Minutes of the Meeting of the
Louisiana State Board of Social Work Examiners
August 26, 2011

John McBride, LCSW, Chairman, called the meeting to order at 9:00 a.m., Friday, August 26, 2011, in the Conference Room at the Board office located at 18550 Highland Road, Suite B, Baton Rouge, Louisiana. Emily Efferson, Administrator, and Regina Breaux, Administrative Assistant, were present for the entire meeting. Other individuals present for a portion of the meeting were Carmen Weisner, Trey Bickham, Pandora Crane, Tricia Williams, Josie McKnight and Charisse Gray.

Hope Himel-Benson, LCSW, conducted roll call. Board members present included Evelyn Jenkins, LCSW, John McBride, LCSW, Hope Himel-Benson, LCSW, Michael Hickerson, RSW, and Lisa Lipsey, LCSW.

PUBLIC COMMENTS

Carmen Weisner, Executive Director of NASW-LA Chapter, verified that she has received letters of interest and resumes for the current and upcoming board vacancies. She advised the board that the professional organizations will be meeting in a few weeks to make selections to send to the Governor's office.

AGENDA

Motion was made by Lisa Lipsey, seconded by Evelyn Jenkins and unanimously carried, to move 7(g) to earlier in the meeting, add item 7(h) Student Handbook, 3(f) Kathryn Brown, 7(i) CAC Annual Meeting, and 9(d) #2012-23.

PRESENTATION OF CONSENT AGREEMENT AND ORDER

Emalie Boyce, Assistant Attorney General, presented the board with a Consent Agreement and Order for **John Lovern, LCSW**, which had been previously negotiated and agreed to by Mr. Lovern in resolution of Complaint #2010-108. Mr. Lovern provided written consent to have the Consent Agreement and Order presented without his presence. Motion was made by Hope Himel-Benson, seconded by Michael Hickerson and unanimously carried, to accept the Consent Agreement and Order as presented.

BOARD MEMBER ELECTIONS

Motion was made by Lisa Lipsey, seconded by Hope Himel-Benson and unanimously carried, to nominate Michael Hickerson for Vice Chairman. Mr. Hickerson accepted the nomination and vacated his position as Secretary-Treasurer.
Motion was made by Evelyn Jenkins, seconded by Hope Himel-Benson and unanimously carried, to nominate Lisa Lipsey for Secretary-Treasurer. Ms. Lipsey accepted the position.

PRESENTATION OF CONSENT AGREEMENT AND ORDER

Emalie Boyce, Assistant Attorney General, presented the board with a Consent Agreement and Order for **Allison Price, LMSW**, which had been previously negotiated and agreed to by Ms. Price in resolution of Complaint #2011-57. Ms. Price provided

written consent to have the Consent Agreement and Order presented without her presence. Motion was made by Michael Hickerson, seconded by Hope Himel-Benson and unanimously carried, to accept the Consent Agreement and Order as presented.

PRESENTATION OF CONSENT AGREEMENT AND ORDER

Emalie Boyce, Assistant Attorney General, presented the board with a Consent Agreement and Order for **Christine Netherland** which had been previously negotiated and agreed to by Ms. Netherland in resolution of Complaint #2011-32. Motion was made by Michael Hickerson, seconded by Evelyn Jenkins and unanimously carried, to accept the Consent Agreement and Order as presented.

MINUTES

Motion was made by Michael Hickerson, seconded by Evelyn Jenkins and unanimously carried, to accept the minutes as presented for the July 22-23, 2011 board meeting.

CORRESPONDENCE

Pamela Brown- Members of the board would like to ask for permission from Pamela Brown, Section Chief, to post her letter titled "Mental Health Provider Employee Concerns" to the board on the LABSWE.org website.

PRESENTATION OF CONSENT AGREEMENT AND ORDER

Emalie Boyce, Assistant Attorney General, presented the board with a Consent Agreement and Order for **Dores Cador, CSW**, which had been previously negotiated and agreed to by Ms. Cador in resolution of Complaint #2011-95. Motion was made by Evelyn Jenkins, seconded by Lisa Lipsey and unanimously carried, to accept the Consent Agreement and Order as presented.

PRESENTATION OF CONSENT AGREEMENT AND ORDER

Emalie Boyce, Assistant Attorney General, presented the board with a Consent Agreement and Order for **Sandra Thomas, RSW**, which had been previously negotiated and agreed to by Ms. Thomas in resolution of Complaint #2011-106. Ms. Thomas provided written consent to have the Consent Agreement and Order presented without her presence. Motion was made by Michael Hickerson, seconded by Lisa Lipsey and unanimously carried, to accept the Consent Agreement and Order as presented.

PRESENTATION OF CONSENT AGREEMENT AND ORDER

Emalie Boyce, Assistant Attorney General, presented the board with a Consent Agreement and Order for **Kathryn Brown, LMSW**, which had been previously negotiated and agreed to by Ms. Brown in resolution of Complaint #2011-47. Ms. Brown provided written consent to have the Consent Agreement and Order presented without her presence. Motion was made by Lisa Lipsey, seconded by Evelyn Jenkins and unanimously carried, to accept the Consent Agreement and Order as presented.

EXECUTIVE SESSION

Motion was made by Lisa Lipsey, seconded by Evelyn Jenkins and unanimously carried, to go in to Executive Session at 10:26 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting,

and for investigative proceedings regarding allegations of misconduct.

Votes for going in to Executive Session: John McBride, yes; Evelyn Jenkins, yes; Hope Himel-Benson, yes; Michael Hickerson, yes, and Lisa Lipsey, yes.

Motion was made by Lisa Lipsey, seconded by Evelyn Jenkins and unanimously carried, to come out of Executive Session at 10:56 a.m. to make the following motions:

CORRESPONDENCE

NASW-LA Chapter - Motion was made by Hope Himel-Benson, seconded by Lisa Lipsey and unanimously carried, to approve NASW-LA Chapter's application to continue being a pre-approval organization. Their approval has been extended through August 26, 2016.

Elizabeth Bauer, LCSW – Members of the board reviewed correspondence submitted by Ms. Bauer. Ms. Bauer was advised that the board did not see any conflicts with her taking on the contract position once she has retired from the state. Members of the board reminded Ms. Bauer that she will need to keep an active current license to continue to provide social work services.

Nedra Epps, CSW- Motion was made by Lisa Lipsey, seconded by Evelyn Jenkins and unanimously carried, to approve Ms. Epps request to take the Clinical Examination once the board office has received her application for the LCSW.

Desarae Powell, MSW – Motion was made by Lisa Lipsey, seconded by Evelyn Jenkins and unanimously carried, to send certified notification to Ms. Powell requiring payment of 2010-2011 renewal fee within thirty days.

Charisse Spland-Gray, CSW – Motion was made by Michael Hickerson, seconded by Evelyn Jenkins and unanimously carried, to approve Carey Yazeed, LCSW-BACS, as Ms. Spland-Gray's disciplinary supervisor.

George Papale – Members of the board requested staff to share Mr. Papale's letter regarding a LCSW's ability to diagnose with the NASW-LA Chapter and the LACSW.

Linda Hron, LCSW – Motion was made by Michael Hickerson, seconded by Evelyn Jenkins and unanimously carried, to accept the continuing education hours completed by Ms. Hron so that she may renew her license.

Natalie Essaied, LMSW – Members of the board reviewed the correspondence submitted by Ms. Essaied. Board members agreed that the agency "Abundant Health" is

not considered a governmental agency. It is an agency that is a corporation owned by an individual. Therefore, according to the Louisiana Social Work Practice Act, a LMSW is not eligible to contract with this agency.

BOARD/STAFF ISSUES

IPP Committee Report

Discussion has been tabled for Saturday, August 27, 2011.

ASWB 2010 Annual Report

Members of the board reviewed the 2010 Annual Report.

Vivitrol

Information was provided by Hope Himel-Benson about the informative dinner she attended concerning vivitrol. The Recovering Nurses Program and the Physicians Impaired Program do not allow participants to take suboxone. Vivitrol is an alternative to suboxone that is not addictive.

NASW-LA

Motion was made by Michael Hickerson, seconded by Hope Himel Benson and unanimously carried, to accept Dr. Dorinda Noble's proposal to present an Ethics workshop at the NASW-LA annual conference. Should a second session be necessary, Dr. Noble will be paid an additional $500.00.

EXECUTIVE SESSION

Motion was made by Evelyn Jenkins, seconded by Michael Hickerson and unanimously carried, to go in to Executive Session at 12:25 p.m. for the following reasons:

> to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting,
>
> and for investigative proceedings regarding allegations of misconduct.

Votes for going in to Executive Session: John McBride yes; Evelyn Jenkins, yes; Hope Himel-Benson, yes; Michael Hickerson, yes, and Lisa Lipsey, yes.

Motion was made by Michael Hickerson, seconded by Evelyn Jenkins and unanimously carried, to come out of Executive Session at 1:40 p.m.

Compliance Hearing for Margaret Eaton, MSW

Ms. Eaton requested a Compliance Hearing to appeal the board's decision to deny her LMSW application on July 22, 2011. Her application was denied because she did not indicate on her application that she had any state or federal charges. However, her criminal background check documented charges. Ms. Eaton testified that she was arrested, but never charged. She presented documents showing that she has had the arrests expunged.

Board/Staff Issues

Louisiana State Board of Examiners of Psychologists

Motion was made by Michael Hickerson, seconded by Evelyn Jenkins and unanimously carried, to request approval from George Papale about supporting their effort to request the Federal Trade Commission to regulate advertisements on health websites to insure that the credentials of the health professionals that are posted on these sites are accurate.

ASWB Board Member Services

Members of the board discussed the services that ASWB offers to state boards.

Student Handbook

Michael Hickerson has requested board staff to email the student handbook to the board members for their review and add to the September 30, 2011, board meeting agenda.

Compliance Hearing for Kendra Jackson

Ms. Jackson requested a Compliance Hearing to appeal the board's decision to deny her RSW application on July 22, 2011. Her application was denied because of her affirmative answer to having been charged with violation of a state, federal, civil or criminal law. Ms. Jackson explained that when she was 19 years old she under sold a television while employed at Target.

Compliance Hearing for Amy Thomas

Ms. Thomas requested a Compliance Hearing to appeal the board's decision to deny her RSW application on July 22, 2011. Her application was denied because he did not indicate on her application that she had any state or federal charges. However, her criminal background check documented charges. Ms. Thomas testified that she evacuated to Tennessee when hurricane Katrina hit Louisiana. While in Tennessee, her boyfriend gave her a check, which she cashed. He later reported to the police that she stole the check and forged his signature.

Board/Staff Issues

CAC 2011 Conference

Motion was made by Michael Hickerson, seconded by Lisa Lipsey and unanimously carried, to grant approval for two board members and one staff person to attend the conference and/or webinar.

EXECUTIVE SESSION

Motion was made by Lisa Lipsey, seconded by Michael Hickerson and unanimously carried, to go in to Executive Session at 3:02 p.m. for the following reasons:

> to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting,

and for investigative proceedings regarding allegations of misconduct.

Votes for going in to Executive Session: John McBride yes; Evelyn Jenkins, yes; Hope Himel-Benson, yes; Michael Hickerson, yes, and Lisa Lipsey, yes.

Motion was made by Michael Hickerson, seconded by Hope Himel-Benson and unanimously carried, to come out of Executive Session at 4:50 p.m. to make the following motions:

Meeting with MG-10
MG-10 met with the board to discuss missed call-ins with Affinity. MG-10 stated that he did not have an excuse for the missed call-ins and that he just forgot to check in. MG-10 was advised by the board that 100% compliance with the Impaired Professional Program (IPP) Participation Agreement is expected, and not to miss any more call-ins.

Meeting with AS-11
MS-11 cancelled her appointment due to car trouble.

MONITORING REPORTS-IMPAIRED PROFESSIONAL PROGRAM (IPP)
Motion was made by Evelyn Jenkins, seconded by Lisa Lipsey and unanimously carried, to accept the report submitted by Sherril Rudd, LCSW, IPP Manager.

Motion was made by Michael Hickerson, seconded by Hope Himel-Benson and unanimously carried, to send **JD-11**, to the Attorney General's office to draft an administrative complaint due to noncompliance of the Participation Agreement.

Motion was made by Michael Hickerson, seconded by Hope Himel-Benson and unanimously carried, to require **MS-08** to continue her participation in the program for an additional month due to a missed call-in.

Another report from **JT-09** is being required. The report submitted is cut off and cannot be read in its entirety.

Motion was made by Michael Hickerson, seconded by Hope Himel-Benson and unanimously carried to issue J. Cook a cease and desist order. He does not hold a current active credential to practice social work in Louisiana. Mr. Cook was advised to submit an application.

MONITORING REPORTS-DISCIPLINARY
Motion was made by Evelyn Jenkins, seconded by Michael Hickerson and unanimously carried, to accept the disciplinary monitoring report.

Motion was made by Evelyn Jenkins, seconded by Michael Hickerson and unanimously carried, to release **Cynthia Deblanc, LCSW,** from her Consent Agreement and Order. Ms. Deblanc has successfully completed all of the terms of her order.

Motion was made by Evelyn Jenkins, seconded by Michael Hickerson and unanimously carried, to accept the supervision report submitted by Meredith Harris, LCSW-BACS, on behalf of **Donna Hulsey, LCSW**.

Motion was made by Michael Hickerson, seconded by Evelyn Jenkins and unanimously carried, to send **Renee Mainous, LCSW**, to the Attorney General's office to draft an Administrative Complaint due to noncompliance of her Consent Agreement and Order.

Motion was made by Michael Hickerson, seconded by Evelyn Jenkins and unanimously carried, to send **Judy Soileau, LMSW**, to the Attorney General's office to draft an Administrative Complaint due to noncompliance of her Consent Agreement and Order.

COMPLIANCE HEARING DECISIONS

Motion was made by Evelyn Jenkins, seconded by Michael Hickerson and unanimously carried, to approve the LMSW application for **Margaret Eaton, MSW.** Ms. Eaton will be issued the Certified Social Worker (CSW) and approval to take the ASWB Masters level exam.

Motion was made by Evelyn Jenkins, seconded by Evelyn Jenkins and unanimously carried, to approve **Kendra Jackson** for the Registered Social Worker (RSW) registration.

Motion was made by Evelyn Jenkins, seconded by Michael Hickerson and unanimously carried, to approve **Amy Thomas** for the Registered Social Worker (RSW) registration.

Motion made by Michael Hickerson, seconded by Evelyn Jenkins and unanimously carried, to suspend the meeting until 8:30 a.m. on Saturday, August 27, 2011.

Louisiana State Board of Social Work Examiners
August 27, 2011

John McBride, LCSW, Chairman, called the meeting to order at 8:36 a.m., Saturday, August 27, 2011, in the Conference Room at the Board office located at 18550 Highland Road, Suite B, Baton Rouge, Louisiana. Emily Efferson, Administrator, and Regina Breaux, Administrative Assistant, were present for the entire meeting.

Lisa Lipsey, LCSW, conducted roll call. Board members present included Evelyn Jenkins, LCSW, John McBride, LCSW, Hope Himel-Benson, LCSW, and Lisa Lipsey, LCSW. Michael Hickerson, RSW, was absent.

Executive Session

Motion was made by Evelyn Jenkins, seconded by Hope Himel-Benson and unanimously carried, to go in to Executive Session at 8:36 a.m. for the following reasons:

> to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting,
>
> and for investigative proceedings regarding allegations of misconduct.

Votes for going in to Executive Session: John McBride, yes; Evelyn Jenkins, yes; Hope Himel-Benson, yes; and Lisa Lipsey, yes.

Motion was made by Hope Himel-Benson, seconded by Lisa Lipsey and unanimously carried, to come out of Executive Session at 1:35 p.m. to make the following motions:

NEW COMPLAINTS

Motion was made by Hope Himel-Benson, seconded by Evelyn Jenkins and unanimously carried, to accept **Complaint #2012-11** and send for investigation of possible violations of Rule 111D and La. R.S. 2717A(4),(11),(7).

Motion was made by Hope Himel-Benson, seconded by Evelyn Jenkins and unanimously carried, to accept **Complaint #2012-12** and send for investigation of possible violations of Rule 111G(5), 111H(1), 113A(1), 115A, 115B(1), 117B, 113B(9) and La. R.S. 2717A(7), (10), (11), (12).

Members of the board instructed staff to contact the complainant for **Complaint #2012-13** to advise her that she will need to submit the complaint on the proper form and advise her that she can also file a complaint with the nursing board of examiners.

Members of the board instructed staff to contact the complainant for **Complaint #2012-14** to advise her that she will need to submit the complaint on the proper form and advise her that she can also file a complaint with the nursing board of examiners.

Motion was made by Hope Himel-Benson, seconded by Lisa Lipsey and unanimously carried, to accept **Complaint #2012-23** and send for investigation of possible violation of Rule 113B(2).

PENDING COMPLAINTS

Motion was made by Lisa Lipsey, seconded by Evelyn Jenkins and unanimously carried, to dismiss **Complaint #2011-55,** with a letter of concern, for failure to rise to a level of a violation of the Louisiana Social Work Practice Act or Rules, Standards and Procedures.

Motion was made by Lisa Lipsey, seconded by Evelyn Jenkins and unanimously carried, to dismiss **Complaint #2011-70,** with a letter of concern, for failure to rise to a level of a violation of the Louisiana Social Work Practice Act or Rules, Standards and Procedures.

Motion was made by Evelyn Jenkins, seconded by Lisa Lipsey and unanimously carried, to dismiss **Complaint #2011-92,** for failure to rise to a level of a violation of the Louisiana Social Work Practice Act or Rules, Standards and Procedures.

Motion was made by Hope Himel-Benson, seconded by Lisa Lipsey and unanimously carried, to send **Complaint #2011-84,** to investigation for possible violations of the Louisiana Social Work Practice Act and Rules, Standards and Procedures.

Motion was made by Evelyn Jenkins, seconded by Hope Himel-Benson and unanimously carried, to dismiss **Complaint #2011-96,** for failure to rise to a level of a violation of the Louisiana Social Work Practice Act or Rules, Standards and Procedures.

Motion was made by Evelyn Jenkins, seconded by Hope Himel-Benson and unanimously carried, to dismiss **Complaint #2011-109,** for failure to rise to a level of a violation of the Louisiana Social Work Practice Act or Rules, Standards and Procedures.

Motion was made by Lisa Lipsey, seconded by Evelyn Jenkins and unanimously carried, to dismiss **Complaint #2011-110,** for failure to rise to a level of a violation of the Louisiana Social Work Practice Act or Rules, Standards and Procedures.

Motion was made by Evelyn Jenkins, seconded by Lisa Lipsey and unanimously carried, to dismiss **Complaint #2011-111,** for failure to rise to a level of a violation of the Louisiana Social Work Practice Act or Rules, Standards and Procedures.

Motion was made by Evelyn Jenkins, seconded by Lisa Lipsey and unanimously carried, to dismiss **Complaint #2011-112,** for failure to rise to a level of a violation of the Louisiana Social Work Practice Act or Rules, Standards and Procedures.

Motion was made by Evelyn Jenkins, seconded by Lisa Lipsey and unanimously carried, to dismiss **Complaint #2011-124,** for failure to rise to a level of a violation of the Louisiana Social Work Practice Act or Rules, Standards and Procedures.

Motion was made by Hope Himel-Benson, seconded by Lisa Lipsey and unanimously carried, to send **Complaint #2011-87** certified notification and an updated Participation Agreement.

RENEWAL APPLICATIONS

Motion was made by Hope Himel-Benson, seconded by Evelyn Jenkins and unanimously carried, to deny the LCSW renewal application submitted by **Gina Zulli, LCSW**. Ms. Zulli has been offered a Compliance Hearing.

Motion was made by Evelyn Jenkins, seconded by Lisa Lipsey and unanimously carried, to deny the LCSW renewal application submitted by **Mary Diane Gremillion, LCSW.** Ms. Gremillion has been offered a Compliance Hearing.

Motion was made by Lisa Lipsey, seconded by Evelyn Jenkins and unanimously carried, to deny the CSW renewal application submitted by **Patricia Deal, CSW.** Ms. Deal has been offered a Compliance Hearing.

Motion was made by Lisa Lipsey, seconded by Hope Himel-Benson and unanimously carried, to deny the LCSW renewal application submitted by **Pandora Crane, LCSW**. Her renewal application may be approved upon completion of an evaluation for the IPP. Ms. Crane has been offered a Compliance Hearing.

Motion was made by Evelyn Jenkins, seconded by Lisa Lipsey and unanimously carried, to approve the RSW renewal application submitted by **Jennifer Trotter, RSW.** Ms. Trotter was instructed to send the board an update of her current legal situation within 90 days.

Motion was made by Evelyn Jenkins, seconded by Lisa Lipsey and unanimously carried, to approve **Jennifer Holmes, LCSW,** renewal application conditional of her entering the IPP.

New Applications

Motion was made by Lisa Lipsey, seconded by Evelyn Jenkins and unanimously carried, to deny the request by **Donna Herren, MSW**, to reinstate her LCSW without retesting and issue her a Consent Agreement and Order for working with a lapsed license.

Motion was made by Hope Himel-Benson, seconded by Lisa Lipsey and unanimously carried, to deny the Registered Social Worker application for **Gayielle Johnson.** Ms. Johnson has been offered a Compliance Hearing.

Motion was made by Hope Himel-Benson, seconded by Lisa Lipsey and unanimously carried, to offer a Consent Agreement and Order to **Myisha Joseph, MSW** for working without a credential issued by the LABSWE. Should Ms. Joseph agree to the Consent Agreement and Order, she will be issued the CSW and approval to take the ASWB Masters level examination.

Motion was made by Lisa Lipsey, seconded by Hope Himel-Benson and unanimously carried, to deny the LMSW application submitted by **Shital Patel, MSW.** Ms. Patel has been offered a Compliance Hearing.

Motion was made by Lisa Lipsey, seconded by Evelyn Jenkins and unanimously carried, to approve the LMSW application for **Jennifer Michel, MSW**. Ms. Michel was granted the CSW along with approval to take the ASWB Masters level examination.

Motion was made by Lisa Lipsey, seconded by Evelyn Jenkins and unanimously carried, to grant the following applicants registration as a **Registered Social Worker:**

Butler, Joyce	Green, Daphne
Harrell, Sarah	Johnson, Ronisha
King, Brandol	Payne, Kimberly
Roland, Janice	Terry, Danielle
Walker-Weary, Chaska	Freeman, Shawna
Loving-Baptiste, Valerie	McKnight, Josie
Netherland, Christine	

Motion was made by Lisa Lipsey, seconded by Evelyn Jenkins and unanimously carried, to approve the following applicants for **Certified Social Worker** certification and to grant approval for the applicants to sit for the ASWB Masters examination for licensing as a **Licensed Master Social Worker**:

Armstrong, Latasha	Baker, Ebony
Ball-Washington, Armisha	Barnes, Roshoundra
Davis-Guidry, Tyesha	Delahoussaye, Nicole
Ejiaga, Mayrie	Fontenot, Tara
Fontenot, Tina	Hecker, Emma
Houston, Rita	Morris, Mark
Rodriguez, Crystal	Tezeno, Grady
Sotile, Christine	Williams, Danielle
Lovett, Erin	

Motion was made by Lisa Lipsey, seconded by Evelyn Jenkins and unanimously carried, to approve the following applicants to sit for the ASWB Clinical exam for licensing as a **Licensed Clinical Social Worker:**

Barnett, Jessica	Centanni, Rae
Duplechain, Ashley	Hebert, Patrick
Lazarus, Rachel	Lovas, Angela
Mitchell, Mallory	Parker, Renee
Tuminello, Paul	

Motion was made by Evelyn Jenkins, seconded by Lisa Lipsey and unanimously carried, to send the final draft of the IPP manual to board members and committee members for their review.

Motion was made by Evelyn Jenkins, seconded by Hope Himel-Benson and unanimously carried, to adjourn the meeting at 2:03 p.m.

John E. McBride, LCSW

John McBride, LCSW
Chairperson

Lisa Lipsey, LCSW

Lisa Lipsey, LCSW
Secretary-Treasurer