

**LOUISIANA STATE BOARD OF PRIVATE SECURITY EXAMINERS**

QUARTERLY BOARD MEETING

AND

ADJUDICATORY HEARINGS

Louisiana State Board of Private Security Examiners

15703 Old Hammond Highway

Baton Rouge, Louisiana

December 5, 2013

Reported By

ANNETTE ROSS, CCR, RPR

APPEARANCES

BOARD MEMBERS:

- Thomas L. Baer, District 3
- Donald O. Cotton, District 5
- Charles V. Duplechain, District 4
- Kenneth R. Kennedy, Member at Large
- George Rojas, Member at Large
- James H. "Chip" Romero, Member at Large
- Christine Vinson, Vice Chairperson, Member at Large
- Mark Williams, Member at Large

COUNSEL:

- Frank D. Blackburn, Esq.
- Adrienne Aucoin, Esq.

BOARD STAFF:

- Mr. Wayne R. Rogillio
- Ms. Jane Ryland
- Mr. Dickie Thornton

Reported by: ANNETTE ROSS, CCR NO. 93001,  
 Certified Court Reporter, in  
 and for the State of Louisiana

(Annette Ross officiated in administering the oath  
 to the witnesses.)

INDEX

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

Page

ROLLO SECURITY . . . . . 5

    Examination of Mr. Rogillio by Mr. Blackburn . .6

        Exhibit S-1 in globo . . . . . 7

SECURITY EXPERTS AND LEADERS 1, INC. . . . .10

    Direct Examination of Mr. Rogillio by Mr. Blackburn

        . . . . . 11

    Direct Examination of Ms. Celestine by Mr. Blackburn

        . . . . . 14

    Cross-Examination of Ms. Celestine by Ms. Rowe 16

    Direct Examination of Ms. Rowe

        By Mr. Baer . . . . . 23

        By Ms. Vinson . . . . . 23, 31

        By Mr. Rojas . . . . .26, 32

        By Mr. Blackburn . . . . .27, 29

        By Mr. Kennedy . . . . .27, 32

    Redirect Examination of Ms. Celestine

        By Mr. Blackburn . . . . .35

        By Mr. Rojas . . . . .39

        By Mr. Kennedy . . . . .40

LEGAL UPDATE/LEGISLATION

    Discussion of Proposed Legislative Changes. . .44

**INDEX (CONT'D.)**

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

Page

OLD BUSINESS

Office Status and Financial Reports . . . . .67

DETERMINATION OF DATE OF NEXT MEETING . . . . . 69

QUESTIONS/COMMENTS FROM THE PUBLIC . . . . .70

\* \* \* \* \*

**TRANSCRIPT OF PROCEEDINGS**

1  
2 MS. VINSON: We want to stand for The Pledge and  
3 a moment of silence. Do you mind leading The Pledge?  
4 (Pledge of Allegiance and moment of silence.)

5 MR. ROGILLIO: I received a phone call two days  
6 ago from Mr. Gurvich. He was with the flu, so he said he  
7 would try and make it if possible.

8 MS. VINSON: I just spoke to him a few minutes  
9 ago --

10 MR. ROGILLIO: You did? Okay.

11 MS. VINSON: And he is not going to make it.

12 MR. ROGILLIO: I didn't think he would.

13 MS. VINSON: If we could do a roll call.

14 (Roll call.)

15 MR. ROGILLIO: Reading of the minutes.

16 MS. VINSON: Reading of the minutes, do I have a  
17 motion to dispense with the reading of the minutes?

18 MR. ROJAS: I make a motion.

19 MR. ROMERO: I will second.

20 MS. VINSON: All in favor?

21 ALL BOARD MEMBERS: Aye.

22 MS. VINSON: Start with the hearings.

**ROLLO SECURITY SERVICES, INC.**

23  
24 MR. ROGILLIO: Yes, ma'am. Dickie, would you  
25 call for the roll out outside, please, see if they are

1 | there.

2 | (Mr. Thornton leaves room.)

3 | MR. BLACKBURN: Anyone here from Rollo  
4 | Security? Madam Chairman, the first adjudicatory hearing  
5 | is Rollo Security. I'd like to call Wayne Rogillio.  
6 | (Mr. Thornton reenters room.)

7 | MR. THORNTON: There are no witnesses outside.

8 | MR. BLACKBURN: Thank you. Do you want to swear  
9 | him in?

10 | MS. VINSON: Do you want to swear any  
11 | witnesses -- I mean all that are going to testify.

12 | (Mr. Rogillio is administered the oath.)

13 | EXAMINATION OF MR. ROGILLIO BY MR. BLACKBURN:

14 | Q. Mr. Rogillio, did your office have an opportunity to  
15 | conduct an audit of Rollo Security?

16 | A. Yes, sir, we did.

17 | Q. What were the results of that audit?

18 | A. The findings in that audit indicated that there were  
19 | a number of copies of terminations, guard cards, etc.,  
20 | that were missing. And we received a check from Rollo  
21 | Security in the amount of \$842.50. It was far less than  
22 | the fining of the audit. The audit fine total was \$2490.

23 | And what we got was that check and a copy of our  
24 | audit letter with notations out to the side of each  
25 | name. Some of those, I couldn't understand what they

1 | were. I couldn't read them. But the fact is that those  
2 | in the first section, those officers who were not  
3 | registered, that's what we found in the audit. So I  
4 | don't know --

5 | Q. The results of your audit is indicated in the  
6 | September 4, 2013, letter --

7 | A. Yes, sir.

8 | Q. -- that they received and returned with explanations  
9 | on it to the right?

10 | A. Yes, sir.

11 | Q. Did you agree with any of those explanations?

12 | A. No, sir.

13 | Q. So the number of violations is still a total of --  
14 | how many is that?

15 | A. This is the last page.

16 | Q. Total number is 35 violations?

17 | A. Right.

18 | Q. So the total fine would have been or is \$2,490?

19 | A. Yes, sir.

20 | MR. BLACKBURN: We'd move, Madam Chairman, that  
21 | the September 4th letter of 2013 be State's Evidence 1.  
22 | (Exhibit No. S-1 identified.)

23 | MS. VINSON: And it looks -- they submitted no  
24 | other letter or explanation?

25 | MR. ROGILLIO: No, ma'am. All that I received

1 -- well --

2 MS. VINSON: Just this package?

3 MR. ROGILLIO: Jane, is that letter?

4 MS. RYLAND: All the packages are in there, the  
5 audit letter.

6 MR. ROGILLIO: Yes. You will notice, in the  
7 first section, they put out to the side, like the name  
8 John Boynton, they put "Late." That was the only  
9 explanation we had for that particular section.

10 BY MR. BLACKBURN:

11 Q. Even if that were the case, they still owe the fine?

12 A. They still owe the fine, yes, sir.

13 MR. ROMERO: Madam Chairman.

14 MS. VINSON: Yes, sir, Mr. Romero.

15 MR. ROMERO: Have we been able to verify that  
16 proper service has been made?

17 MR. ROGILLIO: It was done through the mail.  
18 Yes, sir.

19 MR. ROMERO: Okay. And you are providing  
20 testimony at this point. Are we beginning with the  
21 hearing in their absence and presenting information in  
22 their absence?

23 MR. BLACKBURN: Yes, sir.

24 MR. ROMERO: And is that proper procedure for us  
25 to be able to do so at this time?

1 MR. BLACKBURN: What we do is put just a  
2 preliminary case on if they don't show up.

3 But, Jane, if you would, give me the green card on  
4 this.

5 BY MR. BLACKBURN:

6 Q. Mr. Rogillio, did you send them a notice card?

7 A. Yes, sir.

8 Q. And it was signed by somebody at their office?

9 A. I can't make out the name. Yes, sir, it was.

10 Q. And what was that date?

11 A. 11/27.

12 Q. And that advised them to be here today?

13 A. Yes, sir.

14 MR. BLACKBURN: Submit the card and submit the  
15 file in globo as.

16 MR. ROMERO: Thank you.

17 MS. VINSON: Do I have any motions from the  
18 board?

19 MR. BAER: Do we know if any of these have been  
20 taken care of, like if they weren't registered, they are  
21 now registered or not?

22 MR. ROGILLIO: No, sir.

23 MR. BAER: Nothing?

24 MR. ROGILLIO: No, sir. The only thing we got  
25 was an \$842 check, which is their summation of the audit,

1 and nothing since then.

2 MR. DUPLCHAIN: I'd like to make a motion.

3 MS. VINSON: Mr. Duplechain.

4 MR. DUPLCHAIN: That we notify them by mail,  
5 they have 30 days to pay the complete fine or their  
6 license will be revoked.

7 MR. ROMERO: I will second that.

8 MR. WILLIAMS: I will second that.

9 MS. VINSON: Motion on the floor. All in  
10 favor?

11 ALL BOARD MEMBERS: Aye.

12 MS. VINSON: Any opposed? Motion passes.

13 MR. ROGILLIO: Ready for the next matter? Next  
14 one is --

15 MS. RYLAND: We need to take a little recess for  
16 a second.

17 MS. VINSON: Okay. A recess for a minute? Five  
18 minutes?

19 MS. RYLAND: Five minutes.

20 (Recess taken.)

21 **SECURITY EXPERTS AND LEADERS 1, INC.**

22 MS. VINSON: Second matter, Security Experts and  
23 Leaders 1, Inc.

24 MR. ROGILLIO: A representative is here from the  
25 company this morning.

1 MR. BLACKBURN: Anybody here who is expected to  
2 testify, would you stand up and be sworn.

3 (Mr. Michael Austin, Sr.; Mr. Reginald Rowe; and  
4 Ms. Natalie Rowe are administered the oath.)

5 MR. BLACKBURN: You may take a seat at that  
6 table down there if you would like.

7 MS. VINSON: If y'all need to move an additional  
8 chair over, that's fine.

9 MR. BLACKBURN: Mr. Austin, could you name --  
10 everybody name themselves and what their position is.

11 MR. AUSTIN: I'm Mike Austin. This is Reginald  
12 Rowe.

13 COURT REPORTER: What's his name again?

14 MR. ROJAS: Can't hear you.

15 MS. VINSON: Can't hear you.

16 MR. AUSTIN: This is Reginald Rowe, chief of  
17 security; Ms. Natalie Rowe, chief administrative officer.

18 COURT REPORTER: You're going to have to speak  
19 up. You have to make it -- try to really speak up.

20 MR. BLACKBURN: Madam Chairman, I would like to  
21 call Wayne Rogillio.

22 DIRECT EXAMINATION OF MR. ROGILLIO BY MR. BLACKBURN:

23 Q. Mr. Rogillio have you been sworn?

24 A. Yes, sir.

25 Q. Did your office have the opportunity to investigate

1 A-1 International Security doing business as SEAL and  
2 Security Experts and Leaders, Inc.?

3 A. Yes, sir.

4 Q. What were the results of that investigation?

5 A. I received a phone call from an April Celestine, who  
6 said she had been employed by SEAL Security and that she  
7 started July 23rd, 2013. She did provide copies of time  
8 sheets for pay periods showing her employment with SEAL.

9 She stated, as a former employee with the New  
10 Orleans Police Department, while an officer of the New  
11 Orleans Police Department, was convicted of a felony and  
12 was terminated from the police department. Her former  
13 partner, Mr. Rowe, Reginald Rowe, now employed with SEAL,  
14 hired Ms. Celestine knowing that she was a convicted  
15 felon and told her not to worry about it, that he would  
16 take care of it.

17 On or about the 25th of September 2013, she was  
18 advised to fill out another application, even though she  
19 had been working since July 23rd. Her application was  
20 never sent to the board office.

21 I sent Mr. Thornton, our investigator, down to an  
22 elementary school in Marrero, and they found a Jovanni  
23 Kelly working for SEAL armed with a 9-millimeter. His  
24 firearms had expired August 9th, 2013. The date that he  
25 checked this individual was October 16th, 2013.

1 I understand Ms. Celestine just arrived here, the  
2 lady who made the complaint.

3 MS. VINSON: Counsel, does she need to be  
4 sworn?

5 MR. BLACKBURN: Yes, as soon as I call her. I  
6 was going to wrap up this other one.

7 MS. VINSON: Okay.

8 BY MR. BLACKBURN:

9 Q. Mr. Thornton, our investigator here --

10 A. Yes, sir.

11 Q. -- found the one with a firearm?

12 A. Yes, sir. The firearms had been expired from  
13 August 9th, and he was checked on the 16th of October, so  
14 it was two months.

15 MR. BLACKBURN: Okay. Mr. Austin, I have a  
16 couple more witnesses to call, but if you would like to  
17 ask any questions of Mr. Rogillio now, you have that  
18 opportunity to do so now if you would like, or you can  
19 wait until your rebuttal.

20 MR. AUSTIN: I will wait.

21 MS. VINSON: Are we doing the matter of  
22 Mr. Kelly, firearms or?

23 MR. BLACKBURN: I was going -- go ahead, just --  
24 that's hearsay testimony -- handle that. Ms. Celestine,  
25 would you come forward, please. Would you stand and be

1 | sworn.

2 | (Ms. April Celestine is administered the oath.)

3 | DIRECT EXAMINATION OF MS. CELESTINE BY MR. BLACKBURN:

4 | Q. Ms. Celestine, thank you for coming. Would you  
5 | state your full name and address, please.

6 | A. April Celestine. My address is 7240 Read Boulevard,  
7 | New Orleans, Louisiana.

8 | Q. Did you have an opportunity to work for Mr. Rowe,  
9 | Mr. Austin, A-1 International Security and Security  
10 | Experts and Leaders, Inc.?

11 | A. Yes.

12 | Q. And what were those dates?

13 | A. I officially started working July, I want to say,  
14 | 21st of this year, and the last day I worked was  
15 | October 9th of this year.

16 | Q. And Mr. Rowe was your former partner at NOPD?

17 | A. Yes.

18 | Q. And you were, while employed with NOPD, convicted of  
19 | a felony?

20 | A. Yes.

21 | Q. What felony was that?

22 | A. Malfeasance.

23 | Q. Was Mr. Rowe aware of that then --

24 | A. Yes.

25 | Q. -- being your partner?

1 A. Yes.

2 Q. Was he aware of that when he hired you at SEAL?

3 A. Yes, sir.

4 Q. What did he tell you about that problem of not being  
5 qualified because you were a convicted felon?

6 A. He said, don't worry about it, he will take care of  
7 it, and told me where I was going to be stationed at was  
8 at John Mac High School. And he just told me not to  
9 worry about and he will take care of it.

10 Q. Did you wear a uniform?

11 A. Yes, sir.

12 Q. Did he give you a blue card --

13 A. Yes, sir.

14 Q. -- or a private security card?

15 A. Yes, sir.

16 Q. Did you ever get a permanent card?

17 A. No, sir.

18 Q. Was there ever an application sent on you so that  
19 the permit was declined or denied?

20 A. I actually did two. So one when I originally was  
21 hired in July, and then I did another one in, I'm going  
22 to say, the end of -- I'm going to say the end of  
23 September/mid September. And they gave me another card,  
24 and I filled that one out.

25 And when I filled that one out, that's when Natalie

1 | Rowe called me and stated that she wasn't going to send  
2 | my card and she was going to hold it until I can get  
3 | whatever expunged and she would -- so I could continue  
4 | working.

5 | MR. BLACKBURN: Okay. Okay. Ms. Celestine, if  
6 | you would -- Mr. Austin, at this time, you can ask her  
7 | some questions or you can call her back or not.

8 | MR. AUSTIN: I'd like to refer everything to  
9 | Ms. Natalie Rowe, who is handling everything, if you  
10 | don't mind.

11 | MR. BLACKBURN: I could not really hear what you  
12 | said.

13 | MR. AUSTIN: I'd like to refer everything to our  
14 | chief administrative officer who handles all that.

15 | MR. BLACKBURN: Is that Ms. Natalie Rowe?

16 | MR. AUSTIN: Ms. Natalie.

17 | MR. BLACKBURN: Ms. Rowe, do you have any  
18 | questions of either of these people now, or are you ready  
19 | to --

20 | MS. ROWE: Sure. I'd like to ask  
21 | Ms. Celestine.

22 | CROSS-EXAMINATION OF MS. CELESTINE BY MS. ROWE:

23 | Q. -- when did you and Reginald Rowe work together on  
24 | the police department; what year was it?

25 | A. I'm not sure, 2009.

1 Q. And how long did you all work together on the police  
2 department as riding together?

3 A. I don't know, a couple of months, I'm not sure.

4 Q. So when did you leave the New Orleans Police  
5 Department?

6 A. May 2013.

7 Q. Okay. And, okay, so you left in May 2013. At the  
8 time you left, were you still riding with Reginald Rowe?

9 A. No.

10 Q. What district were you assigned to?

11 A. I was in Juvenile.

12 Q. Okay. At the time you left the police department?

13 A. Yes.

14 MS. ROWE: Thank you.

15 MR. BLACKBURN: Any further questions of these  
16 two?

17 MS. ROWE: Not at this time, I don't have any  
18 questions. I just, I have things that I wanted to  
19 present, but no questions.

20 MR. BLACKBURN: Sure. Ms. Celestine, you can  
21 step down if you'd like to or you can stay there. And,  
22 Ms. Natalie, go with your defense.

23 MS. ROWE: Okay. The first defense is that all  
24 hires are done through me. I'm kind of a human  
25 resources -- we are new company, so we are kind of

1 starting out. Everyone interviews with me. They go  
2 through the same process. Reginald Rowe doesn't do an  
3 interview process.

4 Ms. Celestine came to us as a referral from another  
5 police officer who couldn't be here today, because he  
6 couldn't get off duty, who is currently a reserve officer  
7 with the New Orleans Police Department. As a referral, I  
8 interviewed with her in the office. That officer was in  
9 the office that day. It was no mention -- we were under  
10 the assumption that she left the department. And  
11 Mr. Rowe will talk about as their time that they rode  
12 together, because they were not considered partners.

13 It's a New Orleans Police Department that you have  
14 ride-alongs, and she rode with him, but not for a very  
15 long period of time. And, as you see, when Mr. Rowe left  
16 the police department, they were not even in  
17 communication or even in the same platoon at the time.

18 When she came into the office, she had an  
19 interview. She technically did not start on July 23rd.  
20 Her check stub shows that, because we go through a  
21 training process, and, also, because we are working with  
22 the schools, the school requires to know everyone that's  
23 going to be in the school and the principals do kind of  
24 like an interview process.

25 So she was there for a couple of days, maybe four

1 days or so, to see if it was going to be a good fit. And  
2 because this school is -- I don't want to say -- it's  
3 kind of a rough situation with the students and the  
4 faculty, so they need to make sure that they have the  
5 appropriate person that's in the school.

6 So once all of that was cleared, she then said that  
7 she could deal with it. The principal approved of it.  
8 Ms. Celestine actually has a job offer, and I have 12  
9 copies here for the board, that was signed and dated on  
10 July 29th. Her official start date was August 11.

11 This letter states here, and I'm contesting to the  
12 fact that we knew she was a convicted felon. I have  
13 paperwork to show that we did not know that. Her offer  
14 letter states that, the second paragraph (as read by  
15 Ms. Rowe):

16 Our offer is contingent upon you verifying  
17 your identify, legal authorization to work in  
18 the United States by completing and submitting  
19 an INS form, I-9, successfully passing a  
20 criminal background check, and successfully  
21 passing a drug screen. Should you accept this  
22 offer with your employment, it will be both  
23 satisfactory to -- and furthermore.

24 And she signed and dated this on July 29th that she  
25 agreed to the terms of this letter. And it's signed by

1 me and Ms. Celestine.

2 I also have 12 copies with the blue card. There's a  
3 couple of copies. Ms. Celestine did fill out two blue  
4 card applications. The first one was filled out under --  
5 we -- it was the old qualifying -- we have had a couple  
6 of changes in the business. We had one qualifying agent  
7 that left, and it was filled out under Gregory Scott. We  
8 had to get new paperwork filled out.

9 We gave that new paperwork to Ms. Celestine to fill  
10 out. She filled out her initial background process, and  
11 I have her W-4 just to show that it is the same  
12 handwriting. She took the blue card application out of  
13 the office and said that she needed to get some address  
14 information. I think it was a part of like past  
15 employment history. That's half of the blue card  
16 application. It was not returned to us.

17 Now, I will say that there was a lapse in time when  
18 we followed through, because we have been going through a  
19 couple of changes. As a new company, we had to change  
20 our name and go through some insurance issues.

21 When we realized that things were behind in  
22 September, and it was actually September 28th, I asked  
23 for the blue card packet, because I had half of a packet  
24 to submit, and her fingerprints and her passport photo.

25 She then said that she was going to get that

1 information, but she said she lost the original, the  
2 first application. The next application that I gave her,  
3 my instruction to her was, "You will have to come into  
4 the office and fill out another one, because if you lost  
5 it, I need to send it in."

6 She took off from work the first Friday in October,  
7 because she was supposed to be going get her fingerprints  
8 and her passport photo, come into the office that Monday,  
9 and fill out another blue card application, because she  
10 lost it. That did not happen.

11 She was terminated on October 8th for that reason.  
12 And I have the letters that I sent to the Louisiana Work  
13 Force Commission stating the reason of her termination.  
14 The letter states that -- this letter is dated on October  
15 9th. (As read by Ms. Rowe):

16 To whom it may concern: April Celestine's  
17 employment ended for several reasons:  
18 Ms. Celestine did not provide this office with  
19 needed information to process her license with  
20 the State Board of Private Security Examiners  
21 office. She was asked on numerous occasions by  
22 her supervisor to obtain her fingerprints and  
23 her passport photos so her application could be  
24 processed.

25 And then it goes into the details of what happened

1 the date of -- on why I had to discharge her, her  
2 behavior, the things that she said.

3 I also had the response from the Louisiana Work  
4 Force Commission that denied her unemployment based on  
5 (as read by Ms. Rowe): You were discharged from your  
6 employment because of your failure to abide by company  
7 rules and policies. I also have 12 copies for the  
8 board.

9 When I interviewed with Ms. Celestine, I discussed  
10 to her about -- because she told me she resigned from the  
11 New Orleans Police Department. I discussed with her  
12 about going to the security class. I said, "Well, if  
13 your POST is up to date, you don't have take the security  
14 class."

15 Ms. Celestine presented to me a valid POST  
16 verification that says peace officer standard, which  
17 means that she is still in good standing in the law  
18 enforcement community. And it was dated, and it was  
19 updated April 2nd, 2013, and it expires April 2nd of  
20 2014.

21 All of these things that I have, have no indication  
22 that Ms. Celestine was a convicted felon. And as far as  
23 her telling Mr. Rowe and him having knowledge of that,  
24 I'll let him sign to it. But there is no way that we  
25 would have hired or gone through these steps with a

1 convicted felon.

2 MS. VINSON: Question.

3 DIRECT EXAMINATION OF MS. ROWE BY MR. BAER:

4 Q. Ms. Rowe, when you speak of the blue card packet --  
5 you said packet or app -- what are you speaking of, the  
6 application?

7 A. I'm sorry. The application.

8 Q. Do you have a copy of what she filled out?

9 MS. VINSON: Yes. Do you have a copy of that?

10 MS. ROWE: The one that she -- she took it out  
11 of our -- this was the issue. She never returned it to  
12 the office. She took it home the day --

13 BY MR. BAER:

14 Q. Right, but you submitted one to the state, correct?

15 A. No, because we never got it back from her.

16 Q. Oh, you never did. Okay.

17 A. And this is what I'm stating in the letter to the  
18 Louisiana Work Force Commission. That was the problem:  
19 She never turned it in to the office.

20 Q. So she was never registered at all with the state.

21 A. She was not registered with us, because she hadn't  
22 given us the complete packet and after several times of  
23 trying to get this. Now, I will admit that --

24 DIRECT EXAMINATION OF MS. ROWE BY MS. VINSON:

25 Q. Now, how long did you let her work without returning

1 the blue application?

2 A. She worked the entire month of August and in  
3 September. And that's what I was going to say: I kind  
4 of let things slip away. I was traveling a little bit.  
5 I wasn't full-time in the company. I still had another  
6 job, so I was traveling. But then once I got situated  
7 and I got on top of it, I was on her, because her  
8 response --

9 Q. Do you know how many days you have to get the blue  
10 application in?

11 A. Yeah. I know now. It's 20 days. So we were past  
12 the date. We were past the date. And I can acknowledge  
13 that we were way past the date. It was a learning  
14 process for us. We realize our mistake, and we have been  
15 sending in our blue cards now on time, but, you know,  
16 it's a growth process. We are growing and we are  
17 learning, but it wasn't an intentional mishap of not  
18 sending it in. Things got behind. As I stated, it was  
19 an ongoing process.

20 She took from off work to actually get this  
21 information, and when she didn't, on Monday, I said.  
22 "That's it. We can't go anymore."

23 Her response to me -- you will see it in the  
24 letter -- was argumentative and not cooperative. And so,  
25 therefore, we just decided it was best to part ways with

1 her.

2 BY MR. BAER:

3 Q. What about your application, like, for the company  
4 application? Did she state on there she was arrested or  
5 convicted?

6 A. No. I don't do company applications. I do resumés,  
7 but I do a interview process. And I did not bring her  
8 interview questions. And in the question, I asked, "Can  
9 you successfully pass a background screening?" At the  
10 end of it, I asked, "Is there anything else that you need  
11 to tell me that will prohibit you from working with the  
12 company?" Those things were not provided.

13 Also, Mr. Kevin Veal (phonetic,) he is the police  
14 officer who referred her. No one knew that she had this  
15 conviction. And Mr. Rowe can attest to the time where  
16 they were on the New Orleans Police Department together,  
17 because I'm not familiar with everything that transpired  
18 while they were working together.

19 So no one knew that she was a convicted -- and there  
20 was no way that we would put a convicted felon on our  
21 other people's children. I mean, we care about the kids  
22 that we are providing security services for. So this is  
23 kind of just not of the character of this company or  
24 anyone here.

25 MR. ROJAS: Madam Chairman, I have a question of

1 Ms. Rowe.

2 DIRECT EXAMINATION OF MS. ROWE BY MR. ROJAS:

3 Q. I have a question, Ms. Rowe. You let your future  
4 employees take the blue application home with them to  
5 fill out; you don't -- fill it out in your office and  
6 give it back to you right then and there?

7 A. She took it. Well, I have never had anyone to ask  
8 me.

9 Q. If you take the blue application, you have the  
10 original, you make a copy, keep it in your files, and  
11 send it to the state. Why would you let her take it  
12 home?

13 A. It wasn't complete. She took it home, because she  
14 said she needed to go and verify addresses that were --  
15 because it asks for history parts. I think it was the  
16 past employment history. She didn't have that  
17 information.

18 Q. Oh, excuse me. But if you have a company  
19 application, that address would be on the company  
20 application at the same time, so maybe, to me, you should  
21 have a company application first.

22 A. You mean us do an application?

23 Q. Yes, absolutely.

24 A. Okay.

25 MR. KENNEDY: Are you saying you don't do an

1 application at all?

2 MS. ROWE: We take resumés. I don't do an  
3 application. I do resumés. I ask them to submit a  
4 resumé. That's how we get people and they call in. Even  
5 on our web site, they have to send in a resumé and not an  
6 actual application.

7 MR. BLACKBURN: Okay. Ms. Rowe, I've got a  
8 couple other questions for you. Can we --

9 DIRECT EXAMINATION OF MS. ROWE BY MR. BLACKBURN:

10 Q. You didn't address the firearms issue.

11 A. Oh, I thought we were on one thing at a time.

12 Q. Well, we are. I'm just cleaning this up. The  
13 firearms issue, Mr. Kelly --

14 A. Yes.

15 Q. -- was he or was he not expired?

16 A. He was expired at the time, yes. He is not  
17 expired. When we were made aware that he was expired, we  
18 quickly registered him into firearms and we have that he  
19 was recertified on October 26, 2013.

20 Q. Okay. Back to your -- so that one is resolved.

21 MR. KENNEDY: I have a question on that one.

22 MS. VINSON: Mr. Kennedy.

23 DIRECT EXAMINATION OF MS. ROWE BY MR. KENNEDY:

24 Q. Did you not get your notice from the state of board  
25 that his firearms license was going to expire on a

1 | certain date?

2 | A. I did not get a notice.

3 | Q. The board sends those notices to us regularly.

4 | A. I think the reason why, because he was a new hire.  
5 | He had a firearm with the previous security company, and  
6 | that's where the confusion came in, because I thought  
7 | that I would get something once I submitted the  
8 | information. But he wasn't -- when he got initially  
9 | trained, he wasn't employed with us. He was employed  
10 | with, I think, Blackhawk Security, maybe, or I can't  
11 | remember, because he has worked for three different  
12 | security companies. So, his firearms training, he did  
13 | not obtain it while working with us. But now I have  
14 | something on my Outlook that's going to give me a pop-up  
15 | 30 days before this training expires.

16 | Q. Did he show you proof that he had been firearm-  
17 | trained?

18 | A. He did.

19 | Q. It should have had a date on it, then. You should  
20 | have been able to check that by the date and know when it  
21 | would expire.

22 | A. Well, it was my fault, because it wasn't -- I didn't  
23 | make a copy, and I am now learning everything that I am  
24 | supposed to keep in my files and everything that I'm  
25 | supposed to make copies of to keep in those files. So,

1 going forward, we won't have that problem. But I did not  
2 make a copy of that actual signatures.

3 But once we found out it was expired, we immediately  
4 made the correction to get him up-to-date.

5 EXAMINATION OF MS. ROWE BY MR. BLACKBURN (CONT'D.):

6 Q. Ms. Rowe, a couple of last things is, you admit that  
7 it was late coming, the application, because you worked  
8 from August to September and it was not in on time,  
9 correct?

10 A. Correct.

11 Q. Okay. After you didn't get the blue application  
12 back from her -- that's all accurate -- did you consider  
13 sending in a termination notice that she would no longer  
14 be working for you?

15 A. Send a termination to whom?

16 Q. State Board of Private Security.

17 A. No, I did not.

18 Q. I know you haven't sent in an application. But once  
19 that didn't occur, if you had sent in a termination  
20 notice, you would have -- there would have been some  
21 record of it. Now we wouldn't even know she worked for  
22 you, unless this complaint had been filed.

23 A. I did not send in a termination letter. I will be  
24 honest with you. The whole paperwork process was kind of  
25 new to me, and I really got familiar with everything once

1 Mr. Rowe was going to be the qualifying agent for the  
2 company, because, once reading over the rules and the  
3 regulations and everything, we were going over it in the  
4 office, and that's pretty much how I got familiar with  
5 everything.

6 But, in the beginning, I think I was kind of  
7 operating like a standard human resources office. I  
8 mean, I've been a sources specialist for many other  
9 companies. So things were a little bit different with  
10 the guidelines and everything else. So it was a learning  
11 curve for us. It wasn't a --

12 Q. Okay. We are at this point. She wasn't registered,  
13 which she should have been, on time. You didn't send in  
14 a termination notice. You had Kelly with expired  
15 firearms. So there's one last thing I want to nail  
16 down. Your testimony under oath is, y'all did not know  
17 she was a convicted felon?

18 A. We had no idea that this young lady was a convicted  
19 felon.

20 Q. It had to have made the paper. Y'all didn't -- and  
21 he is an ex-policeman. Y'all did not observe that?

22 MR. ROWE: Let me --

23 MR. BLACKBURN: Yes.

24 MR. ROWE: Just because I'm an ex-policeman, I  
25 moved on once I retired and I left. I don't try to get

1 information from the police department. Once I left the  
2 police department, I started a new life. So I didn't  
3 know or have any information on that.

4 MR. BLACKBURN: You are under oath testifying  
5 that you did not know she was a convicted felon?

6 MR. ROWE: Yes, yes.

7 DIRECT EXAMINATION OF MS. ROWE BY MS. VINSON (CONT'D.):

8 Q. When you ask for resumés, do you not check for  
9 references?

10 A. Yes, I do. And here is the thing. The New Orleans  
11 Police Department, you have to fax in a form that you  
12 have to fill out so they can verify. And I am still  
13 waiting on a response. I did my part to send it in  
14 because it goes to headquarters and they respond back to  
15 you and I am still waiting on them to respond back to  
16 me. We do, I do verify references and I fill it out.

17 Q. Well, you attempt to verify references?

18 A. Right.

19 Q. If it's not verified, you still proceed?

20 A. Right. I still go forth. And, I mean, that's the  
21 only -- you know, sometimes I get companies that will  
22 just, you know, send me something back or they will say  
23 something over the phone, but I verify everyone's  
24 references, because people can put anything on the  
25 resumés.

1 MR. ROJAS: Madam Chairman, I have another  
2 question.

3 DIRECT EXAMINATION OF MS. ROWE BY MR. ROJAS (CONT'D):

4 Q. The time she was in school the four or five days,  
5 did you give her a company check?

6 A. Yes.

7 Q. She was in your employment, then, because you paid  
8 her?

9 A. She was paid, right, because it was paid time. And  
10 one of the reasons why we paid her too was because of her  
11 child care situation, because we needed her to go and  
12 see.

13 And, I mean, we do pay training, because, just  
14 because you come in for an observation -- we have  
15 employees now, and when they first started with us, and  
16 their paycheck will reflect it, it says SEAL training,  
17 because you may not be cut out to do this job. You may  
18 not be cut out for it.

19 So once you decide, hey, two or three days -- and  
20 you are not there by yourself. You are working, you  
21 know --

22 MS. VINSON: The first day you pay them is their  
23 date of hire.

24 MS. ROWE: Okay.

25 MR. ROWE: Duly noted.

1 DIRECT EXAMINATION OF MS. ROWE BY MR. KENNEDY (CONT'D):

2 Q. Was she armed?

3 A. No.

4 Q. She was not armed.

5 A. No.

6 Q. I have one other question: Do you hire people  
7 without having confirmation on a criminal background?

8 A. I do. And that's why, in the offer letter, it  
9 states that it's contingent, because, and this is just  
10 the practice that I have had in previous employment when  
11 I have done hiring for Coca-Cola and offshore hiring. It  
12 takes a while sometimes for a background process to come  
13 back, and it's always been covered with the labor board,  
14 that if you state that the employment is contingent upon  
15 you successfully passing the exam. If you don't pass it,  
16 then, automatically, your employment is terminated.

17 And so that's kind of the practice that I have put  
18 in place here. And maybe I need to, you know, regroup  
19 that. But that's how her office letter stated (as read  
20 by Ms. Rowe): "Your employment is contingent on you  
21 successfully completing each one of these tasks."

22 Q. My major concern is a public safety issue. You are  
23 putting people out there on post to protect the public,  
24 and you don't -- you do not know whether they have a  
25 criminal record or not. That is a concern.

1           MR. BLACKBURN: Okay. Ms. Rowe, Mr. Rowe, do  
2 you have anything further before I call a rebuttal  
3 witness?

4           MR. ROWE: No.

5           MS. ROWE: Well, I do want to say this: I mean,  
6 I know that it's not that I'm putting them out there  
7 knowing if they have a criminal record or not, and I know  
8 that the state is going to do an intensive background  
9 check. The people that we have, the few employees that  
10 we have working for us now have come from previous  
11 security companies, so, therefore, you know, we -- it's  
12 not that we are just putting people out there knowing  
13 this.

14           I mean, this was a learning process. And, of  
15 course, we are concerned about safety, public safety.  
16 But I think that, given an offer letter stating that it's  
17 contingent once the background is complete, then you  
18 terminate.

19           I'm not sure if every security company, or maybe you  
20 guys can educate me on this, that they don't work before  
21 that information comes back or not. I'm not sure what  
22 that process is.

23           MR. DUPLCHAIN: If I would be you -- most  
24 companies hire background check companies. It usually  
25 takes 24 to 48 hours to get a determination if they have

1 at least a felony.

2 MS. VINSON: Or they wait for their references  
3 to come back.

4 MR. KENNEDY: Or you can go to the courthouse  
5 and do a records check yourself. It's public  
6 information.

7 MR. BLACKBURN: Anything further, Ms. Rowe?

8 MS. ROWE: That's it.

9 MR. BLACKBURN: I would like to call, Madam  
10 Chairman, Ms. Celestine.

11 MS. CELESTINE: Yes.

12 REDIRECT EXAMINATION OF MS. CELESTINE BY MR. BLACKBURN:

13 Q. Ms. Celestine, anything you just heard, do you  
14 disagree with?

15 A. Yes.

16 Q. What was that?

17 A. From the beginning, the one thing I can say she is  
18 correct is, Officer Veal (phonetic) did contact me  
19 stating that Mr. Rowe was trying to get in touch with me,  
20 because he knew what happened.

21 Like I say, I'm not proud of it, but I was all over  
22 the news, newspaper and everything, all the way. I  
23 resigned shortly after he resigned from NOPD. And when  
24 he called me, he said, "I understand the situation." I  
25 talked to him on the phone, because I did change my phone

1 number. But that's how I got in touch with him,  
2 through Officer Veal (phonetic), and I gave him the  
3 number. He stated, "I understand what's going on with  
4 you and it's hard to find work right now. Come in. I  
5 have a -- I started a security company."

6 When I came into the office with her, I spoke with  
7 her, and she said, "I don't know why he told you to come  
8 in, because he said you used to be partners and I'm  
9 taking his word for it, y'all -- you are good. Can you  
10 handle working at John Mac?"

11 I said, "Yeah."

12 I went to John Mac. I worked every day. He knew.  
13 When they first gave me the first card, she told me to  
14 hold the card, because -- I don't remember if it was 20  
15 or 30 days before they have to report or send in  
16 something to the state. I'm not really sure, but that's  
17 what she said. That's why she let me leave with the  
18 card. And we did do a application. We did a whole  
19 orientation.

20 And I can state that Mr. Austin was not there. He  
21 did not know any of that was going on, because he was not  
22 there for the -- any of the interviews or anything with  
23 that.

24 We did a application. I got a handbook, the blue  
25 card. That's what she told me, to keep it. That's why I

1 had the card.

2 And when she stated that's why I was fired, I went  
3 to NOPD and got my fingerprints. And this has it dated.  
4 I just don't have it with me. I didn't know I needed to  
5 bring it, but I showed it to the investigator.

6 The day she gave me the card, she said they need to  
7 change the date, because they didn't send the information  
8 in correctly. Her -- the other officer, her stepfather  
9 that works for the company, he came in and took the card  
10 and said, "Don't put a date on it, because she has to  
11 send it and go over it." That's when I -- when she did  
12 realize I got my fingerprints, she told me to hold on to  
13 my fingerprints until everything gets over.

14 And I really take back for the statement for her  
15 saying that she would have never had a convicted felon  
16 work with kids. She knew it from the beginning. Even  
17 the principal, I even sat down and talked to him about  
18 it. And he was like, I knew who you were or whatever.  
19 That's, that's on them. He said that I told him I was  
20 fine with you working with us, that was okay.

21 I am not the only convicted felon that was working  
22 for them. I am the only one who hasn't had theirs  
23 expunged. And I take real offense into that for her  
24 stating that. I know I'm a convicted felon. I didn't --  
25 I'm not denying nothing that happened. But for them to

1 say, like, I just came in with eye -- with their eyes  
2 closed, you knew. And it wasn't a resumé. I never  
3 brought in a resumé.

4 When she asked me did I -- about my POST card, was I  
5 certified and how long did that take. And I told her my  
6 probation officer said, by January, I should -- they will  
7 -- the judge said she will expunge it for me, because I  
8 paid all my court fees off. Told her that. She sat  
9 there in her office. When we first had it, no one else  
10 was in the office but she and I.

11 So for her to say that, like, I just "snuck" in and  
12 kept things back, and for her husband to say that he  
13 didn't know, he knew. That's why the conversation, he  
14 was saying he's understanding I have three kids, I have a  
15 home, I have a house payment and everything, you need to  
16 work.

17 And, again, until I brought it to Mr. Austin's,  
18 like, after they fired me, she fired me because, and I'm  
19 dealing with that also, with the pay -- with my payment.  
20 They didn't pay me. The principal even wrote a statement  
21 on my behalf stating I was there on those days.

22 And I didn't contact Mr. Austin till after they  
23 fired me, because he wasn't in town. And he didn't know  
24 that I had -- he's the only one who did not know I had a  
25 felony. I can vouch for that: He is the only one who

1 did not know, because they never told him. And when she  
2 told me not to say anything, she said, "Be low key. Just  
3 chill. Don't worry, just chill. Say to yourself, stay  
4 under the radar, and when we can handle this, that's when  
5 we'll do it."

6 And so, like I said, from the beginning to the end,  
7 I worked every day. I'm not the only person who worked.  
8 I was at John Mac from the summer all the way till mid --  
9 school started. So I didn't lie to them. He knew. She  
10 knew. So I don't, I don't appreciate them lying, saying  
11 that I worked, because how would I have known there was a  
12 grace period or anything, her not saying anything?

13 And there is a date on the fingerprints, because I  
14 didn't even have to do the fingerprinting. They just  
15 printed it up for me at headquarters.

16 MR. ROJAS: I have a question.

17 REDIRECT EXAMINATION OF MS. CELESTINE BY MR. ROJAS:

18 Q. The blue form, you had the whole three- or four-page  
19 application, or just the blue, the temporary --

20 A. Just the blue card, the folder, the blue card.

21 Q. They said that you had taken the whole blue form to  
22 fill out and bring it back. You never had that?

23 A. No. I had it. They gave it to us at the  
24 orientation, and we all filled it out. She told me to  
25 keep mine, to hold it.

1 Q. The whole four pages?

2 A. Uh-huh. The whole, the front and back. And then  
3 when she came back and gave us a new card, because they  
4 had the date on it from July. She gave us a new card,  
5 that was in September. And she said, "Don't put a date  
6 on it, but go get your fingerprints." She said, "and I  
7 will get" -- because I told her, with my money situation,  
8 she said, "I will get your passport ID." She said, "I'll  
9 get that. Just go get your fingerprints." And that's  
10 the same day she called me back and told me they weren't  
11 going to turn in my card to the state.

12 REDIRECT EXAMINATION OF MS. CELESTINE BY MR. KENNEDY:

13 Q. Did she give you a reason for telling you to hold  
14 the app --

15 A. Yes, because, she said, I have a felony and the  
16 state wouldn't allow felons to work for the security  
17 company. And she told me to hold the card and to keep my  
18 fingerprints until I was able to handle that or whatever  
19 I -- whenever I got it expunged or however I would be  
20 able to.

21 Q. So it's your opinion, then, that the second one that  
22 they gave you was contingent on you having the matter  
23 expunged and they would submit that one to the board?

24 A. Yes. And I turned that one back in to her. She  
25 just didn't put a date on it.

1 Q. And how long have you been working --

2 A. Since July, since the end of July.

3 MR. BLACKBURN: Anything else, Ms. Celestine?

4 MS. CELESTINE: No.

5 MR. BLACKBURN: Madam Chairman, we have no  
6 further, and I will close whenever you're ready.

7 MS. ROWE: I'm sorry. Can I, if it's  
8 appropriate? I don't know.

9 MR. BLACKBURN: It's -- you need to request of  
10 the board. I would object to her questioning any more.  
11 I called her as a rebuttal witness. There is no rebuttal  
12 to the rebuttal. But, your call. This is relaxed rules.

13 MS. VINSON: Go ahead.

14 MS. ROWE: I'm sorry, because I'm just --

15 MS. VINSON: You can give a statement.

16 MS. ROWE: My statement is, one, I don't use  
17 slang, so I never said "chill." That wouldn't be  
18 something that I would say. I am a professional. I have  
19 been in human resources for 15 years before coming to  
20 this company.

21 The second thing is, I would never tell some -- if  
22 -- I never received fingerprints and a passport photo.  
23 So if I was going to pay for a passport photo, it's never  
24 been in my possession. As I stated to the labor board  
25 and to the Louisiana Work Force Commission, the reason

1 | why the employment was terminated is because we never  
2 | received the needed information that we needed to process  
3 | the application.

4 |         The labor board has received all of this young  
5 | lady's check stubs. They denied her unemployment,  
6 | because they stated in her time sheet of when she  
7 | worked. And she was paid for every day that she worked.

8 |         Also, just as a reference, Ms. Celestine also went  
9 | to the EEOC to file a complaint against the company after  
10 | she was terminated, in conjunction with all this, based  
11 | on Title VII. And the complaint was that she was  
12 | discriminated against because she was a black female and  
13 | she was treated unfairly at the company because she was a  
14 | black female, when where she worked, she actually made  
15 | more than the gentleman that --

16 |                 MR. BLACKBURN: Madam Chairman.

17 |                 MS. ROWE: I'm just saying that is just to show  
18 | that all this came --

19 |                 MS. VINSON: That has nothing do with this.

20 |                 MS. ROWE: Okay. Go ahead.

21 |                 MS. VINSON: Do I have --

22 |                 MR. AUSTIN: May I make one statement?

23 |                 MR. BLACKBURN: If I can close, Madam Chairman,  
24 | what we have here is admission to a violation of failing  
25 | to register on time, admission to not filing a

1 termination and a firearms license that expired, and then  
2 a dispute over whether or not they knew she was a  
3 convicted felon and hired her knowing that. You have  
4 heard both sides of that dispute. That's for you to  
5 determine, if that's -- you believe they knew or did not  
6 know and then make a determination of penalty for the  
7 three violations, maybe four.

8 MR. KENNEDY: What was the middle one again?

9 MR. BLACKBURN: Failing of termination notice.

10 MR. DUPLCHAIN: Is it open for a motion?

11 MS. VINSON: Are you open for motions?

12 MR. DUPLCHAIN: I'd like to make a motion that  
13 they would be fined \$400, plus court costs, and six  
14 months' probation and an audit within that six months.

15 MS. VINSON: By "court costs," do you mean the  
16 admin fee?

17 MR. DUPLCHAIN: Yes. The costs, yes.

18 MS. RYLAND: 125.

19 MR. ROMERO: I will second the motion.

20 MS. VINSON: We have a motion on the floor. Is  
21 everyone in favor?

22 ALL BOARD MEMBERS: Aye.

23 MS. VINSON: Any opposed? The motion passes.

24 MR. BLACKBURN: Ms. Rowe, you will get a letter  
25 within 30 days to lay it all out for you.

1 Madam Chairman.

2 MS. VINSON: Mr. Blackburn.

3 **LEGAL UPDATE/LEGISLATION**

4 MR. BLACKBURN: The next thing on the agenda is  
5 Legislative Update. And as you recall at our last  
6 meeting, if there were any legislative ideas, they should  
7 have submitted them to the board or myself. And we  
8 haven't received any. I haven't, but Wayne has a list of  
9 them that we probably need to go over and decide, yeah,  
10 go with that piece of legislation or form a committee or  
11 do whatever y'all want to do.

12 MS. VINSON: Are they in our packet or?

13 MS. RYLAND: No.

14 MR. BLACKBURN: All in favor of turning the  
15 thermostat up?

16 MS. VINSON: Should we give everyone time to  
17 review them and then maybe just do a vote on each one?

18 MR. BLACKBURN: Sure. You can discuss if you  
19 want.

20 MS. VINSON: And discuss, take one at a time.

21 MR. DUPLCHAIN: I have been for this for years.

22 MR. ROMERO: Can I get an explanation on Item  
23 No. 5 regarding the qualifying agent and what we are  
24 trying to accomplish here?

25 MR. ROGILLIO: We found that folks that come in

1 from out of state that have had testing in other states  
2 are not familiar with our law, and we seem to have  
3 problems with them. As this company expressed it, they  
4 don't know the rules here. They don't understand the  
5 rules here in Louisiana. And it's been somewhat of a  
6 problem for us.

7 MS. RYLAND: There is a rule that exempts  
8 somebody that has -- like a qualified manager agent in  
9 another state, there is a rule or a law that exempts them  
10 when they come here. If they have that, then they don't  
11 have to take the test. But more often than not, we have  
12 major problems with those companies that don't come and  
13 take our tests on our rules, because every state is  
14 different.

15 MR. DUPLECHAIN: Like this one right here.

16 MR. ROMERO: Is there a process that we might be  
17 utilize to allow the QA to take the test outside of the  
18 state with a proctor online, some type of situation like  
19 that, rather than requiring them to come in and actually  
20 take the test, but still take the test?

21 MS. VINSON: I think other states make you go  
22 there.

23 MR. ROMERO: Actually, that's why I bring it up,  
24 because I have had to do it many times.

25 MS. VINSON: Yes. I have had to do it many

1 times too.

2 MR. ROMERO: And I think it's an unnecessary  
3 expense, and some states do allow a proctor environment  
4 where you can go and take the test. So I'm just trying  
5 to be considerate of those having to make the trip for  
6 that. Is there anything in the process that does require  
7 them to come to the state of Louisiana?

8 MS. RYLAND: If they have to take the test, they  
9 have to come.

10 MR. ROGILLIO: Well, if they have to take the  
11 test, they come here, yes.

12 MR. ROMERO: But is there anything else during  
13 the process that requires them to come here?

14 MR. ROGILLIO: I can think of only one occasion  
15 where we actually sent a test to a proctor to have them  
16 oversee the giving of the test.

17 MS. RYLAND: The Alaska State Police.

18 MR. ROMERO: I would certainly be in favor of  
19 testing them. I wouldn't necessarily be in favor of them  
20 having to come to Louisiana to take the test, but  
21 Christine, I certainly understand your reason.

22 MS. VINSON: I think it's just the cost of doing  
23 business. Like, if you want to come into Louisiana and  
24 do business, come here to our capitol and take the test.

25 MR. BLACKBURN: You can send it to the other

1 | licensing agency of private security in that state and  
2 | have them do it for you.

3 | MS. RYLAND: Not necessarily.

4 | MR. ROGILLIO: Well, it doesn't always work that  
5 | way. Some of the states that we -- that do the same  
6 | thing that we do don't -- they don't get involved in our  
7 | business, basically. And, I mean, I think, only one  
8 | occasion, the Alaska State Police and the state police  
9 | there had somebody actually give the test. But, again.

10 | MS. RYLAND: And, actually, we had another one  
11 | from Alaska and I called and they didn't really want to  
12 | do it. So we didn't. We just said you have to come  
13 | here. So we have two companies from Alaska.

14 | MR. ROGILLIO: It's difficult. I understand  
15 | your concern, and that's my concern as well for them  
16 | having to come here, because, you know, the question has  
17 | come up before: Do I have to come to Louisiana? Well,  
18 | of course, if you are licensed in another state and you  
19 | tested in another state, no, you do not have to.

20 | But, there again, we offer classes for those  
21 | individuals. Jane gives those classes periodically for  
22 | companies that are interested in coming here and learning  
23 | the process, so. You know, we try to bend over as far as  
24 | we can to help them in their efforts to police their  
25 | industry, but it doesn't always work right. So that's

1 the problem that we have been having.

2 MR. ROMERO: That answered my question. Thank  
3 you.

4 MS. RYLAND: And, honestly, we have a better  
5 rapport if they come here and meet us. It just seems to  
6 work out better than if we have to talk to you on the  
7 phone and -- I mean, that's my opinion after 20 years.  
8 But, you know, they don't really mind, honestly.

9 MR. ROGILLIO: It seems like they don't take it  
10 as seriously, unless they come here. You know, it's just  
11 like, oh, take a test, no big deal, I have taken tests  
12 before. So, again, it is a problem.

13 MR. ROMERO: Right.

14 MS. VINSON: Can we talk about No. 1?

15 MR. ROGILLIO: We are getting lots of  
16 instructors complaining that if they only have one or two  
17 students in a class, that it's difficult to make it last  
18 eight hours. Now, it's in the statute, it's in the law  
19 that it has to be the 16 hours. The first eight hours,  
20 of course, is spelled out by two-hour increments as to  
21 what will be taught. So it will take a legislative  
22 change if you guys decide that that's what you want to  
23 do. But we are getting a lot of complaints from them.

24 MS. VINSON: I'd like to ask, how is it  
25 difficult, because your curriculum is your curriculum,

1 right? I mean.

2 MR. BAER: Yes. I mean, how does it differ if  
3 you have one person or ten people?

4 MR. DUPLCHAIN: You have two employees in the  
5 class and you have a two-hour curriculum.

6 MS. VINSON: But your videos and your lecture is  
7 the same time, based on.

8 MS. RYLAND: What they're mostly complaining  
9 about is the attention span, the -- like they do take the  
10 two hours, like.

11 MS. VINSON: Might be a poor structure.

12 MS. RYLAND: So I would not say that all of them  
13 are. Actually, I wouldn't say that any of them that's  
14 been complaining about it is.

15 MR. WILLIAMS: Go to sleep and wake up and pick  
16 back up where they left off at.

17 MS. RYLAND: Yes. This has been a long-going  
18 three-year thing that people have been talking about, and  
19 we just brought it up.

20 MS. VINSON: How do y'all think that we would  
21 manage it; like, would every instructor --

22 MS. RYLAND: Well, they took hours off of  
23 firearms. They took hours off of firearms. If you would  
24 do a minimum hour required, first and second eight  
25 hours. I mean, do it, minimum, at four -- Frank was

1 | talking about this yesterday: Do a minimum of four or  
2 | five hours. But you if you went eight hours, you went  
3 | eight hours.

4 |           MR. KENNEDY: You can base the minimum off of  
5 | what it would take to teach one student who had prior  
6 | experience somewhere else. It's easier to teach that one  
7 | student, because they already have knowledge of the  
8 | information you are giving them. You are going to drag  
9 | it out with them for eight hours. You may be able to get  
10 | it done in five or four. That, to me, the minimum would  
11 | be something subjective. We would have to decide what  
12 | would that minimum be.

13 |           MS. RYLAND: When I ask the question, well, what  
14 | would you suggest, they say five hours and then the test.

15 |           MS. VINSON: Because the eight hours includes  
16 | lunch and breaks too, right?

17 |           MR. BAER: No. It's not supposed to.

18 |           MR. ROGILLIO: Not the way it's spelled out in  
19 | the first eight in the statute.

20 |           MS. RYLAND: You see, that's the whole problem  
21 | here. I mean, Wayne has instructor after instructor come  
22 | into his office and say, "Look, I'm done at five hours,  
23 | and I just make them sit there while companies are paying  
24 | for these three more hours and they are just sitting  
25 | there doing nothing, basically." But they are keeping

1 | them there because there is nothing else to instruct.

2 | MR. KENNEDY: Now, if you have a class of ten,  
3 | you are not going to get done in five hours --

4 | MS. RYLAND: Right.

5 | MR. KENNEDY: -- because you have classroom  
6 | participation. You should, at least, be asking them to  
7 | give input. Do you understand this? Discuss it. So if  
8 | you've got ten people, you're going to have more  
9 | discussion. It's going to take more time. If you've got  
10 | one, you've got minimum discussion.

11 | MS. VINSON: Are we going to ask companies,  
12 | thought, to submit a curriculum, then, if it's going to  
13 | be curriculum-based, you know, tell them what --

14 | MS. RYLAND: Well, change the first eight hours  
15 | in the law to -- because Wayne can attest to this. In  
16 | the second eight hours that companies submit to us, the  
17 | first part of their second eight hours is the review of  
18 | the first eight hours, a lot of them are.

19 | MR. ROGILLIO: That's right. It's generic.

20 | MS. VINSON: I'm just asking what we want to do  
21 | instead. Like, if we're not going to say, you know, make  
22 | it curriculum-based, we realize that we're going to have  
23 | people --

24 | MS. RYLAND: Well, you will have to change the  
25 | first eight hours, for one thing. And then you could do

1 curriculum-based on the -- you could basically do what  
2 you're doing now. It's not curriculum-based, but you are  
3 going to have to change that first two hours in that  
4 first eight hours.

5 MR. KENNEDY: Obviously, the first eight hours,  
6 the curriculum is set. The subject matter is already set  
7 by law.

8 MS. RYLAND: Right. And you're mandated --

9 MR. KENNEDY: It's just the time frame that you  
10 would change.

11 MS. RYLAND: Right.

12 MR. KENNEDY: The second eight hours, the  
13 trainer has to submit to you a curriculum, a subject  
14 matter, and you have to approve it. So that would be  
15 your curriculum of the second eight. It's at the  
16 discretion of the board to either accept it or not accept  
17 it. Again, I think what we are looking at here is a time  
18 frame, what kind of time frame.

19 MR. DUPLCHAIN: I would think a minimum of five  
20 hours. If you have a class with 10 or 15, well, then  
21 it's going to go eight hours. We are dictating the  
22 minimum, the minimum amount of hours.

23 MS. VINSON: Right. I mean, I think, if we're  
24 going to dictate minimum, we should probably just say  
25 four, because there are people that can get both classes

1 done in one day.

2 MS. RYLAND: Wayne and I have thought about  
3 something, and we see this too. Wayne and I have talked  
4 about, I'm not so sure that it all can be done where you  
5 can do firearms right now, first and second. Maybe only  
6 two classes taught a day, because if you do that, you --  
7 I mean, some firearms classes take four to six hours. If  
8 that's the case, you're talking about jamming it up and  
9 really not doing the training they need to do. So if you  
10 did go down less hours, you could just be able to say you  
11 can do one classroom training and a firearms or both  
12 classroom.

13 MS. VINSON: If we go down to less hours, can we  
14 add in a refresher every two years, like a four-hour  
15 refresher?

16 MS. RYLAND: You're still getting the same  
17 information, though. You're still getting the same  
18 curriculum. It's just -- really, the curriculum is  
19 there. It's just less time to do it.

20 MR. ROMERO: I don't know the necessity for  
21 setting a minimum at all. I understand that we may have  
22 people who have tried to not provide the curriculum-based  
23 instruction. And I understand the reasoning behind  
24 wanting to put a minimum.

25 MS. RYLAND: Just like firearms.

1 MR. ROMERO: But curriculum-based in itself  
2 suggests that there is no minimum. It's based on  
3 curriculum.

4 MS. RYLAND: Right. And firearms is that way.  
5 It's firearms training, regardless of how long it lasts.

6 MR. DUPLCHAIN: I understand what you are  
7 saying. There will be some people that will go in, in  
8 one day and try to do both eight hours and the firearms  
9 training in one day. And I don't think you -- I think it  
10 should be like the classrooms like for the first and  
11 second eight hours. That can maybe be done in one day,  
12 and the firearms would have to be a second day. Or, like  
13 Jane said, you have 30 days more after your first eight  
14 hours, so you could do a first eight-hour curriculum and  
15 firearms where you can get your man to work right away,  
16 then send him back for his second course within 30 days.

17 MS. VINSON: Yes. I mean, there are companies  
18 that do it all on the front end, pre-hire. So that would  
19 totally be.

20 MR. DUPLCHAIN: Some of the small companies  
21 can't afford to lose that kind of money.

22 MR. BLACKBURN: There's one other thing that  
23 needs to be cleared too. This is a slippery slope. But  
24 going to the legislature, I'll tell them how great we are  
25 professionally, and then we're going to reduce our

1 training way below where it probably ought to be anyway,  
2 you know, compared to POST or somebody like that.

3 MR. ROMERO: And here's the -- I mean, we do  
4 have organizations that are providing training above and  
5 beyond what required by our state board as well. So I  
6 think some personal and professional responsibility  
7 surrounding. But I understand what you are saying. Was  
8 it a slippery slope when we applied the same with  
9 firearms?

10 MR. BLACKBURN: I don't recall that being the  
11 case.

12 MR. ROGILLIO: I don't think so.

13 MS. RYLAND: That one went right on through.

14 MR. DUPLCHAIN: It seems, you are trying to  
15 take away with the firearms and they went ahead with no  
16 problem. I don't see how they can squawk about it.

17 MR. BLACKBURN: It was the great lobbyist you  
18 had.

19 MR. DUPLCHAIN: That are still here.

20 MR. KENNEDY: I agree with Chip. In a perfect  
21 world, we don't need a minimum. But we don't live in a  
22 perfect world. We have people who will take shortcuts.  
23 That's why I would think a minimum would probably have to  
24 be attached if we want to avoid people taking advantage  
25 of the system. The key is, what would be an acceptable?

1           MR. DUPLECHAIN: I would say four hours. That  
2 way, a company can get their guards -- especially, the  
3 unarmed companies can get their guards trained in one  
4 day, which saves money and the overtime you pay to have  
5 someone work that guard shift while he is in school.

6           MR. KENNEDY: You know, to me, the key is the  
7 curriculum. You teach the curriculum. It's irrelevant  
8 whether it's taken you eight hours or six hours. It  
9 depends on the number of students, the background of the  
10 students, how quickly they learn, how much participation  
11 you have in class. All those things are variable.

12          MS. VINSON: How mixed your class is.

13          MR. KENNEDY: Right. Absolutely. So that's  
14 where, to me, your difficulty in the minimum thing comes  
15 in, because every class is different. The mixture is  
16 different.

17          MR. ROJAS: Excuse me. Can any companies come  
18 back that we fined for not doing eight hours now, if we  
19 change the law and do it only four hours' training and  
20 reducing it, come back and say, hey?

21          MS. RYLAND: There will have to be an effective  
22 of the law, right?

23          MS. VINSON: There would have to be an effective  
24 date of the law.

25          MR. BLACKBURN: Yes. I don't think anyone will

1 | come back, though.

2 |           MR. KENNEDY: Well, you remember, we had a case  
3 | of a company that trained employees at a restaurant, if  
4 | you remember, years ago.

5 |           MR. ROMERO: Is there any requirement currently  
6 | that the companies provide the training dates to the  
7 | board?

8 |           MS. RYLAND: On the training forms.

9 |           MR. ROMERO: So you know and you are able to go  
10 | in and -- do we do that? Do we go into the training  
11 | classes, what I'm saying, in advance?

12 |           MS. RYLAND: No, no.

13 |           MR. ROMERO: There is not a mechanism in place  
14 | now?

15 |           MS. RYLAND: No.

16 |           MS. VINSON: They have investigators go in and  
17 | apply with you.

18 |           MS. RYLAND: We have done that in the past.

19 |           MR. ROMERO: I'm just, but would that be an  
20 | option to police it even more so if the company --

21 |           MS. RYLAND: Well, the only problem with that  
22 | is, they may have a company call somebody or you may have  
23 | an in-house instructor that has to jump up and train  
24 | somebody, like -- I mean, we do have companies that train  
25 | people at night, four-hour increments or whatever. So, I

1 mean, for them to notify us that they might have a  
2 training class --

3 MS. VINSON: But also, and I think --

4 MS. RYLAND: -- I don't know.

5 MS. VINSON: -- if I had you to go sit in my  
6 training classes, they would know who you are, so, of  
7 course, my instructor is going to be fully on point that  
8 day.

9 MR. ROGILLIO: Yes. And you've got to do it as  
10 an operative where -- and we've done that.

11 MR. DUPLCHAIN: That's true. We're making all  
12 kinds of -- we're looking at problems that are not  
13 there. Now, if we would be trying to -- I had a concern,  
14 when we did the armed guard, but it seemed to work fine  
15 there.

16 MS. RYLAND: I tell you what we are going to  
17 start doing beginning in January is, we're going to start  
18 auditing instructors. And, right now, we audit  
19 companies. We have been working on this for about a  
20 year. And so now we've got it in place where we can pull  
21 up a list of every one of your instructors. We can tell  
22 you, just by pulling up on a list on a computer of  
23 what -- who your instructor has trained, what instructor  
24 trained who. So that's helping us go into the auditing  
25 instructors procedure.

1           So after January 1st, we are going to start auditing  
2 instructors. So that should keep them on their toes a  
3 little bit better, just to go in and see their paperwork,  
4 you know.

5           MR. DUPLCHAIN: Okay. We need to have -- like,  
6 right now, we need to say something about the hours; we  
7 have to vote on the hours?

8           MR. ROGILLIO: We have to recommend something to  
9 Mr. Blackburn, because he lobbies for us at the  
10 legislature.

11          MR. DUPLCHAIN: A motion?

12          MR. ROGILLIO: If we are going to change the  
13 hourly, especially the first eight hours, where it's  
14 spelled out two-hour increments, then we would have to  
15 have that done legislatively.

16          MR. DUPLCHAIN: I'd like to make a motion:  
17 That we change the law to read a minimum of four hours  
18 per class and no more than two classes per day, per  
19 eight-hour day. My concern is trying to sneak the  
20 guards, the armed guards, in there.

21          MR. ROMERO: I will second your motion.

22          MR. WILLIAMS: I will second.

23          MS. VINSON: Can we go a roll call vote?

24          MR. BAER: How about a discussion?

25          MS. VINSON: Oh, discussion. Thank you. Any

1 discussion?

2 MR. BAER: I know there's quite a few, and you  
3 guys know better than I do, but there's a lot of states  
4 out there that have 40, 60 hours of training. And, to  
5 me, 16 hours, is pretty minimum. I don't -- I kind of  
6 like it the way it is.

7 MR. DUPLECHAIN: I guess we will have a roll  
8 call vote.

9 MS. VINSON: Any other comments or questions?  
10 Can we have a roll call vote, please.

11 MR. BAER: What are we voting on, to make it  
12 four hours --

13 MS. VINSON: Yes. Minimum.

14 MR. BAER: -- per each class or eight hours,  
15 total, minimum?

16 MR. KENNEDY: Four-hour minimum, no more than  
17 two classes in the day.

18 MR. ROMERO: It's curriculum-based, four-hour  
19 minimum?

20 MR. BAER: What do you mean by that?

21 MR. ROMERO: We still have to teach the same  
22 curriculum that we currently have in place.

23 MR. BAER: It's already there?

24 MR. ROMERO: Yes. And if they are not able to  
25 present the curriculum within four hours, it may take

1 five, six, seven, whatever it takes, but they have to use  
2 the curriculum that's already in place. We're just  
3 reducing the amount of time actually mandated.

4 MS. RYLAND: Roll call?

5 MS. VINSON: Yes, please.

6 (Ms. Ryland polls board members.)

7 MR. BAER: No.

8 MR. COTTON: No.

9 MR. DUPLCHAIN: Yes.

10 MR. KENNEDY: Yes.

11 MR. ROJAS: Yes.

12 MR. ROMERO: Yes.

13 MS. VINSON: No.

14 MR. WILLIAMS: Yes.

15 MS. RYLAND: Five yeas and three nays.

16 MS. VINSON: The motion passes.

17 MR. BAER: That's just for recommendation,  
18 correct?

19 MS. VINSON: No.

20 MS. RYLAND: No. This is what you want to  
21 change it to.

22 MR. BAER: Yes, but it still has to be passed?

23 MR. ROGILLIO: Right.

24 MS. RYLAND: Passed in the legislature now.

25 MR. DUPLCHAIN: It for the armed guard same

1 way. The armed guard --

2 MR. BAER: What do you think the chance of it  
3 passing?

4 MR. BLACKBURN: We will have to put together  
5 some strategy.

6 MR. BAER: Unknown?

7 MR. BLACKBURN: Yes.

8 MS. VINSON: You and I can get our own lobbyist.

9 MR. BLACKBURN: If we do some of these others,  
10 we'll strategize whether to put them in the same bill or  
11 we have three or four individual bills. I don't know.  
12 Probably, if the industry showed up and wanted to do it,  
13 it would probably pass.

14 MR. ROMERO: Can we move on?

15 MS. VINSON: Yes. We can move on.

16 MR. ROMERO: I would like to make a motion.

17 MS. VINSON: Are we on No. 2 or no?

18 MR. ROMERO: I was going to recommend that we  
19 make a motion on 2 through 5, if possible, legislative  
20 changes, and adopt those presented for Mr. Blackburn to  
21 present.

22 MR. DUPLCHAIN: I second.

23 MS. VINSON: All in favor.

24 ALL BOARD MEMBERS: Aye.

25 MR. BAER: Discussion.

1 MS. VINSON: Discussion.

2 MR. BAER: I have a discussion on No. 4. It  
3 says, you shall not solicit or do business until you  
4 receive a license. That's -- so right now you can  
5 solicit before license?

6 MR. ROGILLIO: That's questionable. We had a  
7 case --

8 MR. BAER: I'm in favor of soliciting. I mean,  
9 how is someone going to start a business or try to start  
10 a business without even knowing or having the opportunity  
11 to see what's out there, to see if it's viable?

12 MR. DUPLCHAIN: I think, to me, if you look at  
13 that through the eyes of the people you're trying to  
14 convince, not too many people are going to think highly  
15 of hiring you if you don't even have a license yet.

16 MR. BAER: I mean, why would you go through the  
17 expense and time and effort if there is no opportunities  
18 out there unless you have a license? I think you should  
19 be able to solicit before you have a license. That way,  
20 you can at least have something to go on. That's just my  
21 opinion.

22 MR. KENNEDY: If I were starting a business, I  
23 would want to know for a fact that I am going to be  
24 licensed before I go through that expense. Why would I  
25 want to go through a lot of expense trying to recruit the

1 potential to recruit customers, and then the board deny  
2 me and I'm just out the money?

3 MR. BAER: Well, you are going to spend more.  
4 You are going to have to have insurance. You're going to  
5 have to pay for a company license prior to even  
6 approaching anybody. That's more expense than you just  
7 going out there and knocking on somebody's door.

8 MR. DUPLCHAIN: Technically, you really don't  
9 have any expense other than your license fee. You've got  
10 insurances. Insurances are labor. If you don't have any  
11 labor, you have no insurance costs.

12 MR. BAER: You've got to have company insurance.

13 MR. ROMERO: And I don't think a market analysis  
14 is soliciting either. I mean, you can go in and announce  
15 intentions as long as you are not soliciting for actual  
16 work. So a market analysis wouldn't be prevented in this  
17 scenario. It's only those that hold themselves out as  
18 being a company when you're not licensed.

19 MR. THORNTON: Can I say something?

20 MS. VINSON: Yes.

21 MR. THORNTON: The problem I've got with  
22 soliciting is that I work cases sometimes where people,  
23 not only solicit and try to find business, they actually  
24 bid on contracts without a license. And that happens  
25 pretty frequently.

1 MR. ROMERO: Well, we had that happen recently.

2 MR. THORNTON: Yes.

3 MR. ROJAS: I have a question.

4 MR. DUPLCHAIN: I have one question.

5 MS. VINSON: Okay.

6 MR. DUPLCHAIN: On the second one for the  
7 instructor, for the license, for the training  
8 certificates, the trainer has to send one in and the  
9 company?

10 MR. ROGILLIO: No, sir. Actually, what this is  
11 doing is making the responsibility of the instructor or  
12 the company. Right now it's only the company. And what  
13 happens is, we have experienced some situations where the  
14 trainer will train and, because they didn't get paid  
15 quick enough for training, he refuses to give the  
16 training forms to the company. That's between them. It  
17 doesn't involve us, except the person has got to turn it  
18 in within 15 days. So if we make the responsibility that  
19 of the instructor or the licensee, then it puts the onus  
20 back on the instructor.

21 MR. KENNEDY: Charlie, that happens regularly in  
22 Baton Rouge with one instructor. He will hold the  
23 licenses and make you late.

24 MR. ROGILLIO: And then it puts a fine on the  
25 company, so it's not quite fair to the company.

1 MS. RYLAND: But who would we fine if we did  
2 it?

3 MR. BAER: That's a good question.

4 MR. KENNEDY: Who do you fine?

5 MR. ROGILLIO: Fine the instructor if he doesn't  
6 turn it in.

7 MS. VINSON: Right. And then you're --

8 MR. KENNEDY: One of the two do you fine, or do  
9 you fine both?

10 MR. ROGILLIO: Well, it would be the instructor  
11 if the instructor refuses to give it to the company.

12 MR. DUPLCHAIN: And if the company doesn't send  
13 it in.

14 MR. ROGILLIO: It would cause us to have to  
15 investigate and see who is at fault.

16 MR. ROJAS: Have the instructor get the money up  
17 front. Then you have no problem. Have the instructor  
18 collect ahead of time.

19 MS. VINSON: In larger companies.

20 Are we ready to vote? All in favor of accepting  
21 Items 2, 3, and 4.

22 MR. KENNEDY: And 5.

23 MS. VINSON: And 5. All in favor?

24 ALL BOARD MEMBERS: Aye.

25 MS. VINSON: Any opposed? The motion passes.

1 Can we take a five-minute recess?

2 (Recess taken.)

3 **OLD BUSINESS, OFFICE STATUS AND FINANCIAL REPORTS**

4 MS. VINSON: Back on the record. Old Business,  
5 Reports, Status updates, I think it's pretty  
6 self-explanatory. Any questions? No? Financial Report,  
7 any news?

8 MR. ROGILLIO: No.

9 MR. DUPLCHAIN: Are we rich yet?

10 MS. VINSON: Do I have a motion to accept both  
11 reports?

12 MR. ROJAS: Make a motion.

13 MR. ROMERO: Second.

14 MS. VINSON: All in favor.

15 ALL BOARD MEMBERS: Aye.

16 MS. VINSON: Anything Miscellaneous that you  
17 know about? New Business?

18 MR. ROGILLIO: Basically, you took that up with  
19 this legislative stuff.

20 MS. VINSON: Okay. So we are looking at the  
21 next meeting, then.

22 MR. BAER: A question, I've got.

23 MS. RYLAND: We were going to shoot for  
24 February 20th, so.

25 MR. BAER: I've got a question prior to that.

1 MS. RYLAND: So would February 20th be okay?

2 MS. VINSON: Wait. I think --

3 MR. BAER: I've got a question on the background  
4 checks that you guys get, I take it, from the FBI. You  
5 guys get an actual report, printout?

6 MR. ROGILLIO: We get a rap sheet.

7 MR. BAER: Is there a way that that could be  
8 included in the cards you send out?

9 MR. ROGILLIO: No, sir.

10 MS. RYLAND: We can't even talk about it,  
11 because they won't let us.

12 MR. ROGILLIO: We can't even discuss it even in  
13 a board meeting, if you remember.

14 MR. BAER: I don't recall that. So there is no  
15 way that we can get a copy of that?

16 MR. ROGILLIO: No, sir.

17 MS. VINSON: And that's why we had to start  
18 going into executive session.

19 MR. ROGILLIO: We were audited by the Justice  
20 Department, and that was one of the problems that was --  
21 that was the only problem they found was that we were  
22 discussing at an open meeting somebody's background. And  
23 they suggested that we go into executive session and only  
24 discuss it with that individual. So everybody would  
25 leave the room. So that's all the records of the state

1 | police. We can't get those records out.

2 | MR. BAER: Okay.

3 | **DETERMINATION OF DATE OF NEXT BOARD MEETING**

4 | MR. ROGILLIO: February 20th sounds okay to  
5 | everybody?

6 | MS. VINSON: February 20th.

7 | MR. COTTON: Wait a minute. He's got to see if  
8 | he is going on a cruise.

9 | MR. KENNEDY: As far as I know, it's okay with  
10 | me.

11 | MR. ROMERO: Same time?

12 | MS. VINSON: Same time, same place.

13 | MR. BLACKBURN: I think we need to go to  
14 | Shreveport.

15 | MR. KENNEDY: 9:30?

16 | MS. VINSON: 9:30.

17 | MS. RYLAND: Are you making a motion?

18 | MS. VINSON: Yes, ma'am.

19 | MR. ROMERO: Second.

20 | MS. VINSON: All in favor?

21 | ALL BOARD MEMBERS: Aye.

22 | MS. VINSON: Next meeting, February 20th, 9:30.

23 | MR. ROJAS: On behalf of the board, I wish  
24 | everybody a merry Christmas and happy New Year.

25 | MR. ROGILLIO: I will echo that, sir. I wanted

1 to do that, but before y'all actually adjourned.

2 **QUESTIONS FROM THE PUBLIC**

3 MS. VINSON: We haven't had a motion to adjourn  
4 yet. Are there questions from the public/comments?  
5 Motion to adjourn?

6 MR. ROMERO: Motion.

7 MS. VINSON: So moved. Happy holidays.

8 MR. ROGILLIO: Happy holidays to everybody.

9 (End of Proceedings.)

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

**C E R T I F I C A T E**1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

I, Annette Ross, Certified Shorthand Reporter in and for the State of Louisiana, as the Officer before whom this testimony was taken, do hereby certify:

That the proceedings as herein before set forth in the foregoing 70 pages was reported by me in stenographic machine shorthand, transcribed by me or under my personal direction and supervision, and is a true and correct transcript to the best of my ability and understanding;

That I am not of counsel, nor related to any person participating in this cause, and am in no way interested in the outcome of this event;

That the transcript has been prepared in compliance with the transcript format guidelines required by statute and by rules of the board;

That I have acted in compliance with the prohibition on contractual relationships as defined by Louisiana Code of Civil Procedure Article 1434 and in rules and advisory opinions of the board.

This certification is valid only for a transcript accompanied by my original signature and raised seal on this page.

---

CCR NO. 93001

5th day of January, 2013