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STATE OF LOUISIANA
FIREMENS' SUPPLEMENTAL PAY
BOARD OF REVIEW

6.11

BOARD MEETING - DECEMBER 3, 2014, at 10:00 A.M.

- Brien Ruiz, Chairman
- Ozias "Junior" Price
- Ronald Schillace
- Roy Robichaux

STAFF PRESENT:

- Paul Schexnayder, Esq.
- Katie Ryland
- Kelli Boudreaux

OTHERS PRESENT:

- Chief Keith Murray
- Mr. Lennie LeFleur

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1 **APPROVAL OF THE MINUTES OF THE BOARD MEETING**

2 August 6, 2014

3 **MR. RUIZ:**

4 Approval of the minutes of the Board meeting of August
5 6th. The minutes weren't ready, so we need a motion to --

6 **MR. ROBICHAUX:**

7 I'll make a motion to dispense with the reading of the
8 minutes.

9 **MR. PRICE:**

10 Second.

11 **MR. RUIZ:**

12 All in favor, signify by saying "aye."

13 Aye.

14 **MR. PRICE:**

15 Aye.

16 **MR. SCHILLACE:**

17 Aye.

18 **MR. ROBICHAUX:**

19 Aye.

20 **MR. RUIZ:**

21 Hearing no opposed, the motion passes.

22 **OLD BUSINESS**

23 Lake Charles Fire Department - Lennie LeFleur

24 **MR. RUIZ:**

25 Old business, Lake Charles Fire Department, Mr. Lennie

1 LeFleur.

2 **MS. RYLAND:**

3 At the last meeting, you all denied his application
4 because of his job title. These are the letters we received,
5 and then they are here this morning if you have questions.
6 His application is included, also.

7 **MR. SCHILLACE:**

8 I haven't gone through everything. We have some
9 questions. You are Firefighter I certified?

10 **MR. LEFLEUR:**

11 Yes, sir.

12 **MR. SCHILLACE:**

13 And you work at least 35 hours a week?

14 **MR. LEFLEUR:**

15 Yes, sir.

16 **MR. SCHILLACE:**

17 Okay. Do you respond to fire calls?

18 **MR. LEFLEUR:**

19 I respond to second alarms, HAZ-MAT calls. I'm in the
20 process of learning to do incident investigations if they
21 call for that, and I also do safety.

22 **MR. PRICE:**

23 And you've worked before --

24 **MR. LEFLEUR:**

25 Yes. I started out with the City of Lake Charles, and I

1 went to Grosse Tete for a few years as their emergency
2 manager. I retired and I came back in March.

3 **MR. PRICE:**

4 I make a motion we accept his application.

5 **MR. SCHILLACE:**

6 I'll second that motion.

7 **MR. PRICE:**

8 That's because you had prior service.

9 **MR. LEFLEUR:**

10 I appreciate it. Thank you, sir.

11 **MR. RUIZ:**

12 Any questions?

13 (No response.)

14 **MR. RUIZ:**

15 All in favor of approving Mr. LeFleur's application,
16 signify by saying "aye."

17 Aye.

18 **MR. PRICE:**

19 Aye.

20 **MR. SCHILLACE:**

21 Aye.

22 **MR. ROBICHAUX:**

23 Aye.

24 **MR. RUIZ:**

25 Any opposed?

1 (No response.)

2 **MR. RUIZ:**

3 Hearing no opposed, the motion passes.

4 **MR. LEFLEUR:**

5 Thank you, gentlemen.

6 (Off-the-record discussion.)

7 **NEW BUSINESS**

8 **Alexandria Fire Department - Lawrence Wingate**

9 **MR. RUIZ:**

10 All right. New business.

11 **MS. RYLAND:**

12 The next application you'll find is for Lawrence Wingate
13 with Alexandria Fire Department. We received all his
14 documentation except his Firefighter I from LSU. We actually
15 received his Firefighter I from LSU this morning, so all of
16 his documentation is intact and he will be effective January
17 15th. So if you all will just approve him.

18 **MR. SCHILLACE:**

19 So everything is in order for him?

20 **MR. ROBICHAUX:**

21 I'll make a motion we approve him.

22 **MR. PRICE:**

23 Second.

24 **MR. RUIZ:**

25 All in favor to approve Mr. Wingate, signify by saying

1 "aye."

2 Aye.

3 **MR. PRICE:**

4 Aye.

5 **MR. SCHILLACE:**

6 Aye.

7 **MR. ROBICHAUX:**

8 Aye.

9 Lafayette Fire Department - Earl LeBlanc

10 **MR. RUIZ:**

11 Lafayette Fire Department.

12 **MS. RYLAND:**

13 Okay. This gentleman is with the Lafayette Fire
14 Department. We received notification from the Fire
15 Department letting us know that he is going to be on active
16 duty for training. So we asked Paul, and he suggested that
17 we bring this before the Board and let you all discuss it.

18 **MR. RUIZ:**

19 What do they mean by active training?

20 **MR. SCHEXNAYDER:**

21 See, that's the problem. Active duty, we give it to
22 them, training we don't, and they've combined the two, active
23 duty training.

24 **MR. RUIZ:**

25 Did they say he's already in the military and he's got

1 to go through some training for some specific cause?

2 **MS. RYLAND:**

3 This is the -- I think the first time we've received
4 something from him.

5 **MR. ROBICHAUX:**

6 It says he is ordered to initial active duty for
7 training.

8 **MR. RUIZ:**

9 Which I know a little bit about because I have guys
10 that's in the military. I've active new guys that work in
11 the military -- who are in the military and they get orders
12 to go train for two weeks. We don't send paperwork to you all
13 because we pay them and the State pays them automatically
14 because they --

15 **MR. SCHILLACE:**

16 Yes, the same thing in Hammond.

17 **MR. ROBICHAUX:**

18 The city of Lafayette is not paying him. (Inaudible)
19 Mississippi National Guard not the Louisiana National Guard.
20 I would make a motion that we deny it mainly on the fact that
21 the city is not paying him. Civil Service law says you only
22 have to pay them for 14 days a year. It doesn't say any more
23 than that, so you don't have to pay them more than that. My
24 understanding -- I'm sorry -- my understanding that, under
25 Civil Service law, you only have to pay them 14 days. The

1 city of Lafayette is not paying him, so I would think --

2 **MR. RUIZ:**

3 Can we request a letter asking him if the city is going
4 to pay him?

5 **MS. BOUDREAUX:**

6 If they were going to pay him, we would just continue to
7 pay him no matter what, but they aren't going to pay him,
8 that's why they let us know.

9 **MR. RUIZ:**

10 They have said they wasn't going to pay him?

11 **MS. BOUDREAUX:**

12 Yes.

13 **MR. SCHEXNAYDER:**

14 It does say 99 weeks or completion of basic, and that
15 sounds like he's going to initial basic training.

16 **MR. ROBICHAUX:**

17 He is, that's what it sounds like.

18 **MR. SCHEXNAYDER:**

19 That's a long time to pay him.

20 **MR. ROBICHAUX:**

21 It says here basic training and then spec training.

22 Personally, I have no problems with people, if you are
23 in the service, if you're in the reserves, and you're hired
24 that way, but then you get hired and you go join the
25 military, you can't backfill a job because the job you've got

1 to hold it for them, and then if you've got to keep paying
2 him it's coming out of the budget. It just doesn't seem it's
3 fair.

4 **MR. RUIZ:**

5 I agree.

6 **MR. SCHILLACE:**

7 That was your recommendation or motion -- or you're
8 officially making the motion?

9 **MR. ROBICHAUX:**

10 I'll make it as a motion, that we deny it based on the
11 fact that the city is not paying him.

12 **MR. SCHILLACE:**

13 I'll second that motion.

14 **MR. RUIZ:**

15 Anymore discussion?

16 (No response.)

17 **MR. RUIZ:**

18 Hearing none, all in favor, signify by saying "aye."

19 Aye.

20 **MR. PRICE:**

21 Aye.

22 **MR. SCHILLACE:**

23 Aye.

24 **MR. ROBICHAUX:**

25 Aye.

1 **MR. RUIZ:**

2 The motion passes.

3 St. Tammany Fire District Office. 13 - Billy White

4 **MS. RYLAND:**

5 Okay. The next thing you'll find in your packet is an
6 application for Billy White for St. Tammany Fire District
7 No. 13. He submitted an application with a job title fire
8 equipment operator.

9 **MR. RUIZ:**

10 That's just a driver.

11 **MR. ROBICHAUX:**

12 That's a driver.

13 **MS. RYLAND:**

14 And they put all kinds of documentation in there.

15 **MR. RUIZ:**

16 Right.

17 **MR. ROBICHAUX:**

18 I'll make a motion we approve it.

19 **MR. SCHILLACE:**

20 I'll second the motion.

21 **MR. RUIZ:**

22 All in favor of the motion, signify by saying "aye."

23 Aye.

24 **MR. PRICE:**

25 Aye.

1 **MR. SCHILLACE:**

2 Aye.

3 **MR. ROBICHAUX:**

4 Aye.

5 **MR. RUIZ:**

6 The motion passes.

7 (Off-the-record discussion.)

8 **LEGAL MATTERS**

9 **MR. RUIZ:**

10 Any legal matters?

11 **MR. SCHEXNAYDER:**

12 No.

13 **NEW APPLICATIONS SUBMITTED FOR APPROVAL**

14 **MR. RUIZ:**

15 New applications.

16 You have a new chief in Independence?

17 **MR. SCHILLACE:**

18 Yes, we do. Basically, that's just a -- he's still
19 working for Tangipahoa Fire District 2. He just switched
20 departments from Natalbany to Independence, so that's
21 basically all he did. He's the new chief.

22 I'll make a motion we approve them.

23 **MR. RUIZ:**

24 All right. All these applications are in order.

25 **MR. SCHILLACE:**

1 I'll make a motion for approval of the applications.

2 **MR. ROBICHAUX:**

3 I'll second it.

4 **MR. PRICE:**

5 Wingate will be on this list too, right?

6 **MS. RYLAND:**

7 He's already approved.

8 **MR. RUIZ:**

9 He's already approved.

10 **MR. PRICE:**

11 All right.

12 **MR. RUIZ:**

13 All in favor of the motion to approve the applications,
14 signify by saying "aye."

15 Aye.

16 **MR. PRICE:**

17 Aye.

18 **MR. ROBICHAUX:**

19 Aye.

20 **MR. SCHILLACE:**

21 Aye.

22 **MR. RUIZ:**

23 Hearing no opposed, the motion passes.

24 **SET TIME AND DATE OF NEXT MEETING**

25 **MR. RUIZ:**

1 Set date and time for the next meeting, March 11th, is it
2 good with everybody?

3 (All affirmed.)

4 (Off-the-record discussion.)

5 **ADJOURN**

6 **MR. ROBICHAUX:**

7 I'll make a motion we adjourn.

8 **MR. PRICE:**

9 I'll second.

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STATE OF LOUISIANA

PARISH OF EAST BATON ROUGE

I, Michelle S. Abadie, Certified Court Reporter in and for the State of Louisiana, as do hereby certify that the foregoing fifteen (15) pages, constitute a true and correct transcription of the meeting held on December 3, 2014, regarding the Firemens' Supplemental Pay Board of Review;

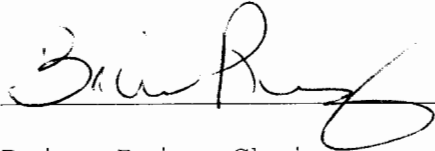
That the minutes of this meeting were transcribed by me from an audio recording of the proceedings;

And that I am not related to any of the parties herein, nor am I otherwise interested in the outcome of this matter.

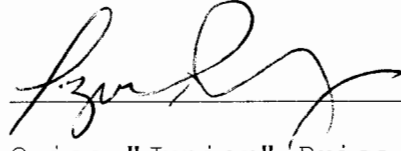


MICHELLE S. ABADIE, CCR #24032

*** APPROVAL OF MINUTES ***



Brien Ruiz, Chairman



Ozias "Junior" Price