

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

December 6, 2019

Attending:

**Glenn M. Waguespack, L-AUD, Chairperson
Erica A. Chatelain, L-SLP, Vice Chairperson
Deanna B. Hardy, Public Board Member, Secretary/Treasurer
Leigh Anne Baker, L-SLP, Board Member
Jerrilyn Frasier, L-AUD/SLP, Board Member
Annette E. Hurley, L-AUD, Board Member
Lucie LeDoux, L-AUD/SLP, Board Member**

The meeting was called to order by Glenn Waguespack at 8:30 a.m. in the St. Landry Room of the Loews Hotel located at 300 Poydras Street, New Orleans, Louisiana. Jolie Jones, Executive Director was present for the entirety of the meeting. Lucie LeDoux entered the meeting at 9:00 a.m. Deanna Hardy left the meeting at 12:00 noon.

WELCOME RETURNING BOARD MEMBER:

Glenn Waguespack, Board Chairperson, welcomed Deanna Hardy as a returning Board member.

PUBLIC COMMENTS:

Courtney Stewart and Fred Boudreaux, Jr. were present for the Board meeting. Cheree Carradine, Counsel for University of Louisiana Monroe (ULM) was present for a portion of the meeting.

AGENDA:

Motion was made by Annette Hurley, seconded by Erica Chatelain and unanimously carried, to accept the Agenda as presented.

MINUTES:

1. **Motion** was made by Erica Chatelain, seconded by Deanna Hardy and unanimously carried, to adopt the minutes of the meeting held October 18, 2019, as presented.

FINANCIALS:

1. Financial Statements for the months ended August 31, 2019

Board members were provided a copy of the Financial Statements prepared by Champagne & Company, for the month ended August 31, 2019.

2. Auditor's Report

Board members were provided a copy of the Auditor's Report of the Louisiana Legislative Auditor's office, which had no findings.

- 3. Covalent Logic Proposals regarding Supervision – Phases 1 and 2**
Motion was made by Annette Hurley, seconded by Lucie LeDoux and unanimously carried, to move forward with Phase 1 of the Supervision Plan with Covalent Logic based on the quote presented.

ADMINISTRATIVE REVIEW:

- 1. Executive Director Update**

Jolie Jones informed the Board that she attended the CLEAR Investigator training in Baton Rouge from December 3-5, 2019.

Board members inquired on the specifics of what job duties are being performed by Tracy Jeanmarie on their behalf. The Board has been impressed with her work and asked Jolie Jones to discuss details with the Louisiana Board of Examiners in Dietetics and Nutrition to see if they would be willing to split Tracy Jeanmarie's salary and have her provide more help to the Executive Director for both boards.

- 2. LBESPA Processing**

The Board reviewed data for the period of October 10, 2019 – November 25, 2019. The summary is as follows:

- Initial applications – 29
- Upgrade requests – 8
- Applications approved - 20
- Applications denied - 0
- Upgrades approved - 8
- Online renewals – N/A
- Renewals in the board office – N/A
- Complaints received – 1
- National Data Bank queries – 22

- 3. Update on Annual School Report**

Board members were provided with an updated list of schools that have been non-responsive for the Annual School Report. Board staff was asked to obtain a list of private schools from the Louisiana Department of Education.

- 4. Update on Position Statement on the Diagnosis of Autism Spectrum Disorder**

Cheree Carradine, Counsel for University of Louisiana Monroe (ULM) was present for this discussion. Board members were requested by two licensees to submit a statement on their behalf regarding scope of practice issues in the diagnosis of Autism Spectrum Disorder by speech-language pathologists. The Board decided not to adopt the proposed position statement regarding Autism Spectrum Disorders and instead voted to write a letter to the licensees about the standards of practice. The Board will require approval from legal counsel before sending the letter.

5. Presentation Requests

Jolie Jones informed the Board that Calcasieu Parish School Board has requested a presentation on ethics and supervision on behalf of the Board, and Annette Hurley has agreed to provide it.

Renae Colwick of Caddo Parish Schools requested that Glenn Waguespack provide a presentation on ethics and supervision on behalf of the Board, and he has agreed to make himself available, but is working to reschedule the date.

6. Public Rules Hearing Discussion

The Board held its public rules hearing as scheduled on Monday, October 28, 2019 in Shreveport. Board members reviewed all correspondence submitted and will send a response to each person who attended, as well as to those who submitted written comments.

The Board has made a clarification to Rule 121.A.2. as suggested by multiple licensees.

The Board added further clarification to the duties of Speech-Language Pathology Assistants, removing duties of a Speech-Language Pathology Assistant to conduct assessments, evaluations and administering tests. The Board heavily discussed the concerns expressed by seven licensees regarding the revision of duties; however, the Board felt that even though Assistants were allowed to conduct assessments “without interpretation”, that there is a level of interpretation still required when conducting assessments and administering tests, which the Board is not comfortable with. This decision was made in the interest of consumer protection, as many undergraduate programs no longer provide students with the requisite number of clinical experiences related to evaluation. Additionally, many publishers dictate administration of an examination by a graduate-degreed individual. While the Board did consider adding a grandfathering clause, ultimately the Board decided not to grandfather anyone at this time.

As previously promised but inadvertently left out of the final rules revisions last year:

- The Board removed the 1820 clinical practicum hour requirement from the Audiology license and stated that the program or clinical director from an accredited educational institution must verify that the individual has met the breadth and depth of clinical experiences.
- Additionally, where the American Speech-Language-Hearing Association (ASHA) certification was listed as a waiver for submitting multiple documents to the Board, the Board added that proof of certification from the American Board of Audiology (ABA) could also be submitted along with proof of passing the national exam. ASHA was the only organization included previously because it is the only organization that includes verification of the clinical practicum experience and the passing of the national exam. The original waiver was included to allow

applicants to provide less documentation during the application process since clinical practicum hours are more difficult to obtain after five years have elapsed.

- Lastly, the Board also removed the proposed language that the Board can initiate complaints when the board possesses information suggesting that a complaint is warranted.

Motion was made by Annette Hurley, seconded by Erica Chatelain and unanimously carried, to move forward with the rules promulgation process. The Board will aim to have the rules completed between May and July to allow school systems to make the proper changes.

7. Update on Open Book Examination – Practice Act

Glenn Waguespack and Annette Hurley suggested revisions to the Board’s Open Book Examination on the Practice Act. This discussion was tabled until Executive Session, as specific test questions required discussion.

8. Proposed Legislative Changes – discuss specific revisions to law

The Board reviewed a list of potential changes if the Practice Act is opened up. The Board would like to pursue a revision to the statute which restricts Provisional Speech-Language Pathologists from holding the license for a 3 year period. Additionally, the Board may want to tweak the language regarding board members being allowed to serve for two consecutive terms, to ensure that appointments are being made with the intent and precedent which has been set.

9. Licensure Compact

At the Board’s last meeting, the Board voted to move forward with the licensure compact in Louisiana, but since all members were not present, the Board opened the floor for further discussion. Jerrilyn Frasier discussed her concerns regarding the perception regarding the compact. Ultimately, the Board did not change its position and will move forward with legislation related to the compact.

10. Certification language for future rules revisions

The Board considered adding possible language regarding certification to the Rules, relating to HB 562 of the 2018 Louisiana Legislative Regular Session. The Board added this to a future law revision list.

11. Clinical Hours for Graduate Students

The Board reviewed an email from a university program director inquiring if the university can accept clinical hours that have been “approved” online using LiveText by Watermark, without a physical signature present. Board staff will submit a reply that clinical hours must be submitted as a summary from the Program Director that details the hours received.

12. Accreditation Candidacy

Board members discussed programs in candidacy. The Board has a policy that once a program is in candidacy, the program is considered accredited. This will be added to future rules revisions.

13. Election of Board Officers

Motion was made by Deanna Hardy, seconded by Erica Chatelain and unanimously carried, to elect Glenn Waguespack as Chairperson.

Motion was made by Jerrilyn Frasier, seconded by Lucie LeDoux and unanimously carried, to elect Erica Chatelain as Vice Chairperson.

Motion was made by Leigh Anne Baker, seconded by Erica Chatelain and unanimously carried, to elect Deanna Hardy as Secretary/Treasurer.

CONFERENCES:

Federation of Associations of Regulatory Boards (FARB)

1. Board Membership Renewal

Motion was made by Erica Chatelain, seconded by Deanna Hardy and unanimously carried, to renew the Board's membership with FARB.

National Council of State Boards of Examiners (NCSB)

1. Board Membership Renewal

Motion was made by Annette Hurley, seconded by Lucie LeDoux and unanimously carried, to renew the Board's membership with NCSB.

REVIEW OF CONDITIONAL LICENSES:

1. Emily Fruge

Motion was made by Lucie LeDoux, seconded by Annette Hurley and carried, to remove the conditions from Emily Fruge's Speech-Language Pathology Assistant license, based on successful completion of the terms of the conditional license.

2. Kandace Houston

Motion was made by Erica Chatelain, seconded by Lucie LeDoux and carried, to remove the conditions from Kandace Houston's Speech-Language Pathology Assistant license, based on successful completion of the terms of the conditional license.

EXECUTIVE SESSION:

Motion was made by Annette Hurley, seconded by Erica Chatelain and unanimously carried, to go into Executive Session at 1:21 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Erica Chatelain, yes; Deanna Hardy, yes; Lucie LeDoux, yes; Annette Hurley, yes; Leigh Anne Baker, yes; Jerrilyn Frasier, yes.

1. Review of Pending Complaints/Cases

a. 2019-13

Motion was made by Annette Hurley, seconded by Erica Chatelain and unanimously carried, to release Respondent from the terms of the Consent Agreement and Order, based on successful completion.

b. 2020-06

Motion was made by Lucie LeDoux, seconded by Annette Hurley and unanimously carried, to issue a letter of concern regarding the use of designations for speech-language pathology assistants, even in SER, based on the recommendation of the board member consultant. Recused: Erica Chatelain.

2. Review of New Complaints/Cases

a. Complaint #2020-09

Motion was made by Annette Hurley, seconded by Lucie LeDoux and unanimously carried, to dismiss complaint #2020-09, as the Board does not have jurisdiction. Recused: Glenn Waguespack.

3. Review of Applications

Motion was made by Lucie LeDoux, seconded by Annette Hurley and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Carson	Brittaney	8494	L-SLP	Smith	Maura	8495	L-SLP
Carter	Stacy	8492	L-SLP	Steers	Alisa	8491	L-SLP
Cohen	Michelle	8496	PL-SLP	Williamson	Brandi	8498	L-SLP
Foran	Lori	8499	L-SLP	Zeringue	Mckenna	8497	PL-SLP
Knight	Carrie	8493	L-SLP				

Motion was made by Lucie LeDoux, seconded by Erica Chatelain and unanimously carried, to **upgrade** the following licenses:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Forsythe	Tara	8266	L-SLP	Sharpe	Rachel	8451	SLP ASSISTANT
Hargis	Erin	8257	L-SLP	Trisler	Hannah	8067	L-SLP
Knight	Katelyn	7745	L-SLP	Watkins	Emily	8281	L-SLP
Lockett	Elizabeth	8263	SLP ASSISTANT	Weggeman	Veronica	6593	L-SLP
Monier	Megan	8153	L-SLP	West	Taylor	8270	L-SLP
Reese	Emily	8278	L-SLP				

Motion was made by Lucie LeDoux, seconded by Annette Hurley and unanimously carried, to **reinstate** the following licenses:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Duffey	Brenda	2716	SPEECH- LANGUAGE PATHOLOGY ASSISTANT PROVISIONAL	Reese	Pam	6400	L-SLP
Richardson	Gloria	6214	SPEECH- LANGUAGE PATHOLOGY ASSISTANT	Paquette	Kate	8272	L-SLP
Treadway	Lashawn	7405	L-SLP				

4. Employee Performance Evaluations

Motion was made Lucie LeDoux, seconded by Annette Hurley and unanimously carried, to grant Jolie Jones a 5% performance based raise, contingent upon approval by the Louisiana Board of Examiners in Dietetics and Nutrition.

5. Update on Open Book Examination – Practice Act

Motion was made by Annette Hurley, seconded by Erica Chatelain and unanimously carried, to adopt the revised Open Book Examination related to the Practice Act.

Motion was made by Annette Hurley, seconded by Erica Chatelain and unanimously carried, to come out of executive session at 2:38 p.m.

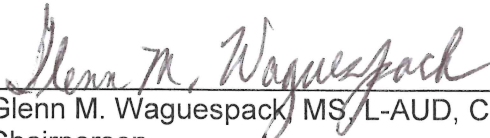
CORRESPONDENCE:

1. Letter from Sarah Gromko, dated November 23, 2019, requesting a refund

Motion was made by Annette Hurley, seconded by Erica Chatelain and carried, to deny refund of the application fee requested.

Motion was made by Erica Chatelain, seconded by Lucie LeDoux and unanimously carried, to adjourn the meeting at 2:42 p.m.

MINUTES APPROVED BY:



 Glenn M. Waguespack, MS, L-AUD, CCC-A
 Chairperson



 Deanna Hardy, Public Board Member
 Secretary/Treasurer