO:**

9 Yes.

10 **MR. RUIZ:**

11 It is up to us to decide this one. She is a
12 communications officer. In my version of reviewing the law, I
13 feel that a communications officer is entitled to supplemental
14 pay. Since 2005, we have gave 43 other applicants
15 supplemental pay.

16 I will entertain a motion from this body that we approve
17 Ms. Robertson's supplemental pay.

18 **MR. PRICE:**

19 Motion.

20 **MR. COTTEN:**

21 Second.

22 **MR. RUIZ:**

23 Motion by Junior; seconded by Chief Dan.

24 Let's go off the record, gentlemen.

25 (Off-the-record discussion.)

1 **MR. RUIZ:**

2 A motion is in order for Ms. Robertson.

3 **MR. SCHILLACE:**

4 A motion has been made to approve Ms. Robertson already.

5 **MR. RUIZ:**

6 All in favor of signify by saying "aye."

7 **MR. PRICE:**

8 Aye.

9 **MR. SCHILLACE:**

10 Aye.

11 **MR. ROBICHAUX:**

12 Aye.

13 **MR. COTTEN:**

14 Aye.

15 **MR. RUIZ:**

16 The motion passes.

17 **MS. ROBERTS:**

18 She is going to need Act 110, also.

19 **MR. RUIZ:**

20 Okay. That will be a Christmas present.

21 **MR. CUSIMANO:**

22 I'll tell her.

23 **MS. ROBERTS:**

24 Yes. She'll -- from March until -- from -- seven days in
25 March and all of April, May, and June, that is the back pay.

1 **MR. CUSIMANO:**

2 Act 110? Then she'll get June, July --

3 **MS. ROBERTS:**

4 Yes.

5 **MR. RUIZ:**

6 July and August.

7 **MR. CUSIMANO:**

8 July and August.

9 **NEW BUSINESS**

10 Benton Fire No. 4 - Hurmon Gibson, Jr.

11 **MR. RUIZ:**

12 All right. New business?

13 **MS. ROBERTS:**

14 The next thing we have is Hurmon Gibson, Jr., Benton Fire
15 Department. His job title, I had a question about, safety
16 officer. I just want to make sure that he is, you know,
17 someone that I should be putting on.

18 **MR. COTTEN:**

19 Shreveport has six or seven safety officers, and they all
20 -- well, they're on the line.

21 **MR. PRICE:**

22 They're drivers.

23 **MR. COTTEN:**

24 They drive the chief, our district safety officers.

25 **MR. RUIZ:**

1 I haven't ever had that, so I don't know what they are.

2 **MR. PRICE:**

3 There are only two departments in the state that have
4 drivers, one is Alexandria and one is Shreveport. It just so
5 happens that Shreveport has got theirs, and the captains are
6 driving the cars.

7 **MR. COTTEN:**

8 Yes. It is a position that they move to -- they call
9 them DSOs, district safety officers, and, of course, they are
10 a captain's position and they will promote into that position,
11 and they work there for a period, and then they will, you
12 know, go on to other assignments.

13 **MR. PRICE:**

14 It sounds like a good position to have.

15 **MR. SCHILLACE:**

16 So this particular case, he's coming through the ranks,
17 or this is a --

18 **MS. ROBERTS:**

19 He doesn't list any prior service. Because I did run his
20 social, but, see, we had a purge a few years ago, so if he was
21 out, you know, for a while, his name wouldn't be in our
22 system.

23 **MR. RUIZ:**

24 Where is Benton at?

25 **MS. ROBERTS:**

1 It's by -- it's north --

2 **MR. COTTEN:**

3 It is just above Bossier City, when you leave Bossier
4 City going north.

5 **MR. ROBICHAUX:**

6 I make a motion we approve it.

7 **MR. RUIZ:**

8 Did you all --

9 **MR. SCHILLACE:**

10 I'll second.

11 **MR. ROBICHAUX:**

12 Can we have a discussion?

13 **MR. RUIZ:**

14 Yes. We have a second. Go ahead.

15 **MR. ROBICHAUX:**

16 I'm reading down here, and it says, "employee not
17 eligible for firefighter retirement because of age."

18 **MR. COTTEN:**

19 "His age."

20 **MR. ROBICHAUX:**

21 "His age," that's correct.

22 **MR. COTTEN:**

23 He's over 50, so he can't get it.

24 **MR. ROBICHAUX:**

25 He is over 50, okay.

1 **MR. RUIZ:**

2 That will have to be to Chief Roy.

3 (Off-the-record discussion.)

4 **MR. RUIZ:**

5 A motion is in order.

6 **MR. ROBICHAUX:**

7 I'll make the motion.

8 **MR. SCHILLACE:**

9 Second.

10 **MR. RUIZ:**

11 We have a second.

12 All in favor signify by saying "aye."

13 **MR. PRICE:**

14 Aye.

15 **MR. SCHILLACE:**

16 Aye.

17 **MR. ROBICHAUX:**

18 Aye.

19 **MR. COTTEN:**

20 Aye.

21 **MR. RUIZ:**

22 The motion passes.

23 Bossier City No. 7 - New Department

24 **MR. RUIZ:**

25 Bossier City?

1 **MS. ROBERTS:**

2 This is a new fire district, Bossier City Fire Protection
3 District 7. I didn't have anyone that has ever gotten
4 supplemental pay there. They may have already been there, but
5 no one has ever gotten supplemental pay there, so it is
6 considered a new district for us.

7 **MR. RUIZ:**

8 Does the State recognize them as a district?

9 **MS. ROBERTS:**

10 I don't know.

11 **MR. COTTEN:**

12 They would probably have to be. If they got into a
13 district, the local government would have to establish that
14 under the charter.

15 **MR. RUIZ:**

16 So all we're here to do really is to approve them as a
17 new district?

18 **MS. ROBERTS:**

19 For me to be able to add them. There is someone that has
20 never been in our system.

21 **MR. COTTEN:**

22 And I think they have been approved as District 7 around
23 that area up there.

24 **MR. SCHILLACE:**

25 The only one I see is a fire chief. They have a fire

1 chief.

2 **MS. ROBERTS:**

3 A lot of those places like that just have one, or most of
4 them. They are small.

5 **MR. SCHILLACE:**

6 The rest of them are volunteers?

7 **MR. COTTEN:**

8 Yes.

9 **MR. SCHILLACE:**

10 Is this fire chief applying for his supplemental pay?

11 **MS. ROBERTS:**

12 Let's see.

13 **MR. SCHILLACE:**

14 Are we just approving the district, or are we --

15 **MS. ROBERTS:**

16 We are approving the district. Then we are going to
17 approve his application.

18 **MR. SCHILLACE:**

19 And the fire chief?

20 **MS. ROBERTS:**

21 Yes.

22 **MR. SCHILLACE:**

23 I make a motion we approve the district.

24 **MR. PRICE:**

25 Second.

1 **MR. RUIZ:**

2 Any questions?

3 (No response.)

4 Hearing none, let's vote on the Bossier City No. 7.

5 All in favor signify by saying "aye."

6 **MR. PRICE:**

7 Aye.

8 **MR. SCHILLACE:**

9 Aye.

10 **MR. ROBICHAUX:**

11 Aye.

12 **MR. COTTEN:**

13 Aye.

14 **MR. RUIZ:**

15 Any opposed?

16 (No response.)

17 Hearing none, the motion passes.

18 **Bossier City No. 7 - Marvin Aldrich**

19 **MR. PRICE:**

20 Motion to approve Mr. Marvin Aldrich.

21 **MR. ROBICHAUX:**

22 Do you have an application for him; do you have all of
23 his paperwork? Is all his paperwork in order?

24 **MS. ROBERTS:**

25 Yes. They've got a letter, and they've got minutes.

1 **MR. ROBICHAUX:**

2 Okay.

3 **MS. ROBERTS:**

4 The minutes show everything, but they also have a letter
5 from the Board Chairman or Board President that gave his hire
6 date of January 1st, where he is a full-time fire chief.

7 **MR. ROBICHAUX:**

8 Junior made the motion. I'll second it.

9 **MR. RUIZ:**

10 Motion by Junior; seconded by Chief Roy.

11 Anymore discussion?

12 (No response.)

13 Hearing none, all in favor signify by saying "aye."

14 **MR. PRICE:**

15 Aye.

16 **MR. SCHILLACE:**

17 Aye.

18 **MR. ROBICHAUX:**

19 Aye.

20 **MR. COTTEN:**

21 Aye.

22 **MR. RUIZ:**

23 Any opposed?

24 (No response.)

25 Hearing no opposed, the motion passes.

1 **MS. ROBERTS:**

2 He needs Act 110, also.

3 **MR. RUIZ:**

4 All right. Chief Dan, do you know this gentleman?

5 **MR. COTTEN:**

6 No, sir, I do not.

7 **MR. RUIZ:**

8 I thought if you might have knew him, you could explain
9 Act 110 to him.

10 **MR. COTTEN:**

11 I don't know him.

12 **MS. ROBERTS:**

13 They will probably call me. I will let him know.

14 (Off-the-record discussion.)

15 Lafourche Parish No. 3 - Jada Pitre

16 **MR. RUIZ:**

17 Lafourche Parish No. 3?

18 **MS. ROBERTS:**

19 Yes. Jada Pitre, she also had a job title that --

20 LeeAnn, did you happen to get a job description from

21 them? I called them yesterday afternoon. They were going to
22 fax it.

23 **MS. KIKER:**

24 I didn't receive anything.

25 **MS. ROBERTS:**

1 Okay.

2 **MR. RUIZ:**

3 Chief Dan and Chief Roy, are you all familiar with Fire
4 District 3 in Lafourche Parish?

5 **MR. SCHILLACE:**

6 I make a motion we defer this. I don't see anything
7 telling me a job description or says fire prevention officer.

8 **MR. ROBICHAUX:**

9 It's on the front of the application.

10 **MR. SCHILLACE:**

11 Oh, I see it. I'm sorry. I'll withdraw --

12 **MS. ROBERTS:**

13 She is a fire prevention officer. I talked to them
14 yesterday.

15 **MR. SCHILLACE:**

16 I'll withdraw my motion.

17 **MR. ROBICHAUX:**

18 He prior service, was she getting supplemental pay as a
19 communications officer?

20 **MS. ROBERTS:**

21 No. I don't think she's getting it, no. I don't know
22 why, but no.

23 **MR. ROBICHAUX:**

24 Maybe the dates were before --

25 **MR. RUIZ:**

1 '06 and '04.

2 **MS. ROBERTS:**

3 I did check it. She was probably a purge if she was
4 getting it, because -- well, yes, she must have been getting
5 it from February until -- because she had '04 --

6 **MR. RUIZ:**

7 Not necessarily.

8 **MS. ROBERTS:**

9 Maybe they didn't submit it. I couldn't find her in the
10 system.

11 **MR. RUIZ:**

12 It says '06, that's what I'm saying --

13 **MS. ROBERTS:**

14 But she left there in October of '06, so they could have
15 paid her from February to October.

16 **MR. PRICE:**

17 She would have been in '05, you said?

18 **MR. RUIZ:**

19 '04. She was a dispatcher from '04 to '06.

20 **MR. PRICE:**

21 She wasn't eligible in '05, though?

22 **MS. ROBERTS:**

23 She didn't get eligible until '06.

24 **MR. PRICE:**

25 Oh, until '06.

1 **MS. ROBERTS:**

2 Yes.

3 **MR. RUIZ:**

4 \$1,604, that's Act 110.

5 **MS. ROBERTS:**

6 She did get it, sure did. I couldn't find her on my --
7 she is not getting it now, no.

8 **MR. PRICE:**

9 She's not getting it now, but she got it in '06?

10 **MS. ROBERTS:**

11 She left. She left.

12 **MR. SCHILLACE:**

13 There was a break in service. So she basically is being
14 hired --

15 Okay. I make a motion that -- to approve her.

16 **MR. PRICE:**

17 She falls under that new law that went in effect.

18 **MR. COTTEN:**

19 Second.

20 **MR. RUIZ:**

21 Seconded by Chief Dan.

22 Any discussion?

23 (No response.)

24 **MR. COTTEN:**

25 You would make it effective her hire date?

1 **MS. ROBERTS:**

2 Her hire date because she had prior service.

3 **MR. COTTEN:**

4 Do you need that in the motion, her effective date?

5 **MS. ROBERTS:**

6 Yes.

7 **MR. RUIZ:**

8 When is going to be her effective date?

9 **MS. ROBERTS:**

10 March 26, '09.

11 **MR. SCHILLACE:**

12 I will amend that motion effective that date.

13 **MR. RUIZ:**

14 That is a lot of back pay.

15 **MS. ROBERTS:**

16 We have a lot of people like this, though. Employees, I
17 hate to say, they don't send them in, because they -- I don't
18 really understand why they wait, but --

19 (Off-the-record discussion.)

20 **MR. RUIZ:**

21 Motion is in order.

22 **MR. SCHILLACE:**

23 Motion.

24 **MR. ROBICHAUX:**

25 Second.

1 **MR. RUIZ:**

2 We have a second, and March 26, 2009, will be her
3 effective date.

4 All in favor, signify by saying "aye."

5 **MR. PRICE:**

6 Aye.

7 **MR. SCHILLACE:**

8 Aye.

9 **MR. ROBICHAUX:**

10 Aye.

11 **MR. COTTEN:**

12 Aye.

13 **MR. RUIZ:**

14 Any opposed?

15 (No response.)

16 Hearing no opposed, the motion passes.

17 Ward 2 Fire District - New District

18 **MS. ROBERTS:**

19 The last thing on our agenda is Ward 2 Fire Protection
20 District. It is also a district that is new to supplemental
21 pay. The individual actually has been getting supplemental
22 pay at other departments, but this department has never had
23 anyone that has gotten supplemental pay.

24 **MR. RUIZ:**

25 Okay. Mr. Caskey, did we request his presence, or he

1 came on his own?

2 **MS. ROBERTS:**

3 I -- well, he had to wait. He actually is somebody that
4 I had his application in my office at the last meeting, and he
5 was actually on my list, and then when I looked to put him on,
6 I realized that it was a new fire district, so I couldn't put
7 him in the system. Well, what happens is, when other people
8 open my mail -- I don't. They separate the mail, and they
9 didn't realize that this all was together.

10 **MR. SCHILLACE:**

11 All right. So we need to approve the district first
12 before we approve him?

13 **MR. COTTEN:**

14 I make a motion we accept Ward 2 or approve Ward 2 Fire
15 Protection District.

16 **MR. SCHILLACE:**

17 I'll second that motion.

18 **MR. RUIZ:**

19 Open for discussion. Any questions, gentlemen?

20 (No response.)

21 Hearing no questions, we'll call for a vote to accept
22 Ward 2 as a fire department. All in favor, signify by saying
23 "aye."

24 **MR. PRICE:**

25 Aye.

1 **MR. SCHILLACE:**

2 Aye.

3 **MR. ROBICHAUX:**

4 Aye.

5 **MR. COTTEN:**

6 Aye.

7 **MR. RUIZ:**

8 Any opposed?

9 (No response.)

10 Hearing none, the motion passes.

11 Ward 2 Fire District - Michael Caskey

12 **MR. SCHILLACE:**

13 Okay. Now we're doing -- we've got Michael on here and
14 we've got Chad on your --

15 **MR. CASKEY:**

16 My name is Michael Chad.

17 **MR. SCHILLACE:**

18 Michael Chad, okay. Everything appears to be in order
19 here. I'll make a motion.

20 **MR. PRICE:**

21 I'll second.

22 **MR. SCHILLACE:**

23 I'll make a motion to accept.

24 **MR. RUIZ:**

25 Motion by Ron; seconded by Junior.

1 Any discussion?

2 (No response.)

3 Hearing no discussion, we'll call for a vote.

4 All in favor, signify by saying "aye."

5 **MR. PRICE:**

6 Aye.

7 **MR. SCHILLACE:**

8 Aye.

9 **MR. ROBICHAUX:**

10 Aye.

11 **MR. COTTEN:**

12 Aye.

13 **MR. RUIZ:**

14 Any opposed?

15 (No response.)

16 Hearing no opposed, the motion passes.

17 **MS. ROBERTS:**

18 He is not going to need Act 110 money, because whenever I
19 realized what happened, I actually generated a paper check for
20 his back pay because it was my -- it was kind of my mistake,
21 so I did generate a paper check, and I will be able to give
22 him that. So he is going to need Act 110 for the money I
23 couldn't pay him for, but not for what I could currently, at
24 our last meeting in May, could pay him. I was going to wait
25 until you all approved it before I -- I mean, I didn't mail

1 it, because you hadn't approved it, but I didn't want him to
2 suffer because of an office mistake.

3 **MR. RUIZ:**

4 Okay. You've got some money.

5 (Off-the-record discussion.)

6 **LEGAL MATTERS**

7 **MR. RUIZ:**

8 All right. Legal matters?

9 **MR. SCHEXNAYDER:**

10 I don't think we have any.

11 **MS. ROBERTS:**

12 I don't think we have any.

13 **MR. SCHEXNAYDER:**

14 We are still waiting on the AG's opinion.

15 **MR. RUIZ:**

16 I'll get on it.

17 **MS. ROBERTS:**

18 Have you all heard anything on that military --

19 **MR. RUIZ:**

20 No, that is what he is talking about. We're waiting for
21 that opinion.

22 **MR. SCHEXNAYDER:**

23 Well, see, they were trying to pass something in the
24 legislature, but when I looked it up, it looked like it didn't
25 pass.

1 **MR. RUIZ:**

2 That was Representative St. Germaine. They told me it
3 would be taken care of by her bill.

4 **MS. ROBERTS:**

5 Because somebody called me --

6 **MR. SCHEXNAYDER:**

7 Somebody called and referred Susan to another bill which
8 didn't get through.

9 **MS. ROBERTS:**

10 -- and they said -- yes, and they thought it had.

11 **MR. RUIZ:**

12 Yes. I thought St. Germaine's bill went through. I'll
13 have to check.

14 **MR. SCHEXNAYDER:**

15 I didn't check St. Germaine's bill. I checked another
16 one that Susan --

17 **MS. ROBERTS:**

18 The one that they told me.

19 **MR. RUIZ:**

20 I'll check and you check it, too. I think it was by
21 St. Germaine, because I questioned Chad (phonetic) about it,
22 and the impression he got -- and then we were waiting for, and
23 he said, well, the St. Germaine bill is going to take care of
24 it.

25 **MR. SCHEXNAYDER:**

1 Okay.

2 **MS. ROBERTS:**

3 They never list -- they just gave me --

4 **MR. SCHEXNAYDER:**

5 They gave Susan a number and --

6 **MR. RUIZ:**

7 Did it pass?

8 **MR. SCHEXNAYDER:**

9 No. I didn't check St. Germaine, though.

10 **MR. RUIZ:**

11 I will check, too, and I'll call Susan.

12 Budget matters -- oh, I'm sorry.

13 **NEW APPLICATIONS SUBMITTED FOR APPROVAL**

14 **MR. COTTEN:**

15 We need a motion to approve the new applications?

16 **MS. ROBERTS:**

17 Yes.

18 **MR. COTTEN:**

19 I make the motion that we approve the list of new
20 applicants for supplemental pay prior to the Supplemental Pay
21 Board Review meeting.

22 **MR. RUIZ:**

23 Second?

24 **MR. PRICE:**

25 I'll second it.

1 **MR. RUIZ:**

2 Junior seconds it.

3 All of the applicants' paperwork is in order?

4 **MS. ROBERTS:**

5 Yes. I just remembered something I have to do.

6 We have two applications that I didn't put on here
7 because our list was finished. They are from Jefferson
8 Parish, and they are both communication officers. So their
9 paperwork is in order, both of them. Can you all approve
10 them, so I can put them on?

11 They are from Jefferson Parish.

12 **MR. ROBICHAUX:**

13 I'll make a motion to approve --

14 **MR. RUIZ:**

15 Is that an amendment to this?

16 **MS. ROBERTS:**

17 Yes.

18 **MR. ROBICHAUX:**

19 We have a motion on the floor. I think it will be an
20 amendment.

21 **MR. SCHILLACE:**

22 I'll make an amendment to the motion to include the two
23 communication officers from Jefferson Parish for approval.

24 **MR. ROBICHAUX:**

25 I'll agree to that amendment.

1 **MR. RUIZ:**

2 Thank you, Chief Roy.

3 Second?

4 **MR. PRICE:**

5 Second.

6 **MR. RUIZ:**

7 Second by Junior.

8 Any other questions about the applicants?

9 (No response.)

10 Hearing none, all in favor, signify by saying "aye."

11 **MR. PRICE:**

12 Aye.

13 **MR. SCHILLACE:**

14 Aye.

15 **MR. ROBICHAUX:**

16 Aye.

17 **MR. COTTEN:**

18 Aye.

19 **MR. RUIZ:**

20 Any opposed?

21 (No response.)

22 Hearing none, the motion passes.

23 **BUDGET MATTERS**

24 **MS. ROBERTS:**

25 We don't have any budget at this time. They didn't have

1 anything.

2 **ADJOURN**

3 **MR. SCHILLACE:**

4 I'll make a motion we adjourn.

5 **MR. PRICE:**

6 Second.

7 **MS. ROBERTS:**

8 Did you all look at the date for the next meeting?

9 **MR. RUIZ:**

10 December 1st? It will be in the middle of hunting
11 season.

12 **MR. PRICE:**

13 Is that the first Thursday?

14 **MS. ROBERTS:**

15 Okay.

16 **MR. PRICE:**

17 That's fine.

18 **MR. RUIZ:**

19 I'll be here.

20

21

22 (The meeting was adjourned.)

23

24

25

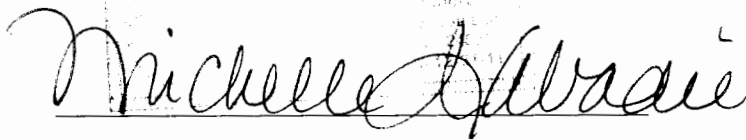
STATE OF LOUISIANA

PARISH OF EAST BATON ROUGE

I, Michelle S. Abadie, Certified Court Reporter in and for the State of Louisiana, as do hereby certify that the foregoing forty-six (46) pages, constitute a true and correct transcription of the meeting held on August 4, 2011, regarding the Firemens' Supplemental Pay Board of Review;

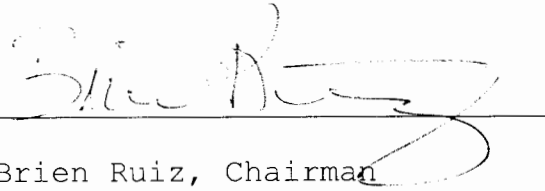
That the minutes of this meeting was reported by me in the voice writing method and thereafter reduced to printed copy by me;

And that I am not related to any of the parties herein, nor am I otherwise interested in the outcome of this matter.

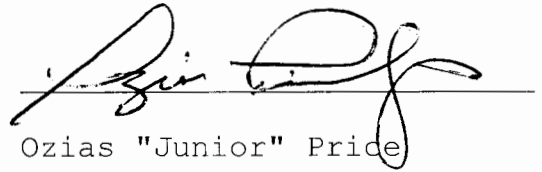
A handwritten signature in cursive script that reads "Michelle S. Abadie". The signature is written in dark ink and is positioned above a horizontal line.

MICHELLE S. ABADIE, CCR #24032

*** APPROVAL OF MINUTES ***



Brien Ruiz, Chairman



Ozias "Junior" Pride