
***State of Louisiana Board of Barber Examiners
Board Meeting Minutes June 6, 2021
Board Office Conference Room, Baton Rouge, Louisiana***

Board President Rebecca Villeneuve called the meeting to order at 8:36 a.m. Present were Board Members Gina Moreau, Cory Dawsey, Marlon Lewis, and Executive Director Latrice Matthews. Absent, Board Member Kedrian Landrew.

Board President Rebecca Villeneuve presented the minutes of March 28, 2021.

M/Lewis, 2nd/Dawsey to approve the minutes as read. Mc

NEW BUSINESS

No New Business

M/Lewis, 2nd/Dawsey to approve the New Business. Mc

PRESIDENT'S REPORT

Board President Villeneuve reported nothing out of the ordinary has been going on in the area. There have been a few exams including an instructors exam and a few Baton Rouge exams. Board President Villeneuve asked the Board Members if they would elaborate more on the exams and getting all on the same page with grading and what they are looking for in the Board Members Reports portion of the agenda.

M/Dawsey, 2nd/Lewis to approve the President's Report. Mc

EXECUTIVE DIRECTOR'S REPORT

Please see attachment

Executive Director Matthews reported having completed the Agreed Upon Procedures Audit with Michael K Glover, CPA. The two conditions noted were (1) The budget reported on DOA database did not match the budget approved and (2) the Sexual Harassment Training for year 2020 was not completed. Executive Director Matthews explained having already contacted the Louisiana Legislative Auditors Office and board CPA Eric Vicknair in regards to making the necessary corrections to the DOA database. Executive Director Matthews reported after the

hectic COVID year and chaos, forgetting to get everyone to complete the Sexual Harassment Training and that this year she would not forget.

Financials

Executive Director Matthews reported the Total License Revenue for year ending March 31, 2021 is \$294,607.00 which included Apprentice Licenses \$12,880, Barber Licenses \$210,825, Instructor Licenses \$8,420, Reciprocity \$1,350, School Licenses \$2,050, New Shop Licenses \$4,440, Shop Licenses \$47,550, and Student Licenses \$7,092. Total Income for year ending March 31, 2021 budgeted \$490,950 vs actual \$351,987 for a difference of \$138,963. As noted, Total Expense for year ending March 31, 2021 budgeted \$482,570 vs actual \$125,240 for a difference of \$357,330.

M/Moreau, 2nd/Dawsey to approve the Executive Director's Report. Mc

BOARD MEMBERS' REPORT

Board Member Gina Moreau stated that she had a few students tell her that all they had to do for the style cut is to line it. Board President Villeneuve stated that yes, we do tell them that they have to line it, but we also tell them they have to do more than that too. Board President Villeneuve stated that maybe we need to do a booklet, a pamphlet, a zoom, or something to let the instructors know what we are looking for. Board President Villeneuve said that we're going to always hear, well I didn't know that, my instructor never told me that, but that doesn't mean that's true. Board Member Moreau stated that she doesn't feel that they are really able to see the student's work. Board President Villeneuve said that bringing the right model is important too because someone brought a model that didn't want their hair cut and it affected the student testing. Board Member Moreau suggested they should work on their model several times before coming to board. Board Member Moreau said each board member grades differently. Board member Dawsey said that it's not different so much so that you can't determine whether a person should pass or fail. Board President Villeneuve stated that it's not always possible to have two people score a student but for sure two people need to look at a cut or something that looks questionable for record sake in case someone wants to dispute it with Executive Director Matthews.

Board Member Cory Dawsey reported that that's what they are coming to board for, is to show us that they know how to cut hair and if they don't bring someone that wants a hair cut then they can't show us. Board Member Dawsey stated that it's his job to make sure they know how to cut hair before he gives them their license and it's hard to do that when they bring somebody without any hair. Board Member Moreau suggested stopping them at the door and if the hair is too short turning them away. Board Member Dawsey explained that we've already been doing that and

have already sent some home. Board Member Dawsey detailed having worked two exams, one in Baton Rouge and one in Shreveport. The one in Baton Rouge went good, the one in Shreveport a lot of people failed either the style cut or the taper cut and several ran out of time and one cut her finger with the straight razor. Board President Villeneuve asked Board Member Dawsey what appeared to be the problem with so many failing the Shreveport exam. Board Member Dawsey said they just didn't know how to cut. Board Member Dawsey explained giving several of them directions to correct some things and they couldn't do it. Executive Director Matthews explained that most of them were students who were affected by the COVID shutdowns and had been virtual for a lot of their hours, and the schools were not allowing walk ins for them to have the hands on experience with cutting. Board Member Dawsey stated that the barber instructor had also mentioned that to him. Board Member Dawsey said the instructor should not have cleared them to go to board if they were not ready. Executive Director Matthews said that it's different with the votech schools whereas when you complete your hours you have to go to board versus private schools may have more time that they can extend to work with a student. Board President Villeneuve agreed and detailed knowing someone that was also in a similar situation.

Board President Villeneuve asked Executive Director Matthews what she would suggest as a workshop for the instructors. Executive Director Matthews explained that before COVID we discussed doing something in each area for the instructors at the barber schools. Executive Director Matthews suggested that before that is done their needs to be clarification among the board as to what we are looking for. Board President Villeneuve agreed saying that is what today was for and she understands that Board Member Landrew was not there today and we would have to fill him in. Board President Villeneuve asked Director Matthews if it should be done with an exam or separate. Director Matthews said you can tie it in to an exam because most of the instructors come to the exams anyway. Board Member Dawsey agreed that when you have an exam, especially up north, most of them are already there and you can ask them to wait an extra hour after the test. Board President Villeneuve explained that getting with the instructors will also help eliminate some of the problems for Executive Director Matthews with the exams. Executive Director Matthews explained to the board that the problems we're having with the exams are not unique just to this board and to not get down on what we're doing now because since being here it has always been an issue with students saying they don't know what to do at the board. Even after having workshops, students would still return to board doing the same thing as before the workshops. Board President Villeneuve asked everyone to write their thoughts together of what they think and get them to herself or Executive Director Matthews so that we can kind of compile them into categories. Board President Villeneuve also suggested taking pictures of a cut or style in their shop that is what we are looking for at board and we can maybe display or show it to make it a little more personal. Board President asked if the board wanted to do actual demonstrations. Board Member Lewis asked if it would be doing demonstrations to the instructors. Board President Villeneuve said yes. Board Member Dawsey said it didn't matter to him.

Board Member Marlon Lewis reported that he agreed with everything that had been said about the exam in Baton Rouge. Board Member Lewis explained that on the bald fade there are probably two or three different types of bald fades and the one to him that would be unacceptable would be the one that goes all the way up. The low bald fade requires technique to do that and if they are able to accomplish that cut, personally to him they've done great work and that's on

straight hair or on curly hair. Board Member Lewis said if he sees someone that has done that fade and the same technique that it would take to do a bald fade, they've done it in a light fade, it would be hard for him to say to send that person home when he's seen the completed process and the work that was put in. Board Member Lewis explained that he was not suggesting that we never accept bald fades, he's just thinking we need to know the difference between the one that takes some real work and the one that you just take all the way up and you have no technique to show. Board Member Lewis explained that in the black barber shops, bald fades is probably 70% of your clientele. Board Member Dawsey said it's even what the younger white customers are wanting. Board Member Lewis asked Board Member Dawsey if he agreed that a medium would be acceptable for board. Board Member Dawsey stated that he did agree with that but it's the same way with not wearing tennis shoes, if we tell them don't do a bald fade, it's don't do a bald fade and if their customer came in and said I don't want a bald fade and they go and bald fade it just because they want to then they won't have that customer come back. Board Member Lewis explained that he doesn't want to change that rule he just feels like all fades are not unacceptable. Board President Villeneuve said that she agreed with Board Member Lewis and the conversation they had at the test about the bald fade, but she feels like for students at board we're just looking for the basics. Board Member Lewis said that he does agree with the amount of hair they should have and that everything we deal with falls back on the instructors. Board Member Lewis explained walking around the exam looking at the students work and wondering who are these instructors. Not saying who is this kid, and this kid can't cut, but who are these instructors. Board Member Lewis explained that to him getting your instructor's license has always been a hustle and has never been a passion or about helping to take anybody's career to another level, but just to be able to say in your circle or at hair shows that I'm an instructor. Board Member Lewis explained there were so many people that he just wanted to take the clippers out of their hands and say have you ever just tried this, or did someone teach you this. Board Member Lewis said he was literally scared while watching some of the students with the straight razor and explained to them to stretch the skin and glide and he doesn't know how much we can teach them at a test. Board President Villeneuve explained that she does not have an issue with helping somebody along but she's not ok with sitting there and doing the work for them but she does feel like if they get a little bit of encouragement from you, that can really change their life. Board Member Lewis asked if he could go into the schools and help the students. Executive Director Matthews explained that you cannot work with a student one on one but you can go to a school and give a demonstration to the entire class.

M/Lewis, 2nd/Dawsey to approve the Board Member's Report. Mc


OLD BUSINESS

Executive Director Matthews reported Barber Inspectors Lassen LeJeune and Bobby Avery visited Ron and Don Dupre's proposed school location and it meets the square footage criteria and specs for a barber school. Executive Director Matthews reported that the building appears small from the front but once you enter the back of the building, it opens up to a large area that will work. This is proposed to be a 12 chair school with an enrollment not to exceed beyond that, and Ron Dupre will be the barber instructor. Executive Director Matthews asked the board for approval for them to purchase their equipment and set up.

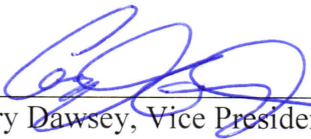
M/Lewis, 2nd/Dawsey to approve Ron and Don Dupre of Opelousas to set up. Mc

M/Lewis, 2nd/Dawsey to approve Old Business. Mc

There being no further business, the meeting was adjourned at 10:05 a.m.



Rebecca Villeneuve, President



Cory Dawsey, Vice President

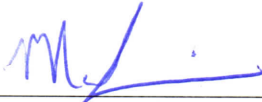


Latrice Matthews, Executive Director

Kedrian Landrew, Board Member



Gina Moreau, Board Member



Marlon Lewis, Board Member
