# State of Louisiana Board of Barber Examiners Board Meeting Minutes June 12, 2016 Board Office Conference Room, Baton Rouge, Louisiana

Board President Scott Vice called the meeting to order at 1:55 p.m. Present were Board Members Rebecca Villeneuve - Vice Chairman, Alton Broussard, Craig Pollard, Kedrian Landrew, and Executive Director -Latrice Matthews. Other guest present were, Shawn Brayton, Mark Villeneuve, and Wayne Daigle, all of UFCW Local 496 and former board member Bobbie Favaron.

The chair presented the minutes of March 20, 2016. M/Villeneuve, 2<sup>nd</sup>/Pollard to approve the minutes as approved. Mc

PRESIDENT'S REPORT

No Report

EXECUTIVE DIRECTOR'S REPORT

<u>Please see attachment</u>. Executive Director Matthews reported that the board's annual attestation audit would be beginning on Monday, June 13, 2016.

M/Broussard, 2<sup>nd</sup>/Landrew to approve the Executive Director's Report. Mc

### BOARD MEMBERS' REPORT

Board Member Pollard reported having been contacted by Connor Nichols of PayStar regarding online payment options for the barber board. Board Member Pollard gave the information which was forwarded to him by Mr. Nichols to Executive Director Matthews. Board Member Pollard informed the board the had asked Mr. Nichols to also speak with Executive Director Matthews in regards to the nature of that which is done in the office.

Board Member Broussard reported having not heard from the potential new school proposal in Opelousas. In his last conversation with the potential owners, they informed him that Barber Inspector Lassen LeJeune had advised them to visit a nearby school in New Iberia to get an idea of what is involved in opening a new school.

Board Vice Chairman Rebecca Villenueve reported having visited the proposed new school location of RedStick International to meet with Owner Deidre Delpit. Vice Chairman Villeneuve, Executive Director Matthews, and Barber Inspector Sherryl Rosaya visited the proposed school located on North Harrell's Ferry Road and

determined there were a few things that needed to be done before the school would be considered acceptable. Vice Chairman Villeneuve reported that once these things were in place, a second visit would need to be scheduled.

## M/Pollard, 2<sup>nd</sup>/Broussard to approve the Board Member's reports. Mc

#### **OLD BUSINESS**

Chair called for a motion to hear item B on the Agenda before Item A.

## M/Villeneuve, 2<sup>nd</sup>/Broussard to approve the agenda order change. Mc

Executive Director Matthews reported that Item B on the agenda was Barber Inspector Sherryl Rosaya who was scheduled to appear regarding concerns with the board. However, Inspector Rosaya sent a text message asking Director Matthews to let the board know that due to past experiences regarding violations not being resolved, she would not be attending the meeting. Barber Inspector Rosaya asked the board to respond to her issues with a shop violation, Apprentice Coordinator Mark Villeneuve and his wife Board Vice Chairman Rebecca Villeneuve, and her protection in the shops. Inspector Rosaya stated if no response was given, action would be taken.

Executive Director Matthews detailed the risk to the board when writing citations without the board having proper backing by legal representation, but explained that she had advised Ms. Rosaya to continue to inspect her shops and continue to write up any violations and the rest would be up to Director Matthews and the board to deal with.

Apprentice Coordinator Mark Villeneuve responded that there is a new signup process in place for apprentices and that some take it upon themselves to start working before that application process has been completed. Mr. Villeneuve stated that when these people are caught working without a license they say that they have talked to him and they can work, which they can not. Mr. Villeneuve says that it takes about a week to a week and a half for the application to be processed and that they are not legal until he signs them up. Board Chair Scott Vice asked what was the turn around time on apprentice signing up and receiving their license and if there was any quicker way to process the applications. Executive Director Matthews responded about a month due to the indenture number process. UFCW Local 496 President Shawn Brayton also responded that the process includes obtaining indenture numbers and also high school transcripts, but that the apprentice application clearly states that they are not registered or legal to begin working until they are signed up by an Apprentice Coordinator.

Board Member Craig Pollard responded that Inspector Rosaya should be present regarding issues like this to appropriately discuss and address her concerns, and did not like Inspector Rosaya's threat of action against the board if no response was given. Board Member Pollard expressed that this was a poor way for Inspector Rosaya to

communicate. He also stated that the board had in fact discussed at its last board meeting concerns of Inspector Rosaya and had asked Director Matthews to have Inspector Rosaya consider reporting non compliant shops if they did not have an occupational license, and also the board is working on getting an attorney to help with the violations process.

Board Vice Chair Rebecca Villeneuve agreed that some sort of discussion needed to be had between Inspector Rosaya and the board.

Board Member Alton Broussard advised the board to keep in mind the rules of Civil Service when handling the situation, and reminded the board that this shows the need for an attorney more so than ever.

Board Member Kedrian Landrew agreed with all that had been said.

Board Chair Vice responded that Inspector Rosaya should continue to perform her job duties and write up any violators.

Chair called to hear Old Business Agenda Item A

Board Chair Scott Vice explained having read the barber law in more detail regarding the examining of Louisiana licensed cosmetologist to obtain Louisiana barber licenses, and noted the need to rescind a previous motion requiring the completion of 1500 hours by all cosmetology applicants. Board Member Pollard stood by his previous motion and again explained not knowing any other industry that allows people to just test in, and the disregard for the education of the industry. Board Member Pollard expressed the need for some distinction between the Barber Board and the Cosmetology Board and that the distinction should be in the educational component. Board Chair Vice explained that the cosmetology applicants still had to go before the board to be examined. Board Vice Chair Villeneuve stated she still feels the same way she felt three months ago. If the applicants don't have the education, then they won't pass the test, and that the same grading that was applied to students and apprentices is applied to cosmetologist. Board Member Broussard explained that he seconded the previous motion, and feels strongly about the cosmetology applicants completing hours in barbering. However, if the barber law states it's not required, then he's inclined to change his position. Although not being a board member at the time of the last meeting in which the motion was made, Board Chair Scott Vice asked Board Member Kedrian Landrew to offer a statement regarding the matter. Board Member Landrew stated he did not think a cosmetologist should be allowed to come in and just take a test and get a barber license. He feels they should have to do the hours like everybody else does. Board Chair Vice explained that the barber law states that hours are not required. Board Member Landrew stated that he opposes that law.

Board Member Alton Broussard offered a motion to rescind the motion made March 20, 2016 requiring all cosmetology applicants complete 1500 hours in barbering to obtain a barber license, and go back to requiring what our law states.

## M/Broussard, 2<sup>nd</sup>/Villeneuve, Opposed Pollard, Landrew Nay, Vice Yay Mc

Discussion on the motion, Board Chair Scott Vice stated that he too had originally voted for the 1500 hour requirements but was inclined to change is vote because of the barber law. Board Member Broussard expressed concern that the motion was not carried by a 2/3 vote. The vote was counted again and the board assured Board Member Broussard that the motion was properly carried. Board Member Pollard detailed that in any law there are gaps and loop holes and that this issue will never be resolved unless those laws are addressed.

## **NEW BUSINESS**

No New Business

#### PUBLIC COMMENT

Wayne Daigle of UFCW Local 496 stated that the board is the licensing agency and if they wanted to look into changing the law it was up to them, but right now as the law states hours are not required for cosmetology applicants.

Former Board Member Bobbie Favaron explained that the board is the deciding factor by the grading of an applicant. If the applicant can not do the work and does not have the skills, then they will not pass the exam.

UFCW Local 496 President Shawn Brayton stated to the board that they have all the power when examining someone, and if they fail it would be up to the person to learn it and come back. The board should not stereotype one group of people. Changing the laws will eliminate the number of licensees the board has.

There being no further business, the meeting was adjourned at 3:01 p.m.

Scott Vice, Board President

Latrice Matthews, Executive Director

Rebecca Villeneuve, Board Vice-President

Craig Pollard, Board Member

Alton Broussard, Board Member

Kedrian Landrew, Board Member