State of Louisiana Board of Barber Examiners Board Meeting Minutes March 12, 2023 Board Office Conference Room, Baton Rouge, Louisiana

Board President Cory Dawsey called the meeting to order at 1:02 p.m. Present were Board Members Kedrian Landrew, Marlon Lewis, Michael Hebert, and Executive Director Latrice Matthews. Absent Board Member Ella Washington

Board President Cory Dawsey presented the minutes of December 4, 2022.

M/Landrew, 2nd/Hebert to approve the minutes as read. Mc

NEW BUSINESS

Brent Sims, owner of Master Barber Shop in Baton Rouge, Louisiana informed the board that he had never had any citations or issues with having people in the back rooms in any of his shops. He reported that he let Demetrick Cameron work in his shop in 2008 and 2009 in the He reported that Demetrick then left and went to Winnsboro, apprenticeship program. Louisiana, but he stayed in communication with him for over eight or nine years. Mr. Sims said that Demetrick told him that he had gotten his license and asked if he could come back to his shop. Mr. Sims stated that he let Demetrick come back and one day when he wasn't there the barber inspector Sherryl came in and caught Demetrick working and put a citation on him. Mr. Sims reported that he had put a reminder in his phone to check on Demetrick's license when he renewed his license but he failed to. He stated that it was not his intention to break any laws or to have anybody in his shop, and that he always has put people through the apprenticeship program. Mr. Sims asked the board to take note of who he is and that he wanted to be heard. Board Member Hebert asked Mr. Sims how long had Demetrick been working there. Mr. Sims responded that he started the new year with him, but that he had left the shop after he told him he had to leave because he had gotten him in trouble. Board Vice Chairman Kedrian Landrew reminded Mr. Sims that he is responsible for his own shop and for everybody that is working in his shop. Mr. Sims said that he understands what he's saying but he could go to a thousand shops where they have illegal people. Board Vice Chairman Landrew said that it's just like a speeding ticket, if you get a ticket and it's your first time, it still doesn't excuse what you did to get the ticket. Mr. Sims responded that sometimes that cop will let you go and that's what he is asking today for the board to let him go. Board Member Marlon Lewis replied that he understood but this is not that type of board. We are a professional government sanctioned board. We are not a mom and pop organization. We have laws that we are governed by and we have laws that we have to carry out. Board Member Lewis assured Mr. Sims that we hear him, but that's not the way this organization works, it is illegal for us to do business that way. And yes, that police might give you that chance, but at this point we are not the police we are the judge and we have one job to do and that's to make sure that the shops are run legally. Mr. Sims questioned if this

was a waste of his time to which Board Member Lewis replied, it's never a waste of your time because you may learn something that you didn't know. Mr. Sims thanked the board for letting him come out. Board Chairman Cory Dawsey also responded that we can't let people go for citations because if we did that then everybody else would want to do the same thing. Board Chairman Dawsey asked the board if they wanted to talk about it. Board Members Hebert and Landrew replied that we could only make one decision and that was that he would have to pay it. We can't change the law and it's the law that he has to pay it. Board Chairman Dawsey agreed that Mr. Sims would have to pay his citation. Board Member Lewis explained again that even a cop is going to want to see your license and that a barbers license is just like your driver's license. Mr. Sims again thanked the board and asked for a payment plan. Executive Director Matthews began giving dates and Mr. Sims then asked what would happen if he didn't pay it. Board Member Hebert responded that he would lose his licenses. Mr. Sims said that he was going to pay it but he was just curious as to what would happen if he didn't. Mr. Sims asked if he could break it down into five payments, Executive Director Matthews replied no, it has to be paid in two payments. Mr. Sims said that he was about to go get a check and pay it now. Mr. Sims paid his citation to Executive Director Matthews.

M/Landrew, 2nd/Hebert to approve the New Business. Mc

PRESIDENT'S REPORT

Board Chairman Cory Dawsey did not have anything to report as of right now and said that everything had been going well up north.

M/Landrew, 2nd/Lewis to approve the President's Report. Mc

EXECUTIVE DIRECTOR'S REPORT

Please see attachment

Financials

Executive Director Matthews reported the Total License Revenue for period ending December 31, 2022 is \$7,790 which included Apprentice Licenses \$1,350, Barber Licenses \$2,540, Instructor Licenses \$90, Reciprocity \$300, School Licenses \$10, New Shop Licenses \$600, Shop Licenses \$350, and Student Licenses \$2,550. Total Income for year ending December 31, 2022 budgeted \$494,500 vs actual \$504,732 for a difference of \$10,232. As noted, Total Expense for year ending December 31, 2022 budgeted \$490,375 vs actual \$500,895 for a difference of \$10,520.

M/Lewis, 2nd/Landrew to approve the Executive Director's Report. Mc

BOARD MEMBERS' REPORT

Board Vice Chairman Kedrian Landrew reported that he didn't have anything going on. Everything is quiet and running smooth.

Board Member Michael Hebert reported not having anything going on, everything is working itself in its own way.

Board Member Marlon Lewis reported everything was running smooth in his area.

M/Landrew, 2nd/Hebert to approve the Board Member's Report. Mc

OLD BUSINESS

Board Chariman Cory Dawsey followed up on the Instructor's Workshop and asked did anybody have anything to say on the workshop. Board Chairman Dawsey asked Executive Director Matthews if everyone had been given the slide show. Executive Director Matthews confirmed that the slide show was given out at the last board meeting. Board Chairman Dawsey reminded everybody to take a look at it and see if there is anything they would like to add to it, and also to start looking at some dates.

M/Lewis, 2nd/Hebert to approve Old Business. Mc

There being no further business, the meet	ting was adjourned at 1:44 p.m.
Cory Dawsey, President	Homew Kedure Kedrian Landrew, Vice President
Latrice Matthews, Executive Director	Marlon Lewis, Board Member
Latrice Matthews, Executive Director	Marion Lewis, Board Member
Ella Washington, Board Member	Michael Hebert, Board Member