



STATE OF LOUISIANA
MUNICIPAL POLICE SUPPLEMENTAL PAY
BOARD OF REVIEW

NOVEMBER 7, 2012, 10:00 A.M.

BOARD MEMBERS PRESENT:

Bry Layrisson, Chairman

Danielle LeBoeuf

STAFF PRESENT:

Paul Schexnayder, Esq.

Katie Ryland

ALSO PRESENT:

Chief Jon Callais

MICHELLE S. ABADIE, CCR
Baton Rouge, Louisiana

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1 **CALL TO ORDER**

2

3 **MR. LAYRISSON:**

4 I would like to call the Wednesday, November 7th
5 meeting to order.

6 **APPROVAL OF MINUTES OF MEETINGS - 6/7/12 AND 9/13/12**

7 **MR. LAYRISSON:**

8 The first item on the agenda is the approval of the
9 minutes for the June 7, 2012, and September 13, 2012,
10 meetings.

11 **MS. LEBOEUF:**

12 I will make a motion to approve them.

13 **MR. LAYRISSON:**

14 Okay. We have a motion. Do we have a second?

15 **MS. LEBOEUF:**

16 I guess I'll second it. Can I second it?

17 **COURT REPORTER:**

18 You can second it.

19 **MR. LAYRISSON:**

20 I'll second.

21 All in favor, "aye."

22 Aye.

23 **MS. LEBOEUF:**

24 Aye.

25 Without Ternisa, it's kind of hard.

1 **MR. LAYRISSON:**

2 Yes.

3

OLD BUSINESS

4

Maringouin Police Department - John Simien

5 **MR. LAYRISSON:**

6 Okay. The next item on the agenda is old business,
7 Maringouin Police Department, John Simien. He was unable
8 to make it to the meeting due to a doctor's appointment.
9 He sent us a letter if everyone wants to take a minute to
10 review it, especially our counsel.

11 **MR. SCHEXNAYDER:**

12 Yes. I am familiar with this case. Susan discussed
13 it with me before she went on leave.

14 He is not P.O.S.T. certified -- wasn't P.O.S.T.
15 certified. She told me he shouldn't have been put on in
16 the first place.

17 **MR. LAYRISSON:**

18 Correct.

19 **MS. LEBOEUF:**

20 I mean, I wonder what he's got to say that -- it would
21 be very interesting.

22 **MR. SCHEXNAYDER:**

23 I know.

24 **MR. LEBOEUF:**

25 I'll make a motion to defer until Chief Simien can

1 appear before the Board.

2 **MR. LAYRISSON:**

3 I'll second.

4

NEW BUSINESS

5

Act 110 - Edwin Beraud and Flora Rogers

6 **MR. LAYRISSON:**

7 The next item on the agenda is new business, Act 110,
8 Edwin Beraud and Flora Rogers.

9 **MS. RYLAND:**

10 These two are individuals that had suspensions earlier
11 in the year, and they've been rescinded, so the money will
12 be in back pay and added to the Act 110 list for our next
13 submittal.

14 **MR. LAYRISSON:**

15 Okay.

16 **MS. LEBOEUF:**

17 This is just an FYI, right?

18 **MS. RYLAND:**

19 Yes.

20 **MS. LEBOEUF:**

21 Okay. We don't have to vote on it.

22 **Zachary Police Department - Tracy McNeely and Melody Hills**

23 **MR. LAYRISSON:**

24 The next item on the agenda is the Zachary Police
25 Department, Tracy McNeely and Melody Hills.

1 We've previously addressed this issue with the Hammond
2 Police Department and whether or not anyone certified with
3 a firearm does not affect their supplemental pay, so, if we
4 can have the office send a letter to that effect. Probably
5 if you reference the Hammond Police Department, you can
6 probably get what you need off of that letter.

7 **MS. LEBOEUF:**

8 Yes.

9 **MR. LAYRISSON:**

10 The next item on the agenda is Port Fourchon Harbor
11 Police, Mr. Daniel --

12 **MR. SCHEXNAYDER:**

13 Before we do that, I --

14 **MR. LAYRISSON:**

15 I'm sorry.

16 **MR. SCHEXNAYDER:**

17 One thing I seem to remember, P.O.S.T. had talked
18 about changing some rules because I remember when that
19 issue did come up, but I don't know if they ever did or
20 not.

21 **MS. LEBOEUF:**

22 I don't either.

23 **MS. RYLAND:**

24 Should I have them verify that their P.O.S.T. is still
25 valid?

1 **MR. LAYRISSON:**

2 Yes.

3 **MR. SCHEXNAYDER:**

4 That would probably be a good idea.

5 **MS. LEBOEUF:**

6 Yes.

7 **MR. LAYRISSON:**

8 That is the issue we've always run into. Other than
9 the five-year window, you pretty much never lose your
10 P.O.S.T. certification.

11 **MR. SCHEXNAYDER:**

12 Right. Maybe just ask them if they changed any rules.

13 **MS. LEBOEUF:**

14 Yes, because, at one time, they said they were going
15 to, but I don't know if they did.

16 Port Fourchon Harbor Police - Daniel Dardar, Jr.

17 **MR. LAYRISSON:**

18 The next item on the agenda is Port Fourchon Harbor
19 Police, Mr. Daniel Dardar. We also have the police chief
20 here to answer any questions that the Board may have.

21 **MS. LEBOEUF:**

22 Katie, do you know if he was receiving supplemental
23 pay at Maryville and/or Golden Meadow?

24 **MS. RYLAND:**

25 I didn't verify that, but --

1 **CHIEF CALLAIS:**

2 I don't know.

3 **MS. LEBOEUF:**

4 You don't know? Okay. I am just curious. I mean, we
5 can speak to the Sheriff's Office, but --

6 Do you know what the job title is of the other people
7 at the Harbor Police that are receiving supplemental pay,
8 Katie, it's just a thought? I don't know.

9 **MR. LAYRISSON:**

10 Chief, he was only required to do the refreshed?

11 **CHIEF CALLAIS:**

12 He was only required to do the refresher, yes, sir.

13 **MR. LAYRISSON:**

14 And is this correct that he left Golden Meadow in '99,
15 has he worked anywhere between '99 and --

16 **CHIEF CALLAIS:**

17 Not in law enforcement. He was in security with the
18 Lake Charles -- the casino?

19 **MR. SCHEXNAYDER:**

20 L'auberge.

21 **CHIEF CALLAIS:**

22 L'auberge, yes.

23 **MS. LEBEOUF:**

24 I'm surprised they didn't -- that's more than five for
25 sure.

1 **MR. LAYRISSON:**

2 Because I would say -- you know, initially, I would
3 say that he's not eligible, but P.O.S.T. -- that's on
4 P.O.S.T. not on us.

5 **MR. SCHEXNAYDER:**

6 Right.

7 **CHIEF CALLAIS:**

8 I don't know if he -- he put in his packet the letter
9 back from P.O.S.T. saying that he only required the --

10 **MS. LEBOEUF:**

11 That would be nice to have, that he only required
12 refresher?

13 **CHIEF CALLAIS:**

14 -- the refresher.

15 **MR. LAYRISSON:**

16 He's got it, so...

17 **MS. LEBOEUF:**

18 Here's his P.O.S.T., his prior service, 1996 --

19 **MR. LAYRISSON:**

20 He's got in his letter that he was P.O.S.T. certified
21 in '96.

22 **MS. LEBOEUF:**

23 So then he must have been receiving it.

24 Is a compliance coordinator eligible -- I mean, I
25 don't --

1 **MR. SCHEXNAYDER:**

2 It does have in his description that he makes arrests.

3 **MS. LEBOEUF:**

4 Oh, well, then --

5 **MR. LAYRISSON:**

6 On No. 28.

7 The question that I have is the year of service.

8 **MR. SCHEXNAYDER:**

9 Yes.

10 **MS. LEBOEUF:**

11 Oh, yes, yes, because it's been longer than five
12 years, so he's not --

13 **MR. LAYRISSON:**

14 Well, P.O.S.T. --

15 **MS. LEBOEUF:**

16 P.O.S.T. certified him in September. Well, I wouldn't
17 think he would be eligible until April of -- or September
18 the 13th, right -- or April?

19 **MR. LAYRISSON:**

20 I'll make a motion that we verify with P.O.S.T. that
21 he is P.O.S.T. certified, that all he needed was the
22 refresher that he has taken, and then we'll put him on the
23 -- defer it to the next meeting once we get that answer.

24 **CHIEF CALLAIS:**

25 I mean, I can provide to you the letter that we had

1 received from P.O.S.T.

2 **MR. LAYRISSON:**

3 I think he got real lucky with that, Chief, because
4 when I look at, he should have been required to do the full
5 P.O.S.T.

6 **MS. LEBOEUF:**

7 Uh-huh.

8 **MR. LAYRISSON:**

9 But, either way, he still has to have a year of
10 service because of his lapse. If he had come from another
11 department, he would be fine, but due to the fact that he
12 hasn't been in law enforcement since '99, he's going to
13 have to do a year of service before he can get it, even
14 though he's P.O.S.T. certified.

15 **CHIEF CALLAIS:**

16 Right.

17 **MS. LEBOEUF:**

18 Right, correct, that's correct.

19 **CHIEF CALLAIS:**

20 And that date would be the date of --

21 **MR. LAYRISSON:**

22 His hire date, April. It will be back -- he'll be
23 back -- on the February 7th meeting, he'll be on the
24 agenda, because we'll have the answer from P.O.S.T. and --
25 everything I see, I think he's going to have to wait until

1 his hire date.

2 **MR. LAYRISSON:**

3 The job title really don't matter as long as they are
4 a commissioned, as long as it's with arrest authority,
5 because we always had I.A. guys, and, you know --

6 **MR. SCHEXNAYDER:**

7 Right.

8 **MS. RYLAND:**

9 My question is, I didn't think the break mattered, as
10 long as he had a year of prior service. I thought it was
11 only the P.O.S.T. certification for the five years.

12 Paul?

13 **MR. SCHEXNAYDER:**

14 I'm looking. I don't see anything.

15 **MS. RYLAND:**

16 As long as they had a year of prior service, no matter
17 if it was 20 years ago, but as long as they had the time --
18 I mean, I may be wrong, I'm not positive -- as long as it
19 was eligible prior service, and if that's true, he will
20 actually be eligible back to the P.O.S.T. date.

21 **MS. LEBOEUF:**

22 To the P.O.S.T. date, right, to September, that's
23 correct.

24 **MR. LAYRISSON:**

25 When he got the refresher.

1 **MS. LEBOEUF:**

2 When he got the refresher, yes.

3 **MR. SCHEXNAYDER:**

4 Yes. I don't see where it really matters with the
5 money requirement.

6 **MS. RYLAND:**

7 So do you still want to defer, or do you --

8 **MR. LAYRISSON:**

9 No. I'd like to rescind that motion, and --

10 **MS. RYLAND:**

11 So, if we get the letter, the refresher letter --

12 **MR. LAYRISSON:**

13 If we get the refresher letter -- I mean, he provided
14 us with the certificate. Let's just verify that is
15 P.O.S.T. certified, and if he is, then I say we give him
16 back pay until the date of his certificate.

17 **MS. RYLAND:**

18 So I can go ahead and put him on?

19 **MR. LAYRISSON:**

20 Yes.

21 **MS. LEBOEUF:**

22 And I'll second that motion.

23 **MR. LAYRISSON:**

24 Thank you, that was good. He'll be happy.

25 **MS. LEBOEUF:**

1 He'll be happy.

2 **CHIEF CALLAIS:**

3 Yes. I'm going to try to text him. If he's got that
4 letter, he can send it back.

5 **MS. LEBOEUF:**

6 He can fax it.

7 **MR. LAYRISSON:**

8 Yes.

9 **MS. LEBOEUF:**

10 Yes, because they won't do anything until closer to
11 the end of the month, so as long as he does it in the next
12 few weeks, you know, he'll be good.

13 **2013 MEETING SCHEDULE**

14 **MR. LAYRISSON:**

15 All right. The next item on the agenda is the 2013
16 meeting schedule.

17 **MS. RYLAND:**

18 An FYI. I was asked to have the dates ready.

19 **MR. LAYRISSON:**

20 I have been getting a lot of requests for this, as
21 well, so that is why we wanted it on the agenda. A lot of
22 the departments are wanting to have it all for the year.

23 **MS. LEBOEUF:**

24 It looks good to me. I mean, you know, we'll have to
25 wait until the -- a little bit -- just a hair closer. Yes,

1 we should be good.

2 **MR. LAYRISSON:**

3 You good with that, Paul?

4 **MR. SCHEXNAYDER:**

5 Yes, I'm good.

6 **MR. LAYRISSON:**

7 I'll just ask the office to send it out with all the
8 next --

9 **MS. RYLAND:**

10 When the warrants go out?

11 **MR. LAYRISSON:**

12 When the warrants go out, so that all the agencies
13 will have it.

14 **LEGAL MATTERS**

15 **MR. LAYRISSON:**

16 Okay. The next item on the agenda is legal matters.

17 **MR. SCHEXNAYDER:**

18 Nothing, we're good.

19 **MR. LAYRISSON:**

20 None?

21 **MS. LEBOEUF:**

22 Good.

23 **NEW APPLICATIONS SUBMITTED FOR APPROVAL**

24 **MR. LAYRISSON:**

25 New applications submitted for approval, 121.

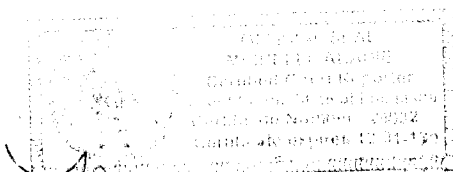
STATE OF LOUISIANA

PARISH OF EAST BATON ROUGE

I, Michelle S. Abadie, Certified Court Reporter in and for the State of Louisiana, as do hereby certify that the foregoing sixteen (16) pages constitute a true and correct transcription of the meeting held on November 7, 2012, regarding the Police Supplemental Pay Board;

That the minutes of this meeting was reported by me in the voice writing method and thereafter reduced to printed copy by me;

And that I am not related to any of the parties herein, nor am I otherwise interested in the outcome of this matter.



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*** APPROVAL OF THE MINUTES ***


Bry Layrisson, Chairman


Danielle LeBoeuf

MICHELLE S. ABADIE, CCR
Baton Rouge, Louisiana