

**LOUISIANA STATE BOARD OF NURSING
17373 PERKINS ROAD
BATON ROUGE, LOUISIANA 70810**

MINUTES OF THE OCTOBER 12, 2023 BOARD MEETING

Call to Order: The regular meeting of the Louisiana State Board of Nursing was called to order at 9:01 a.m. by T. Kindall, President, and Presiding Officer, on Thursday, October 12, 2023, at the Louisiana State Board of Nursing, 17373 Perkins Road, Baton Rouge, Louisiana 70810.

Roll Call: The following Board members were in attendance:
Tavell Kindall, PhD, DNP, APRN, FNP, President and Presiding Officer
Jennifer Manning, DNS, APRN, CNS, CNE, Alternate Officer
Michelle Collins, Ph.D., CNM, RNC-EFM, FACNM, FAAN, FNAP
Jennifer Couvillon, PhD, RN-BC, CNE
Teresita McNabb, RN, MHA
Frederick Pinkney, EdD
Mimi Primeaux, MS, BSN, CRNA

The following Board members were not in attendance:
Tracey Moffatt, MHA, BSN, RN, Vice President
Denise Bottcher
Deborah Spann, MSN, RN-BC, CEN, FAEN
Wendi Palermo, PhD, RN

The following staff members were in attendance:
Karen C. Lyon, PhD, MBA, APRN-CNS_{BC}, NEA_{BC}, Executive Director/CEO
Carrie LeBlanc Jones, JD, MBA, Chief Legal Officer/General Counsel
Monique Calmes, DNP, APRN, FNP_C, Chief Credentialing Officer
Isonel Brown, MS, MBA, Chief Administrative Officer
Lauren Papillion, JD, Chief Compliance Officer
Urhonda Beckwith, MSN, APRN, FNP-_{BC}, RNP Director
Geneva Carter, MSN, APRN, RNCO-Team Leader
LaQueda Ricks, Human Resources Manager
Donald Bowman, JD, Attorney Supervisor (Prosecuting Attorney)
Sarah Luneau, Executive Services/Center for Nursing
Suzanne C. Armand, CCR, CVR, Court Reporter

Adoption of the Agenda

Motion: by T. McNabb, seconded, to adopt the Agenda as amended with the ability to rearrange the Agenda items for efficiency purposes.

There being no nays or abstentions, the motion carried.

1. Affinity Drug Testing Presentation

An Affinity Drug Testing Presentation was given by Dr. Barry Lubin.

Dr. Lubin was available for questions.

(Break)

(Dr. Kindall called the Board meeting back to order.)

Approval of Minutes:

Motion: by J. Manning, seconded, to approve the minutes of the August 10, 2023 Board Meeting.

There being no nays or abstentions, the motion carried.

2. Consent Agenda Motions

1. LSBN Staff Program Status Reports
 1. NCLEX Report
 2. Accreditation Reports
2. Continuing Education Reapproval
 1. Pacific Medical Training
3. Education Announcements

Motion: by J. Couvillon, seconded, to accept the Consent Agenda Motions.

There being no nays or abstentions, the motion carried.

UNFINISHED BUSINESS

Bossier Parish Community College – LPN to RN Apprenticeship Program

Summary/Background was presented by Dr. Lyon.

Dr. Lyon reported that on September 14, 2023, LSBN staff received the updated report and proposal from Bossier Parish Community College's LPN to RN program requesting implementation of this innovative program.

Ms. Cathy Maddry, Program Director, Bossier Parish Community College, was present to provide information and answer questions from the Board.

Discussion ensued.

Dr. Kindall stated that the Board is in support of this program and wants this to be a success. But they need to be clear that this program is not disenfranchising anyone: The student, the RN, the hospital. They must be sure that learning outcomes are going to happen, and that it be safely done. They want to be clear regarding the deliverables: Limiting the pilot to one facility and to identify that facility, the hospital agreement, what the model would look like with specifics on the ratio, the load, even incorporating the clinical educator from the facility who are full time at the facility, a dyad model. Bring the clinical representation from the facility back to the Board who would implement the pilot program: The CNO, nursing staff, and those who would have a vested interest in the success of the program.

No action was taken on this proposal. BPCC was directed to return to the December meeting with a more specific plan for implementation.

3. Division Reports

Agenda Item 3.1.2

Education and Examination

Agenda Item 3.1.2.1

Probationary Status Reports

Dr. Lyon reported that all eight of the following schools have presented their reports which have been reviewed and are in compliance.

Agenda Item 3.1.2.1.1

Baton/Rouge General Medical Center - Diploma

Summary/Background presented by Dr. Lyon. Recommended Acceptance.

They are at a 93.75% NCLEX pass rate.

Motion: by J. Couvillon, seconded, that the Board accept Baton Rouge General Medical Center's School of Nursing report and action plan regarding the probationary status of the diploma program.

There being no nays or abstentions, the motion carried.

Agenda Item 3.1.2.1.2

Chamberlain University - BSN

Summary/Background presented by Dr. Lyon. Recommended Acceptance.

Their current NCLEX pass rate is 87.72%.

Motion: by J. Manning, seconded, that the Board accept Chamberlain University's report and action plan regarding the probationary status of the Baccalaureate of Science in Nursing education degree program.

There being no nays, one abstention, the motion carried.

Agenda Item 3.1.2.1.3

Louisiana Christian University – BSN

Summary/Background presented by Dr. Lyon. Recommended Acceptance.

They are at a pass rate of 56%. This is for a program that has been terminated.

Motion: by J. Manning, seconded, that the Board accept Louisiana Christian University’s report and action plan regarding the probationary status of the Baccalaureate of Science in Nursing education degree program.

There being no nays or abstentions, the motion carried.

Agenda Item 3.1.2.1.4

Louisiana Delta Community College - ASN

Summary/Background presented by Dr. Lyon. Recommended Acceptance.

Their pass rate is at 84.06%.

Motion: by M. Collins, seconded, that the Board accept Louisiana Delta Community College’s report and action plan regarding the probationary status of the Associate of Science in Nursing education degree program.

There being no nays or abstentions, the motion carried.

Agenda Item 3.1.2.1.5

Louisiana State University at Alexandria - ASN

Summary/Background presented by Dr. Lyon. Recommended Acceptance.

They are at 94.74% pass rate

Motion: by W. Palermo, seconded, that the Board accept Louisiana State University at Alexandria’s report and action plan regarding the probationary status of the Associate of Science in Nursing education degree program.

There being no nays or abstentions, the motion carried.

Agenda Item 3.1.2.1.6

Southern University at Baton Rouge - BSN

Summary/Background presented by Dr. Lyon. Recommended Acceptance.

Their pass rate is at 89.25%.

Motion: by J. Manning, seconded, that the Board accept Southern University at Baton Rouge's report and action plan regarding the probationary status of the Baccalaureate of Science in Nursing education degree program.

There being no nays or abstentions, the motion carried.

Agenda Item 3.1.2.1.7

Southern University at Shreveport – ASN

Summary/Background presented by Dr. Lyon. Recommended Acceptance.

Their total pass rate is at 82.35%

Motion: by M. Collins, seconded, that the Board accept Southern University at Shreveport's report and action plan regarding the probationary status of the Associate of Science in Nursing education degree program.

There being no nays or abstentions, the motion carried.

Agenda Item 3.1.2.1.8

William Carey University at Baton Rouge General – BSN

Summary/Background presented by Dr. Lyon. Recommended Acceptance.

Their pass rate is 87.5% NCLEX pass rate.

Motion: by W. Palermo, seconded, that the Board accept William Carey University at Baton Rouge's report and action plan regarding the probationary status of the Baccalaureate of Science in Nursing education degree program

There being no nays or abstentions, the motion carried.

Agenda Item 3.1.2.2

Out of State APRN Clinical Approval

Agenda Item 3.1.2.2.1

Vanderbilt University

Summary/Background presented by Dr. Lyon. Recommended re-approval.

Motion: by M. Primeaux, second, that the Board re-approve the request of Vanderbilt University to offer graduate clinical experiences in Louisiana until December 14, 2026 for the following roles/populations:

Master of Science in Nursing (MSN) and Post-Master's Certificate (PMC):

Adult Gerontology Acute Care Nurse Practitioner - AGACNP

Adult Gerontology Primary Care Nurse Practitioner - AGPCNP

Family Nurse Practitioner - FNP

Family Nurse Practitioner/Emergency Nurse Practitioner - FNP/ENP

Neonatal Nurse Practitioner - NNP

Nurse-Midwifery - NM (offered in a hybrid format**)

Nurse-Midwifery/Family Nurse Practitioner Dual Specialty - NM/FNP

Nursing and Healthcare Leadership - NHCL

Nursing Informatics - NI

Pediatric Nurse Practitioner - Acute Care - PNP-AC

Pediatric Nurse Practitioner - Primary Care - PNP-PC

Psychiatric Mental Health Nurse Practitioner - PMHNP (Lifespan)

Women's Health and Gender Related Nurse Practitioner - WHNP

Adult Gerontology Primary Care Nurse Practitioner/Women's Health and Gender Related Nurse Practitioner Dual -AGPCNP/WHNP

Doctorate of Nursing Practice (DNP):

Adult Gerontology Acute Care Nurse Practitioner – AGACNP

Family Nurse Practitioner/Emergency Nurse Practitioner - FNP/ENP

Discussion ensued.

There being no nays or abstentions, the motion carried.

Agenda Item 3.1.2.3

Major Substantive Change

Agenda Item 3.1.2.3.1

LSU at Eunice

Summary/Background presented by Dr. Lyon. Recommended approval.

Motion: by J. Manning, seconded, that the Board approve the major substantive change request from Louisiana State University at Eunice to convert from a medical model curriculum to a concepts-based curriculum.

There being no nays or abstentions, the motion carried.

Agenda Item 3.1.2.3.2

William Carey University at Baton Rouge

Summary/Background presented by Dr. Lyon. Recommended approval.

Dr. Alicia Newell, Dean of Nursing, William Carey University, was present virtually to provide information and answer questions from the Board.

Motion: by J. Manning, seconded, that the Board approve the major substantive change request from William Carey University at Baton Rouge General to add the Career Alternate Route Education – Registered Nursing (CAREy RN) track Accelerated Baccalaureate of Science in Nursing program.

There being no nays or abstentions, the motion carried.

Agenda Item 3.1

Division of Nursing Practice

Agenda Item 3.1.1

Chief Credentialing Officer

Dr. Calmes reported that renewal began October 1, 2023. They are working with the IT ORBS team to resolve some glitches they have been experiencing with the renewal process.

This year they are expecting 42,454 people to renew. As of the first 12 days, they have seen approximately 2,000 renew their license. Dr. Calmes thanked staff for their help with this process.

They completed the annual CE audit without any issues.

Dr. Calmes was available for questions.

Agenda Item 3.1.3

Licensure and Practice

Agenda Item 3.1.3.1

Rule change to LAC 46:XLVII.4303

Summary/Background presented by Dr. Calmes.

A final copy of Chapter 43 rule change was attached.

Discussion ensued.

Motion: by T. McNabb, seconded, to approve the proposed rule change to language located in LAC 46:XLVII.4303 allowing student nurses to practice as nurse technicians to the full scope of their clinical competence as verified by their nursing faculty and school of nursing.

There being no nays or abstentions, the motion carried.

(Break)

(Dr. Kindall called the Board meeting back to order.)

Agenda Item 3.2
Compliance Division

Agenda Item 3.2.1
Chief Compliance Officer

No Report

Agenda Item 3.2.2
RNP/Monitoring

No Report

Agenda Item 3.2.3
Compliance

No Report

Agenda Item 3.3
Division of Administration

Agenda Item 3.3.1.1
Contract for Professional Legal Services

Summary/Background presented by Ms. Brown.

Ms. Brown stated that staff proposes to contract with the State of Louisiana Department of Justice to serve as Hearing Officer for LSBN monthly board disciplinary meetings. The contract will be effective September 9, 2023 to June 30, 2024. The contract shall be billed at an hourly rate with a contract maximum of \$20,000.

Motion: by T. McNabb, seconded, for acceptance and approval of LSBN Board Resolution to contract for legal services with the State of Louisiana Department of Justice.

There being no nays or abstentions, the motion carried.

Agenda Item 3.3.1.2
FY2023 Financial Audit Report

Summary/Background presented by Ms. Isonel Brown.

The Board congratulated Ms. Brown for the clean audit.

Motion: by J. Couvillon, seconded, for acceptance of the FY2023 Financial Audit Report

There being no nays or abstentions, the motion carried.

Agenda Item 3.3.1

Chief Administrative Officer

Ms. Brown reported that there were some new hires: One new paralegal, two licensing analysts in the Nursing Division. One part-time compliance investigator and a new compliance investigator for Investigations.

There is open enrollment for staff now for health insurance and benefits.

Ms. Brown reminded the Board that she will send out an email regarding sexual harassment and ethics courses to be completed this year.

Ms. Brown stated that they have received approval to continue to push their paperless initiative further. IT and staff have been very cooperative over the last few months in achieving this objective.

Agenda Item 3.3.2

Information Technology

No Report.

Agenda Item 3.3.3

Human Resources

No Report

Agenda Item 3.3.4

Administration Services

No Report

Agenda Item 3.4

Division of Legal Affairs

Agenda Item 3.4.1

Chief Legal Officer

Ms. Jones stated that in the first quarter of 2023, 238 consent orders were processed, and commented that this is a good number to track their productivity and efficiency. This number reflects more consent orders that they have processed for an entire year for the last 6 years. They added 20 in October, so the

number has bumped up to 258 with 3 months left in the year. This reflects how hard the team is working.

Agenda Item 3.4.1.1

Opens Meetings Disability Accommodations Update

Summary/Background was presented by Ms. Jones.

Discussion ensued.

Motion: by T. McNabb, second, to adopt proposed rules related to the LSBN's disability accommodation for open meetings.

There being no nays or abstentions, the motion carried.

Agenda Item 3.4.1.2

Veterans Auto and Education Improvement Act

Summary/Background presented by Ms. Jones

Ms. Jones presented the item for informational and discussion purposes only. No action required.

The act looks to create a process for enabling military personnel and their spouses across all professions (except attorneys) to practice in any state when on military relocation orders using their existing professional license/certificates.

The act outlines requirements that must be satisfied for a military member or their spouse to qualify under the act.

The act references interstate compacts and provides for interstate compact provisions governing.

The Department of Justice is charged with enforcement of the act as the act comes under the Servicemembers Civil Relief Act (SCRA).

Ms. Jones was available for questions.

Agenda Item 3.4.2

Hearings

No Report.

4. Office of the Executive Director/CEO

Agenda Item 4.1

2024 Board Meeting and Hearing Panel Calendar

Dr. Lyon presented the Calendar for the 2024 hearing panel dates and Board meetings.

Motion: by F. Pinkney, seconded, that the Board approve the 2024 Board Meeting and Hearing Panel calendar.

There being no nays or abstentions, the motion carried.

Agenda Item 4.2
2024 Board Appointment

No action required for this agenda item. Dr. Lyon reported that the current governor has notified all state agencies that no further appointments will be made to fill openings. Their appointments will be made under the new administration.

Dr. Kindall will continue in his position as president until such time as his replacement is named.

Agenda Item 4.3
Memorandum: American Association of Medical Assistants

Dr. Lyon reported that Mr. Balasa, the CEO and legal counsel of the American Association of Medical Assistants, sent out a memorandum regarding APRNs delegating to medical assistants the administration of intramuscular, intradermal or subcutaneous injections as directed by the APRN under supervision deemed appropriate by each Board of Nursing.

Dr. Lyon stated that the Louisiana State Board of Nursing does not regulate medical assistants in any way but that the Board's Delegation Rules cover this issue.

Discussion ensued.

Agenda Item 4.4
Louisiana Emergency Nurse Association

Dr. Lyon congratulated Ms. Deborah Spann on being elected president of the Louisiana Emergency Nurse Association.

Agenda Item 4.5
The Stop Harming Our Kids Act

Dr. Lyon reported that The Stop Harming Our Kids Act concerns not providing gender-affirming care to minors. In response to a letter inquiring whether the Board was going to take a stand, Dr. Lyon stated that this is the law and the LSBN follows the law. If any RN or APRN is involved in care that has been prohibited for them to provide to minors, they will investigate and take disciplinary action.

Discussion ensued.

Agenda Item 4.6

Nurse Faculty Exceptions

Summary/Background presented by Dr. Lyon.

Dr. Lyon reported that the current requirement for nurse faculty exceptions is just two years of clinical practice. There have been two schools asking for faculty exceptions, one is at 60% and the other one was at 50%. Dr. Lyon approved those with the caveat that this will be the last BSN faculty exception that will be approved for them. Dr. Lyon is now requesting the Board for a cap.

Discussion ensued.

5. Reports

Agenda Item 5.1

Report of the President

Report Posted.

Agenda Item 5.2

Report of the Vice President

Report Posted

Agenda Item 5.3

Report of the Executive Director

Report Posted.

Motion: by J. Manning, seconded, to accept the reports of the President, Vice President, and the CEO/Executive Director as submitted.

There being no nays or abstentions, the motion carried.

6. Professional Development

(See Agenda Item 1)

7. National Council State Boards of Nursing

Agenda Item 7.1

Letter from New NCSBN CEO

Dr. Lyon attached a letter from the new NCSBN's CEO.

Agenda Item 7.2

Letter from the NCSBN President

An annual letter received from the President of the NCSBN President was posted.

8. Public Comments

There were no public comments.

9. Executive Session

Motion: by J. Manning, seconded, to go into Executive Session for the purposes of hearing the Report on Litigation and Personnel Issues.

There being no nays or abstentions, the motion carried.

ADJOURNMENT:

After returning from Executive Session, the Board Meeting was adjourned.

Motion: by J. Manning, seconded, to adjourn.

The meeting was adjourned at 2:00 p.m.

A handwritten signature in black ink, appearing to read "T. Kindall", is written over a horizontal line.

**T. KINDALL, PRESIDENT, and PRESIDING OFFICER
LOUISIANA STATE BOARD OF NURSING**