1 [	STATE OF LOUISIANA
2	FIREMENS' SUPPLEMENTAL PAY
3	BOARD OF REVIEW
4	
5	
6	BOARD MEETING - AUGUST 6, 2014, at 10:00 A.M.
7	
8	Brien Ruiz, Chairman
9	Ozias "Junior" Price
10	Ronald Schillace
11	Roy Robichaux
12	
13	
14	
15	STAFF PRESENT:
16	Paul Schexnayder, Esq.
17	Justin Bello, Esq.
18	Katie Ryland
19	Kelli Boudreaux
20	
21	
22	
23	
24	
25	

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22			
23			
24			
25			

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CALL TO ORDER
 1
 2
    MR. RUIZ:
          We'll call the Supplemental Pay Board meeting to order
 3
    on August 6, 2014.
 4
 5
          Roll call, please.
    MS. RYLAND:
 6
 7
        Mr. Ruiz?
 8
    MR. RUIZ:
 9
         Here.
10
    MS. RYLAND:
11
        Mr. Price?
12
    MR. PRICE:
13
         Here.
    MS. RYLAND:
14
15
         Mr. Robichaux?
    MR. ROBICHAUX:
16
17
         Here.
    MS. RYLAND:
18
          Mr. Schillace?
19
20
    MR. SCHILLACE:
21
         Here.
22
    MS. RYLAND:
23
         Mr. Brewer?
          (No response.)
24
25
    MR. RUIZ:
```

1	We have a guarum Malli gall the mosting to order			
1	We have a quorum. We'll call the meeting to order.			
2	APPROVAL OF THE MINUTES OF THE BOARD MEETING			
3	May 5, 2014			
4	MR. RUIZ:			
5	Approval of the minutes of the Board meeting of May 5,			
6	2014.			
7	MR. ROBICHAUX:			
8	I'll make a motion we approve the minutes as was			
9	submitted with no further readings.			
10	MR. PRICE:			
11	Second.			
12	MR. RUIZ:			
13	All in favor, signify by saying "aye."			
14	Aye.			
15	MR. PRICE:			
16	Aye.			
17	MR. SCHILLACE:			
18	Aye.			
19	MR. ROBICHAUX:			
20	Aye.			
21	MR. RUIZ:			
22	Hearing no opposed, the motion passes.			
23	OLD BUSINESS			
24	Hammond Fire Department - Mark Carlisle, Jr.			
25	MR. RUIZ:			

Old business, Mr. Paul, Hammond Fire Department, Mark 1 2 Carlisle? 3 MR. SCHEXNAYDER: I researched that issue, was it liable for 5 reinstatement of his back pay when somebody is reinstatement 6 after, I guess, a wrong termination or suspension. The 7 employing agency is liable for it. We have a Supreme Court case, and there's a follow-up case that was in the appellant courts that said the same thing. The employer owes the money. Then the cases go on to say that that employer can 10 then come to the Board if they want to get reimbursed for 11 12 what they have to pay out. We've never had that happen 13 before, but they do have that option. Initially, his employer does owe the money, and I think that's what we kind 14 15 of figured at the last meeting. 16 MR. SCHILLACE: 17 Okay. So you're going to send a letter to the city of 18 Hammond stating that? MR. SCHEXNAYDER: 19 20 Do you want to? 21 MR. SCHILLACE: 22 Well, if he's still -- he hasn't gotten paid, right, he hasn't got his money back? 23 24 MS. RYLAND: 25 He has not gotten the back pay.

### 1 MR. SCHEXNAYDER: 2 Right. 3 MS. RYLAND: He has been put back on and received all of the money 4 that was owed to him. 5 MR. RUIZ: 6 7 What the State owes him? MS. RYLAND: 8 9 Correct. 10 MR. SCHILLACE: 11 Okay. So we need to send him a letter or send the city 12 a letter? 13 MR. SCHEXNAYDER: I would send both. 14 15 MR. SCHILLACE: 16 All right. Then do we need a motion to that effect? MR. SCHEXNAYDER: 17 It wouldn't hurt. 18 19 MR. SCHILLACE: All right. I make a motion that a letter be sent to the 20 city of Hammond and Mark Carlisle in reference to his back 21 pay where the attorney has done the research and it has shown 22 and proven that the city is liable for that amount of money 23 that he's due. 24

25

MR. RUIZ:

```
Do I have a second?
 1
 2
    MR. PRICE:
 3
          Second.
    MR. RUIZ:
 4
          Open for discussion.
 5
    MR. ROBICHAUX:
 6
          Who is going to send the letter?
 7
    MR. SCHILLACE:
 8
          I thought the attorney.
 9
10
    MR. SCHEXNAYDER:
11
          Yes.
12
    MR. SCHILLACE:
          I feel it should come from the attorney.
13
14
    MR. RUIZ:
          Okay. The letter is going to come from the attorney.
15
         All in favor of the motion, signify by saying "aye."
16
17
          Aye.
    MR. PRICE:
18
19
          Aye.
20
    MR. SCHILLACE:
21
          Aye.
    MR. ROBICHAUX:
22
23
          Aye.
    MR. RUIZ:
24
          Any opposed?
25
```

```
(No response.)
 1
 2
    MR. RUIZ:
 3
         Hearing no opposed, the motion passes.
                              NEW BUSINESS
 4
              Red River Parish Fire District - Shane Felts
 5
    MR. RUIZ:
 7
         All right. New business.
    MS. RYLAND:
 8
 9
         The next thing on the agenda is Red River Parish Fire
    District. It is a new district. We received the
10
    questionnaire and an application for Shane Felts.
11
    MR. SCHILLACE:
12
13
         I don't see a copy of his Firefighter I. He does have
14
    it, maybe I'm overlooking it?
    MR. RUIZ:
15
         It's in the second stack.
16
17
    MR. SCHILLACE:
18
         Oh, I see it.
    MR. PRICE:
19
         And that's an application for the department.
20
21
    MR. SCHILLACE:
22
          It looks like he meets the requirements set forth.
    MR. RUIZ:
23
          First, I think we need an approval for the new --
24
25
    MS. RYLAND:
```

```
District.
1
2
    MR. RUIZ:
          -- district.
 3
 4
    MR. PRICE:
         Okay. Everything is in order?
5
    MS. RYLAND:
 6
7
         Yes.
    MR. ROBICHAUX:
8
          I make a motion we accept the new fire district as
9
    spelled out in the revised statute that we have copies of.
10
11
    MR. SCHILLACE:
          Second.
12
    MR. RUIZ:
13
         All in favor of the motion, signify by saying "aye."
14
15
         Aye.
    MR. PRICE:
16
17
         Aye.
18
    MR. SCHILLACE:
19
         Aye.
    MR. ROBICHAUX:
20
21
         Aye.
22
    MR. SCHILLACE:
23
          I make a motion we approve the application for Shane
    Felts for the Red River Parish Fire Protection District.
24
25
    MR. ROBICHAUX:
```

```
I'll second it.
1
    MR. RUIZ:
2
 3
         Motion second.
         Anymore discussion?
 4
5
          (No response.)
    MR. RUIZ:
 6
         Hearing no discussion, all in favor of the motion to
7
    approve Shane Felts's application to receive supplemental
8
    pay, signify by saying "aye."
9
10
         Aye.
    MR. PRICE:
11
12
         Aye.
    MR. SCHILLACE:
13
14
         Aye.
    MR. ROBICHAUX:
15
16
         Aye.
17
    MR. RUIZ:
18
         Any opposed?
19
          (No response.)
20
    MR. RUIZ:
          Hearing no opposed, the motion passes.
21
                    DeSoto Parish Fire District No. 9
22
23
    MS. RYLAND:
          The next new item on the agenda is another new district,
24
    DeSoto Parish Fire District 9, with a new application for
25
```

Robert Hayes, Jr. 1 MR. RUIZ: 2 When you all figure out the budget each year -- I mean, 3 I know we're going to approve this, but I've just got a question. When we -- you all figure out the budget for how 5 many firemen we have, and like we've got three new districts 6 7 that we're going to approve today, I mean, does that affect the budget in any way for adding that, and you all have to go 8 back to them and ask them for additional funds or do you all 10 project the quotas? MS. RYLAND: 11 I mean, every month they adjust the budget depending 12 13 upon the decrease and increase. 14 MR. RUIZ: Yes, that's true, because we lose guys too, that makes 15 sense. All right. Sorry for the question. 16 17 MR. ROBICHAUX: 18 Motion to accept. MR. SCHILLACE: 19 The district? 20 21 MR. ROBICHAUX: 22 The district. MR. SCHILLACE: 23 24 I'll second the motion. 25 MR. RUIZ:

```
1
         And that's DeSoto Parish?
 2
    MR. ROBICHAUX:
         Yes.
 3
    MR. RUIZ:
 4
 5
         Okay.
 6
    MR. ROBICHAUX:
 7
          I have a question and it's mainly for Paul. The first
    one that we did that had a statute where they passed it and
 8
    the legislature creating a fire district.
 9
10
          In this one, I don't see anything who created the fire
    district. I see a piece of paper from the Internal Revenue
11
    Service giving them a tax I.D. number, and I see a sales tax
12
    exemption from the State on a sales tax exemption. I don't
13
    see who created the district. Did the parish create the
14
15
    district, did the fire board create the district; do we know?
    MR. RUIZ:
16
         Can we ask before we approve?
17
18
    MS. BOUDREAUX:
19
         It's not required to attach the statute.
    MR. ROBICHAUX:
20
21
         It's not required?
22
    MS. BOUDREAUX:
23
         No.
24
    MR. ROBICHAUX:
25
         Okay.
```

# MR. RUIZ: 1 2 Most of the time, they'll just come to us and -- when they create new districts, we just, you know, approve them. MR. ROBICHAUX: 5 I was just curious. Sometimes you see them by State 6 law, and other times --7 MR. RUIZ: It's by us. 9 MR. ROBICHAUX: 10 Well, we can't create a fire district. MR. RUIZ: 11 Technically, we do because if we vote "no" for DeSoto 12 Parish Fire District No. 9, then what happens? We allow them 13 14 to be created. Are you ready to vote on DeSoto Parish? 15 16 MR. SCHILLACE: 17 I wasn't able to hear what your answer was. 18 MS. BOUDREAUX: 19 Oh, they're not required to attach anything showing the statute or anything about how their department was created. 20 MR. SCHILLACE: 21 Okay. So what is the guideline to meet approval for a 22 new district? 23 24 MR. BELLO: 25 There is a statute that is the same authority as the

previous one. It's basically the same thing. You're allowed to create a fire protection district. MR. RUIZ: 3 Thank you, Justin. 4 MR. SCHILLACE: 5 So are you able to summarize the three things they've 6 got to have, four things, what's the basis? 7 MR. SCHEXNAYDER: 8 We just pulled up a statute that looks exactly like the 9 one that you just looked at for Red River. 10 MR. ROBICHAUX: 11 The one the legislature created. 12 MR. RUIZ: 13 14 Yes, yes, the legislature created --Anymore questions? Do you understand? 15 What they did was, the legislature did the same thing 16 for DeSoto as they did for Red River. It's just that they 17 put that document with the Red River and they didn't put that 18 19 document with DeSoto. 20 MR. SCHILLACE: 21 Okay. 22 MR. RUIZ: 23 All right. Anymore questions? 24 (No response.) All in favor of DeSoto Parish Fire District No. 9, 25

```
signify by saying "aye."
1
 2
         Aye.
    MR. PRICE:
 3
 4
         Aye.
 5
    MR. SCHILLACE:
 6
         Aye.
7
    MR. ROBICHAUX:
8
         Aye.
    MR. RUIZ:
 9
10
         Any opposed?
         (No response.)
11
12
    MR. RUIZ:
13
         Hearing no opposed, the motion passes.
    MR. ROBICHAUX:
14
         In conjunction with what we just did, I'll make a motion
15
    that we approve Robert Hayes, Jr.'s application for
16
17
    supplemental pay.
    MR. SCHILLACE:
18
          I'll second that motion.
19
    MR. RUIZ:
20
         Anymore discussion?
21
22
          (No response.)
23
    MR. RUIZ:
          Hearing none, all in favor of the motion for Robert
24
    Hayes, Jr., signify by saying "aye."
25
```

```
Aye.
 1
 2
    MR. PRICE:
 3
         Aye.
 4
    MR. SCHILLACE:
 5
         Aye.
    MR. ROBICHAUX:
 6
 7
         Aye.
    MR. RUIZ:
 8
 9
          I thought maybe you all didn't want to give it to him.
    All right. The motion passes.
10
          Chaneyville Fire Department No. 7 - Mark Strickland
11
12
    MR. RUIZ:
13
         All right. Go ahead.
    MS. RYLAND:
14
15
          The next item on the agenda is a new fire district,
    Chaneyville Fire District No. 7, with a new application for
16
    Mark Strickland.
17
18
    MR. RUIZ:
19
         And this is in East Baton Rouge Parish?
    MS. RYLAND:
20
21
         Yes.
22
    MR. PRICE:
23
          There's another town just below Alexandria spelled
    C-h-e-n-e-y-v-i-l-l-e.
24
25
    MR. SCHILLACE:
```

```
That's what I thought this was.
 1
 2
    MR. PRICE:
          I did too when I first looked at it.
 3
    MR. SCHILLACE:
 4
         East Baton Rouge Parish. I've never heard of this.
 5
    MR. RUIZ:
 6
 7
         Where's that at, Chief?
 8
    MR. ROBICHAUX:
         It's north of Baker, Zachary area.
 9
          (Off-the-record discussion.)
10
11
    MR. RUIZ:
12
         Okay. Did you see that form that you were looking for,
13
    for this one?
14
    MR. ROBICHAUX:
15
         I didn't look at it. They said it wasn't necessary.
16
         I'll make a motion we approve the East Baton Rouge
    Parish Chaneyville Volunteer Fire Department District No. 7.
17
    MR. PRICE:
18
19
         I'll second.
20
    MR. RUIZ:
21
         Anymore discussion, motion and a second?
22
         (No response.)
    MR. RUIZ:
23
         Hearing none, we'll call for a vote on the Chaneyville
24
    Fire District No. 7. All in favor, signify by saying "aye."
25
```

```
1
         Aye.
 2
    MR. PRICE:
 3
         Aye.
    MR. SCHILLACE:
 4
 5
         Aye.
    MR. ROBICHAUX:
 6
 7
         Aye.
 8
    MR. RUIZ:
 9
          Any opposed?
          (No response.)
10
    MR. RUIZ:
11
          Hearing none, the motion passes.
12
          I'd like to entertain a motion for Mark Strickland.
13
14
    MR. SCHILLACE:
15
          I so move to approve.
    MR. ROBICHAUX:
16
          How much back pay will he get?
17
    MR. RUIZ:
18
          Do we have a second?
19
    MR. ROBICHAUX:
20
21
          Yes, I'll second it.
          How much back pay will he get; does he get any back pay
22
    for prior service?
23
    MS. RYLAND:
24
          Mark Strickland, $633.
25
```

# MR. RUIZ: How much? 2 3 MS. RYLAND: \$633. 4 MR. SCHILLACE: 5 I've got a question, just an overall question, no 6 specific maybe for this. 7 The situation where someone retires and they go to work 8 at another fire department, that's not like a transfer from one governmental agency to another governmental agency where 10 they were receiving State supplemental pay? 11 MR. RUIZ: 12 You'd have to resubmit a new application because it's a 13 14 different department. 15 MR. SCHILLACE: 16 A different department. 17 MR. RUIZ: Right. Right, am I correct to say that? 18 19 MS. RYLAND: 20 Yes, yes. 21 MR. SCHILLACE: 22 Okay. I just wanted to make sure for the clarity of it. MR. RUIZ: 23 And the reason why he's -- it's no problem for him is 24 because he was coming from Baton Rouge was -- has their own 25

```
(inaudible) system, and I don't know the age of the
 1
 2
     gentleman, but if he's eligible to stay in the FRS, if
     there's no conflict because I know there's been conflict in
 3
 4
    people complaining about you have to send in some other
 5
    papers and state about full-time employees versus full-time
    employees and getting the State pay and not getting the State
 6
 7
    pay.
    MR. SCHILLACE:
 8
 9
          Well, if they meet the requirements set forth for
10
    full-time the State has got to allow it.
    MR. RUIZ:
11
12
          I understand that.
    MR. SCHILLACE:
13
         That's the only question I have.
14
15
    MR. RUIZ:
16
          Did we pass the motion for Mark?
17
    MR. ROBICHAUX:
18
         No.
19
    MR. RUIZ:
20
         All in favor for Mark Strickland, signify by saying
    "aye."
21
22
         Aye.
23
    MR. PRICE:
24
         Aye.
25
    MR. SCHILLACE:
```

1 Aye. 2 MR. ROBICHAUX: 3 Aye. 4 MR. RUIZ: 5 Any opposed? 6 (No response.) 7 Hearing none, the motion passes. 8 Lake Charles Fire Department - Lennie LeFleur MR. RUIZ: 9 Lake Charles Fire Department. 10 11 MS. RYLAND: This is a job title, a planning and research officer. 12 MR. SCHILLACE: 13 14 What was his previous rank? MS. RYLAND: 15 16 A driver. 17 MR. SCHILLACE: So he was on the engine, and apparently, they either 18 19 created this position or this was a promotion. MS. RYLAND: 20 I think he quit or resigned. He left and then came 21 back. He left Lake Charles Fire Department July 6th and came 22 23 back. 24 MR. RUIZ: When was he employed the first time? 25

### 1 MS. RYLAND: At Lake Charles. 2 3 MR. RUIZ: I know but what was the date? The reason why I'm asking 4 that because some people are grandfathered in and some people 5 aren't grandfathered in. If he was hired by a certain date, 6 7 maybe he is grandfathered. MS. RYLAND: 8 From '95 to 2002, and then again from 2004 to 2006. 10 MR. SCHILLACE: So the last time he was employed was 2006? 11 12 MS. RYLAND: 13 Yes. 14 MR. RUIZ: And he was hired in '95, so I don't think the 15 16 grandfather clause would apply to him. 17 MR. SCHILLACE: No. So he doesn't respond to fires, from what I can see 18 in this job description. He doesn't respond to calls. 19 MR. RUIZ: 20 21 Can we go off the record? (Off-the-record discussion.) 22 MR. SCHILLACE: 23 He was receiving it when he was a firefighter. He was a 24 25 driver and responded to calls. So he works full-time.

1 meets the required hours. He's got his Firefighter I. got prior service. He's received supplemental pay before. do see where he does collect information for pre-fire 3 training purposes. He visits businesses, schools, basically 4 like a fire prevention officer does, kind of like what you 5 said on the radio operators. 6 7 MR. RUIZ: Would you like to make a motion? 8 MR. SCHILLACE: 9 10 Yes, this is another one of those gray areas. Any advice, Counselor? 11 MR. SCHEXNAYDER: 12 It does appear to be a clerical person to me, but, you 13 know, we have hundreds of people in the past if they've had 14 15 previous firefighting experience. I mean, that's totally up 16 to you all. 17 At some point, the gray area on this is, just like you said, is one of them, you know. 18 19 MR. ROBICHAUX: 20 I make a motion we decline it because it appears to be a 21 clerical position only. 22 MR. RUIZ: 2.3 I need a second. I need a second. 24 MR. SCHILLACE: 25 I guess I'm going to have to second this motion.

### MR. RUIZ: I'm going to open it up for more discussion. Is there 2 3 anymore discussion? MR. ROBICHAUX: 4 5 He can apply -- he can appeal it and give us more details. 6 7 MR. SCHILLACE: 8 In the past, sometimes we've asked them to come before with their chief and they could better explain his actual 9 work, and if you can show that he does respond to fire calls, 10 you know, I think it would be a better judgment that the 11 12 Board can make. 13 MR. PRICE: 14 Invite him to the next Board meeting. 15 MR. SCHILLACE: 16 Yes. 17 MR. RUIZ: All right. All in favor of the motion to reject, 18 signify by saying "aye." 19 20 Aye. 21 MR. PRICE: 22 Aye. MR. SCHILLACE: 23 24 Aye. 25 MR. ROBICHAUX:

1 Aye. 2 MR. RUIZ: 3 Any opposed? (No response.) 4 MR. RUIZ: 5 6 Hearing no opposed, the motion passes. 7 Tensas Parish Fire District No.1 - Danny Lance 8 MS. RYLAND: The next item on the agenda is a firefighter who 9 is currently receiving supplemental pay, but he had an 10 application to receive as a constable also. I was told by our 11 legal counsel to bring it before the Board to discuss. 12 13 MR. RUIZ: 14 I thought you could only collect supplemental pay once. MS. SCHEXNAYDER: 15 Didn't you talk to him? Did we ever talk to him? I 16 thought he had rescinded his request and he admitted that 17 he was --18 19 MS. RYLAND: 20 Police. 21 MR. RUIZ: Okay. My question to Paul is this, and I don't know, it 22 might be in the statute or not, I thought you could only 23 receive supplemental pay once, whether you're a cop, whether 24 you're a constable, whether you're a firefighter, you get the 25

```
1
    $500 a month.
    MR. SCHILLACE:
 2
          That's what I thought, too.
 3
 4
    MR. ROBICHAUX:
          I know somebody who got in trouble for it.
 5
    MR. SCHEXNAYDER:
 6
 7
          I couldn't find anything that prohibited it because we
 8
    have an issue with something else. I was under the same
 9
    impression that you only collect it once.
    MR. SCHILLACE:
10
          But yet there's nothing that will -- there's --
11
    MR. SCHEXNAYDER:
12
13
          I can't find anything.
14
    MR. SCHILLACE:
15
          -- nothing that will prohibit him from doing so,
    collecting two different, police and fire?
16
17
         And the one you mentioned that got in trouble, what was
18
    the issue?
19
    MR. ROBICHAUX:
          Something about dual employment and public office.
20
          They fired a fire chief from Lake Charles years ago.
21
2.2
    MR. RUIZ:
                I was under the same impression that you could
23
24
    only collect it once.
    MR. SCHEXNAYDER:
25
```

```
Right.
 1
 2
    MR. SCHILLACE:
 3
         Would that be a dual employment?
    MR. SCHEXNAYDER:
 4
         That probably was the issue of how can you be a
 5
    full-time employee? I don't think you can.
 6
 7
    MR. ROBICHAUX:
         What is the constable requirement, just that they got
8
    elected or appointed?
 9
    MR. RUIZ:
10
         They got elected.
11
    MR. ROBICHAUX:
12
13
         There's no other requirement follows?
    MS. RYLAND:
14
15
         Uh-uh.
    MR. RUIZ:
16
         So who approves the constable?
17
    MS. BOUDREAUX:
18
19
         We do.
    MR. RUIZ:
20
          I'm sorry.
21
22
    MS. BOUDREAUX:
23
         We do.
24
    MS. RYLAND:
          They don't have a board.
25
```

#### MS. BOUDREAUX: 1 They receive \$100 a month, not \$500. 2 3 MR. SCHILLACE: Why didn't he maybe submit through police supplemental 4 5 pay? MR. RUIZ: 6 They don't have to. They just -- you know, there is no 7 board that governs constables. 8 And how much he gets? 9 MS. BOUDREAUX: 10 \$100 per month. 11 12 MR. RUIZ: Well, you know what --13 MR. ROBICHAUX: 14 I'm going to ask a question. I don't know why we're 15 16 even looking at it. 17 MR. RUIZ: That is what I was getting ready to ask. 18 You all should deny -- don't give it to him. 19 MR. PRICE: 20 But he's a firefighter --21 22 MR. ROBICHAUX: Firefighter receiving supplemental pay, yes. 23 MR. RUIZ: 24 Because he's got to be at a place that he's working 25

volunteer that doesn't -- isn't under Civil Service, because 1 I can't run for constable because I'm under Civil Service. 2 So he's got to be working volunteer or a paid job somewhere 3 that's not under Civil Service. MR. ROBICHAUX: 5 If he's Civil Service he can't hold an elected office. 7 MR. RUIZ: 8 That's right. MR. ROBICHAUX: So, when you look at where he's collecting the 10 firefighter supplemental pay from, it can't be a Civil 11 Service position. If he is, he's in violation of the Civil 12 Service law already. 13 The second thing that I would check into is, I would 14 make a recommendation that you might call the Legislative 15 Auditor's Office or the Board of Ethics. 16 17 MR. SCHILLACE: With that said, I'm going to make a motion that we table 18 this for further information. 19 MR. ROBICHAUX: 20 I'll second it. 21 22 MR. RUIZ: We've got a second. 23 Anymore discussion? 24 MR. ROBICHAUX: 25

The only discussion I have is that we do not have to take any action on this so tabling it, they can still take action without us taking any action on it at all, correct? MR. SCHEXNAYDER: Yes. MR. SCHILLACE: Okay. I've got a question. Being a Justice of the Peace or a constable, in my opinion, it's leading toward law enforcement as opposed to fire. MR. RUIZ: The reason why they brought it to us is because he's a firefighter. MR. SCHILLACE: Right. MR. RUIZ: I understand why they brought it to us. He's already collecting \$500 because he's a firefighter. I understand exactly why they came to us. MR. SCHILLACE: How much will he collect as a constable? MR. RUIZ: A hundred. MS. RYLAND: He hasn't gotten anything yet. MR. SCHILLACE:

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But if this was approved --
 1
    MS. RYLAND:
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 3
         A hundred dollars a month.
    MR. SCHILLACE:
 4
         Okay. I understanding that has been said, but constable
 5
    and Justice of the Peace is leaning toward law enforcement,
 6
 7
    so why didn't he apply to the law enforcement supplemental
 8
    pay?
    MR. RUIZ:
 9
         He didn't, because they don't have to.
10
    MS. RYLAND:
11
12
          No.
    MR. RUIZ:
13
          They have the power to get --
14
15
    MS. RYLAND:
16
          It doesn't go before a board.
17
    MR. RUIZ:
18
          There's no board.
19
    MR. SCHILLACE:
20
          Police supplemental pay don't have a board.
21
    MR. ROBICHAUX:
          No. Police does, but he's not a policeman. It's one of
22
    those gray areas.
23
24
    MR. RUIZ:
25
          I understand why you brought it to us.
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MR. ROBICHAUX:
 1
         We had a motion on the table that we didn't vote on.
 2
 3
    MR. RUIZ:
         All right. I'm sorry.
 4
    MR. ROBICHAUX:
 5
 6
         A motion to table it.
7
    MR. SCHILLACE:
         You were my second.
 8
         I'll withdraw my previous motion.
 9
    MR. RUIZ:
10
        So there's no motion. Thank you, gentlemen.
11
                              LEGAL MATTERS
12
13
    MR. RUIZ:
        Any legal matters?
14
    MR. SCHEXNAYDER:
15
16
        No.
17
                NEW APPLICATIONS SUBMITTED FOR APPROVAL
18
    MR. RUIZ:
19
         All right. New applicants, 113.
20
    MR. ROBICHAUX:
         I'll make a motion we approve them.
21
22
    MR. SCHILLACE:
         I'll second the motion.
23
24
    MR. RUIZ:
25
         The motion has been seconded.
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Any discussion?
1
          (No response.)
2
 3
    MR. RUIZ:
         Hearing none, all in favor of the motion, signify by
 4
    saying "aye."
 5
 6
         Aye.
7
    MR. PRICE:
 8
         Aye.
    MR. ROBICHAUX:
9
10
         Aye.
    MR. SCHILLACE:
11
12
         Aye.
    MR. RUIZ:
13
         Anybody opposed?
14
         (No response.)
15
16
    MR. RUIZ:
         Hearing no opposed, the motion passes.
17
                    SET TIME AND DATE OF NEXT MEETING
18
    MR. RUIZ:
19
          Set date and time for the next meeting, December 3rd.
20
                                  ADJOURN
21
22
    MR. SCHILLACE:
          I'll make a motion we adjourn.
23
    MR. ROBICHAUX:
24
25
          I'll second.
```

STATE OF LOUISIANA

PARISH OF EAST BATON ROUGE

I, Michelle S. Abadie, Certified Court Reporter in and for the State of Louisiana, as do hereby certify that the foregoing thirty-three (33) pages, constitute a true and correct transcription of the meeting held on August 6, 2014, regarding the Firemens' Supplemental Pay Board of Review;

That the minutes of this meeting were transcribed by me from an audio recording of the proceedings;

And that I am not related to any of the parties herein, nor am I otherwise interested in the outcome of this matter.

Micheue Albadie

MICHELLE S. ABADIE, CCR #24032

* * * APPROVAL (	OF MINUTES * * *
1 Know Kon	/2-
5	15
Brien Ruiz, Chairman	Ozias "Junior" Price