State of Louisiana Board of Barber Examiners Board Meeting Minutes March 20, 2016 Board Office Conference Room, Baton Rouge, Louisiana

Board President Scott Vice called the meeting to order at 2:02 p.m. Present were Board Members Rebecca Villeneuve, Vice Chairman, Alton Broussard, Craig Pollard, and Executive Director Latrice Matthews.

The chair presented the minutes of December 6, 2015. M/Villeneuve, 2nd./Pollard to approve the minutes as approved. Mc

Chair suspended the regular order of business to hear New Business including a school proposal from Diedre Delpit and also Shawn Boston of BosMan's Barber Collège regarding crossover.

NEW BUSINESS

Deidre Delpit, a 37 year veteran of the barber and beauty industry, proposed to the board to open Red Stick International Barber College at 10770 North Harrell's Ferry Road, Baton Rouge, Louisiana 70816. The proposed location is a total of 2000 square feet to include 20 workstations, classroom, shampoo, dryer, and office space. Hours of operation day 9-5 night 5-9. Students will be provided financing through a private finance company of which the student will be 100 percent responsible for payback. Students will also be able to sign up for a pay as you go program. Scholarships provided by Ms. Delpit's father will be awarded to deserving students. Board Chair Scott Vice expressed concern for 20 workstations to fit in 2000 square feet. Board Chair Scott Vice asked Executive Director Matthews to schedule Board Vice Chair Rebecca Villeneuve and Barber Inspector Sherryl Rosaya to go out to look at the building and its size. Board Member Craig Pollard asked for great emphasis to be placed on who is hired to be the instructor and inquired if Ms. Delpit was a barber instructor. Ms. Delpit's future plans are to enroll as a barber instructor student at her school, but plans to hire Barber Instructor Henry Stewart. Board Vice Chair Rebecca Villeneuve asked if the evening classes would be available when first opened. Ms. Delpit plans to start with day classes. Board Member Pollard asked Ms. Delpit to make sure to have a someone with a strong background in barbering as the instructor to balance out her experience in cosmetology because teaching barbering and knowing how to do barber work is two different things. Board Member Pollard asked Ms. Delpit to consider the money part and be mindful of the students inability to always pay back loans and the interest rates of finance companies. Pay as you go is a slow way of collecting money every week from students. Board Member Alton Broussard asked if Ms. Delpit had the proper financing in order to fund the school. Ms. Delpit says she has that taken care of. Board Chair Scott Vice informed Ms. Delpit that the board would be in touch to schedule a walk through.

Shawn Boston of BosMan's Barber College proposed to the board to implement a crossover program for Cosmetologist to do 600 hours including the History of Barbering, Tools and Implements, Shaving, Professional Image, Men's Haircutting, Barber Shop Management, and State Board Preparation, and Practical Work on the floor. Mr. Boston feels that the barbering industry is being weakened by cosmetologist. Board Chair Scott Vice informed Mr. Boston that the cosmetology applicants are required to take the full board exam now, and that he felt the previous two haircuts that used to be required were not enough. Board Chair Scott Vice and Board Member Pollard asked Mr. Boston if he was proposing this crossover program for his school or statewide. Mr. Boston said he would like to see it statewide, but would like to see it approved for his school as a demo or model until then. Board Chair Scott Vice informed Mr. Boston that if done it would have to be statewide. Board Member Pollard agreed that the cosmetology applicants are not practicing barbering but are actually putting in apprentices and teaching them hairstyling. He also acknowledged that barbers are not able to examine to become cosmetologist without being required to start over in cosmetology. Board Member Craig Pollard asked Executive Director Matthews if there was anything legally keeping the board from doing this. Executive Director Matthews stated that a new curriculum could not be implemented without legislation and you would have to go along with what the board already has in place. Board Chair Scott Vice stated that he thought legislation was required when the changes were made for Instructor applicants and agreed that 1500 hours could be required for the cosmetologist and a full board exam. Board Member Craig Pollard stated that he was for having cosmetology applicants complete 1500 hours. Board Member Broussard stated not knowing the reasoning for sure as to why the board began licensing cosmetology applicants but assumed it was for the numbers. Board Member Broussard recalled the board no longer being in a position to need numbers. Vice Chair Rebecca Villeneuve stated she needed more time to think about it. Board Member Craig Pollard stated he was ready to make a motion on it. Board Member Broussard stated that in the spirit of cooperation, he did not mind waiting to make a motion but that it would not change anything. Board Chair Vice asked if the board wanted to table it and discuss it. Board Member Pollard stated if it is tabled to make sure the item is placed on the agenda for discussion in the next meeting. Board Member Broussard asked that it not be held until the next meeting, and that a teleconference be set up to discuss it sooner. Mr. Boston asked to speak in which he asked Vice Chair Villeneuve if she was a cosmetologist and licensed barber or just a barber. Vice Chair Villeneuve responded to being a full fledged barber since 1981. Board Member Broussard responded that her husband Mark works for the Union and he works with the apprenticeship program. Board Member Pollard stated that he would make the motion and if its not passed it would be okay. Board Member Broussard stated that he would not want a split vote and this decision was too big to not agree on consistently. Vice Chair Villeneuve expressed not being totally opposed but did not want to make a big decision in five minutes, and that her decision had nothing to do with Mark. Board Member Broussard stated he only mentioned Mark to commend him for his assistance in the barber numbers. Board Chair Vice called for Board Member Pollard to make his motion.

Board Member Pollard moved that we immediately no longer accept cosmetologist to come into our industry and our board and take the exam unless they meet the

requirements of every other person has to make which is 1500 hours. M/Pollard, 2^{nd} ./Broussard, Opposed/Villeneuve/Mc

Board Member Broussard stated he would like to see the Chair vote yes or no. Board Chair Vice stated that his heart was in barbering and is a very passionate and respected business of his. He has a family history of it and would also like to see this done because it keeps barbers as barbers. Not to say that a cosmetologist could not become a barber also and he welcomes them, but he did not have a problem with them going to school to actually learn how to become a barber. Board Chair Vice stated his vote would be yes.

Board Chair Vice asked Mr. Boston if their was any further business. Mr. Boston suggested the board get a website, get a schedule if exams, and bring back the workshop. Board Chair Vice explained the exams are scheduled every quarter and special exams are scheduled in between as needed. Board Chair Vice also stated that the board has already been discussing a website, and the workshop is on the agenda for today's meeting.

Chair Returned the Meeting to the Regular Order of Business

PRESIDENT'S REPORT

No Report

EXECUTIVE DIRECTOR'S REPORT

<u>Please see attachment</u>. Executive Director Matthews reported that the board had examined 59 applicants at today's exam held at Ray J's College of Hair. Exam Notices as well as visible signage upon entrance at the exam are now noting that no late applicants would be admitted after 8:30 a.m.

M/Pollard, 2nd./Broussard to approve the Executive Director's Report. Mc

BOARD MEMBERS' REPORT

Board Member Pollard discussed disappointment in the Board's decision to delay the Instructor's Workshop. Board Member Pollard explained having put a great deal of work into getting things in place for the next workshop and implored the board to focus on doing it's part. Board Chair Vice explained that a final decision to have the Workshop was never made and the decision was for Board Member Pollard to bring back the costs breakdown from Milady. Vice Chair Villeneuve explained not knowing it had been called off and acknowledged the challenges of putting it on, but would be willing to do either way. Board Member Broussard explained not knowing either. Board Member Pollard explained that the bulk of the work would be covered by Milady. Executive Director Matthews asked for assignments to be given among the Board to start making preparations for next year, such as booking vendors. Board Chair Vice explained that plenty of advanced time would be needed to book vendors. Board Member Pollard said

hopefully by September or later in the year we will have a full Board to make those assignments but he didn't want to make assignments if they were not going to be acted upon.

Board Member Broussard reported having visited a possible school location in Opelousas along with Board Chair Vice. Board Member Broussard informed the possible school owner, Mr. Dupre to contact Inspector Lassen LeJeune for further direction.

Board Member Villeneuve - No report

M/Broussard, 2nd/Pollard to approve the board member reports. Mc

Board Member Pollard asked to discuss the concerns of Barber Inspector Sherryl Rosaya and her areas of inspection. Executive Director Matthews detailed a influx of unlicensed shops and barbers being discovered and expressed the need for the board to update the law to protect the board against these things. Board Member Pollard asked what could be done in the meantime. Board Member Pollard asked if needed could police be brought in. Board Chair suggested reporting the unlicensed shops for not having occupational licenses and start from there.

There being no further business, the meeting w	as adjourned at 3:18 p.m.
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Scott Vice, Board President	Latrice Matthews, Executive Director
Rebecca Villeneuve, Board Vice-President	Craig Pollard, Board Member
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