### State of Louisiana Board of Barber Examiners Board Meeting Minutes June 9, 2024 Board Office Conference Room, Baton Rouge, Louisiana

Board Vice President Kedrian Landrew called the meeting to order at 1:18 p.m. Present were, Board Members Marlon Lewis, Ella Washington, Michael Hebert, and Executive Director Latrice Matthews. Absent: Board President Cory Dawsey

Board Vice President Kedrian Landrew presented the minutes of March 17, 2024.

## M/Lewis, 2<sup>nd</sup>/Hebert to approve the minutes as read. Mc

#### **NEW BUSINESS**

Executive Director Matthews reported having received a proposal for a new barber school in Ville Platte, Louisiana. Don Dupre is proposing to open a completely separate location from Dupre's Barber College in Opelousas. Don Dupre is a licensed barber instructor and has an active license. The proposed school for Ville Platte will be able to pull students from Evangeline Parish, Lafayette, and the surrounding areas. Executive Director Matthews reported the school meets the square footage requirements and asked the board for approval for the school to move forward with the renovations and remodel to get the school ready for set up.

# M/Lewis, 2<sup>nd</sup>/Hebert to approve Don Dupre-New School Proposal. Mc

Board Member Washington asked for clarification on the practical work being done at the exams and the perm rodding that the students are doing. Board Member Washington presented a student's mannequin from today's exam to show how bad the rodding was and that it should have been thrown out and the student should be required to come back. Board Member Washington showed that only five rods had been rolled and as bad as they were he should have rolled twenty. Board Member Washington showed where there was also too much hair on the rod and that there were fish hooks. Board Member Hebert stated that he did not give that student a passing grade. Board Member Washington stated that some of them did pass and this student should have had to rod the whole mannequin because it is not up to part. Board Member Lewis stated that he is not a great rodder so he would not be able to say yay or nay, but that he does know how to check them. Board Vice President Landrew explained that if we are pushing for time we may ask them to do five or six, but if within the five or six they are not right they fail. Board Member Hebert said you can watch them do two rods and know whether they can do it or not. Vice President Landrew further explained to Board Member Washington the we are not in the position to teach them, because at this point we're there to examine them and grade them, and if they are not up to part for you, you just use your pencil to grade them. We should not touch anyone's equipment, all we should be using is a comb. Clippers, shears, we should not touch. If you see something like that and to you it's not up to part, share that with Mr. Hebert or Marlon or myself because it has to have two scores.

Board Member Lewis asked, just as a professional business man not for any conflict ethical or whatever, if the school was allowed to ask for the extra mannequins and that it didn't look or feel right to him. The students look at everybody there as authoritarian government and when you ask them for something they're going to give it up and we need to address that either now or at the next meeting. Vice President Landrew stated that it's been going on for years to which Board Member Lewis responded that he never knew that. Board Member Hebert said he hadn't recalled seeing anybody leave their mannequins and that some of them leaving theirs needed to go home and practice on them. Board Member Washington stated that she did not ask students for the mannequins, she asked Mr. Cosey and he only asked that she bring them back.

Board Member Washington asked is it alright to rod the mannequin coming to the front, or is it a special way you rod it going back Board Member Hebert said he always rods his going to the front. Board Member Lewis said it seems customary to start from the front going back but if you don't stand over them to watch them how would you know where they started. Board Member Washington said if you're in training and we teach you then when you get out in the field you're going to rod it anyway you want to rod it. Board Member Hebert stated starting at the top is the hardest section to roll. Starting at the crown and working down is the best section. Board Member Washington agreed saying that was the way she did it. Vice President Landrew and Board Member Lewis recalled being shown to do a mohawk and go all the way back from the front section.

Board Member Washington asked when you're cutting hair what comb do you use to cut? Do you cut hair with a rat-tail comb or with a all purpose comb? Board Member Hebert said he thinks its whatever their preference is. Board Member Washington said she had planned to ask a beautician do they teach them to cut with a rat-tail comb. Board Vice President Landrew said as long as the cut is done right, the comb shouldn't matter because sometimes that may be the only kind of comb they have. Board Member Lewis said he believes they should have the proper comb but not having it only makes it harder on themselves. He believes it goes back to the instructor who should be making sure they have the proper tools. Flat top combs and styling combs are ideal for cutting, but we should not penalize them for not having them. As board members we can tell them what they should be using. It's not a fight, there are things that are a fight, but the difference between a rat-tail comb and a styling comb are not. We should implement our rules as we've done in the past and remind them of what tools they need to have. We have to separate ourselves from instructor and examiner and if you want to take points for them not having the right comb then it should be done on the score sheet. But if it's not a law that states they must have a certain type of tool then it's not a fight worth having. Board Vice President Landrew responded that all are given what they need to bring for board and the instructors are telling them but when they come to state board they may forget something and will use what they have. A rat-tail comb is not going to stop a person from doing a haircut and as an examiner it is not going to bother me or make me stop them from going on to the next step. You can't grade them too hard. Board Member Hebert said and you can't grade them too easy, but you can be forgiving. Board Member Lewis asked to see a score sheet and showed on the sheet were you can mark off for tools. Vice President Landrew said that's why we do tool check

before the test. Board Member Washington said again that she was going to ask a beautician about cutting with a rat-tail comb because sometimes the student will bring a model with a bush or long hair or thick hair and they have a little comb trying to comb it and they can't comb it out so how is the hair going to be leveled off. Board Vice President Landrew stated that's not for a beautician to say, that's between the student and the model they picked. The student should use a pick to comb it out. Board Member Washington asked was a pick on the supplies to bring? Board Vice President Landrew said no. Both Board Member Lewis and Vice President Landrew agreed with Board Member Washington that it should be common sense. Board Member Hebert said that comes with learning and with experience and that every one of these kids are going to get better. They may make mistakes in the beginning but they won't do it again after the make them.

M/Hebert, 2<sup>nd</sup>/Lewis to approve the New Business. Mc

PRESIDENT'S REPORT

No President's Report.

M/Lewis, 2<sup>nd</sup>/Hebert to approve the President's Report. Mc

EXECUTIVE DIRECTOR'S REPORT

### Please see attachment

### Financials

Executive Director Matthews reported the Total License Revenue for period ending March 31, 2024 is \$291,130 which included Apprentice Licenses \$13,300, Barber Licenses \$206,013, Instructor Licenses \$8,850, Reciprocity \$300, School Licenses \$2,210, New Shop Licenses \$3,380, Shop Licenses \$47,977, and Student Licenses \$9,100. Total Income for period ending March 31, 2024 budgeted \$504,300 vs actual \$339,507 for a difference of \$164,793. Total Expense for period ending March 31, 2024 budgeted \$503,315 vs actual \$127,952 for a difference of \$375,363.

Executive Director Matthews reported having undergone the board's annual Agreed Upon Procedures for Year 2023 by Michael K. Glover, CPA. This year's findings were related to a barber inspector being paid mileage using the GSA rate and actual fuel cost. Executive Director Matthews explained that mileage can only be claimed when driving your personal vehicle and only up to 99 miles. Gas receipts can only be reimbursed on rental vehicles.

Executive Director Matthews reported to the board the license renewal numbers and being proud of where we are standing at this time of the year and having two new barber inspectors. This is

June and we are really having to run behind people and this point to pay their license renewals, so these numbers are reflective of us hustling.

M/Lewis, 2<sup>nd</sup>/Hebert to approve the Executive Director's Report. Mc

### **BOARD MEMBERS' REPORT**

Board Vice Chairman Kedrian Landrew did not have anything to report in his area.

Board Member Michael Hebert reported that everything was going fine.

Board Member Lewis reported nothing going on in his area.

Board Member Ella Washington did not have anything to report in her area.

M/Lewis, 2<sup>nd</sup>/Hebert to approve the Board Member's Report. Mc

**OLD BUSINESS** 

No Old Business

M/Hebert, 2<sup>nd</sup>/Hebert to approve Old Business. Mc

There being no further business, the meeting was adjourned at 1:55 p.m.

Cory Dawsey, President

Kedrian Landrew, Vice President

Marlon Lewis, Board Member

Marlon Lewis, Board Member

Michael Hebert, Board Member