

Southern University and A&M College System
BOARD OF SUPERVISORS MEETING

Calcasieu Parish School Board

Board Meeting Room

3310 Broad Street

Lake Charles, Louisiana 70615

Friday, April 12, 2019

9:00 a.m.

The Southern University Board of Supervisors meetings were called to order by Board Chair Atty. Domoine Rutledge. The invocation was given by Rev. Horace Bernard, pastor of the Faith Temple Church of God in Christ of Lake Charles, LA.

PRESENT

Atty. Domoine Rutledge, Dr. Samuel C. Tolbert, Jr., Mr. John Barthelemy, Atty. Tony Clayton, Dr. Leroy Davis, Mr. Raymond Fondel, Dr. Curman Gaines, Mr. Sam Gilliam, Mr. Richard Hilliard, Ms. Xaviera Jeffers, Mrs. Ann Smith, Dr. Leon R. Tarver II, Ms. Arlanda Williams

ABSENT

Rev. Donald R. Henry, Atty. Patrick Magee, Dr. Rani Whitfield,

UNIVERSITY PERSONNEL ATTENDING

System President Ray Belton, Chief of Staff Katara Williams, Executive Vice President/Executive Vice Chancellor James Ammons, Vice President for Finance and Business Affairs Flandus McClinton, Vice President for Strategic Planning, Policy and Institutional Effectiveness Vladimir Appeaning, Vice President for External Affairs Robyn Merrick, Chancellors Dr. Lisa Mims-Devezin, (SUNO), Chief Administrative Officer Leslie McClellon for Dr. Rodney Ellis (SUSLA), and Atty. Roederick White for Chancellor John Pierre (SULC) and Interim Chancellor-Dean Dr. C. Reuben Walker (SUAREC).

BOARD COUNSEL

Attys. Winston DeCuir, Jr., and Deidre Robert

ACADEMIC AFFAIRS COMMITTEE

Calcasieu Parish School Board
Board Meeting Room
3310 Broad Street
Lake Charles, Louisiana 70615

Minutes

Board Chair Atty. Domoine Rutledge announced the convening of the Academic Affairs Committee. Academic Affairs Committee Chair Dr. Curman Gaines called the committee meeting to order.

Present: Dr. Curman Gaines, Mr. John Barthelemy, Dr. Leroy Davis, Mr. Sam Gilliam, Dr. Leon R. Tarver II, Dr. Samuel C. Tolbert, Jr., and Atty. Domoine Rutledge

Absent: None

AGENDA ITEM 4: ADOPTION OF THE AGENDA

Upon the motion by Mr. John Barthelemy and seconded by Mr. Samuel Gilliam the agenda was recommended for adoption.

Motion passed.

AGENDA ITEMS 5: PUBLIC COMMENTS

NONE

AGENDA ITEM 6: ACTION ITEMS

A. Request Approval of Recommendations for Faculty Tenure and Promotion (SUBR)

Upon the motion by Dr. Samuel Tolbert and seconded by Dr. Leon R. Tarver II the recommendations for faculty tenure and promotions in rank at SUBR was recommended for approval.

Motion passed.

B. Request Approval of Addendum to Faculty Appointment and Promotion (SULC)

Upon the motion by Dr. Tarver and seconded by Chairman Rutledge the addendum to the policy on faculty appointments and promotions in rank for the SU Law Center was recommended for approval.

Motion passed.

C. Request Approval for Tenure and Promotion (SULC)

Upon the motion by Mr. John Barthelemy and seconded by Dr. Leon R. Tarver II the proposed faculty promotions in rank and requests for tenure at the SU Law Center were recommended for approval.

Motion passed.

D. Request Approval of Certification of Candidates for Spring 2019 Graduation

Upon motion by Chairman Rutledge and seconded by Dr. Tarver the resolution to certify candidates for graduation at SUBR, SUNO, SULC and SUSLA was recommended for approval.

Motion passed.

E. Request Approval of Honorary Doctorate Degree for Louis Lionel Joseph

Upon the motion by Dr. Tarver and seconded by Dr. Tolbert the honorary doctorate degree for Louis Lionel Joseph was recommended for approval.

Motion passed.

AGENDA ITEM 7: OTHER BUSINESS

NONE

AGENDA ITEM 8: ADJOURNMENT

Upon the motion by Dr. Tarver and seconded by Dr. Tolbert the meeting was adjourned.

Motion passed

Chairman Rutledge announced that absence of Rev. Donald R. Henry due to the death of his mother and he asked that everyone continue to pray for the family.

He also announced that Board Member Pat Magee was ill with flu and pneumonia and in the hospital.

FACILITIES AND PROPERTY COMMITTEE

(Following the Academic Affairs Committee)

Calcasieu Parish School Board
Board Meeting Room
3310 Broad Street
Lake Charles, Louisiana 70615

Minutes

The Facilities and Property Committee was called to order by Mr. Richard Hilliard who was appointed by Chairman Rutledge to chair the committee.

Present: Mr. Richard Hilliard, Mr. John Barthelemy, Dr. Leroy Davis, Mrs. Ann Smith and Atty. Domoine D. Rutledge

Absent: Rev. Donald R. Henry and Dr. Rani Whitfield

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Chairman Rutledge and seconded by Mr. Barthelemy the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 6: INFORMATIONAL ITEM(S)

A. Priority Project Updates (per campus)

Mr. Eli Guillory, System Director of Facilities indicated that the report was included in the meeting packet. He reviewed highlights of the progress of projects on each campus.

B. Update on the Status of the Mississippi River Crest and its Impact on the SUBR Campus

Mr. Guillory stated that the current elevation is 44.4 feet and that the river is down approximately 4 feet. There are signs of erosion, but erosion will be addressed in the new ravine repair and road repair.

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

Upon the motion by Mr. Fondel and seconded by Mrs. Ann Smith the meeting was adjourned.

Motion passed.

FINANCE COMMITTEE
(Following the Facilities and Property Committee)
Calcasieu Parish School Board
Board Meeting Room
3310 Broad Street
Lake Charles, Louisiana 70615

Minutes

The Finance Committee was called order by Committee Chair Dr. Leon R. Tarver II.

Present: Dr. Leon R. Tarver, Dr. Leroy Davis, Dr. Curman Gaines, Mr. Sam Gilliam, Mr. Richard Hilliard, Ms. Arlanda Williams and Atty. Domoine Rutledge

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Dr. Leroy Davis seconded by Dr. Sam Gilliam the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEM (S)

A. Request Approval of Prior Year Funds to Improve Existing Parking Lot (SULC)

Chancellor Pierre stated that the law center has prior year funds available to complete the parking lot for students at the SULC near the SU Museum. Chancellor Pierre stated that he had been working with Dr. Tarver and the museum director to do asphalt paving to the area without infringing on the future growth plans for the museum. He said that the parking lot would create a better atmosphere for the students on rainy days and that the project could begin mid-May and may be complete by the end of June.

Upon the motion by Mr. Sam Gilliam and seconded by Ms. Arlanda Williams the request to use prior year funds to improve the parking lot for SULC students was recommended for approval

Motion passed.

B. Request Approval of Faculty Retirement Incentive Plan (SULC)

Chancellor Pierre stated that the proposed plan is part of its fiscal management process to manage faculty costs. The incentive plan is offered to faculty who are unsure of retirement. The plan proposes to pay faculty 100% of their salary over a 3-year period.

The plan has been implemented successfully for the past 2 years. Vice Chancellor Hall and Associate Vice Chancellor George has been working to ensure that funds are available. He said that new faculty will be onboarded with the implementation of the policy. It is modeled after a plan that Loyola Law School implements.

Upon the motion by Dr. Gaines and seconded by Mr. Gilliam the faculty retirement incentive plan for the SU Law Center was recommended for approval

Motion passed.

C. Request Approval of BA7's

Vice President McClinton stated that the BA-7 is being submitted on behalf of the SUNO campus to transfer money from auxiliary funds to the general fund to balance the budget.

Upon the motion by Dr. Leroy Davis and seconded by Ms. Arlanda Williams the BA-7 was recommended for approval

Motion passed.

D. Request Approval of SUBR Child Development Laboratory Fee Schedule for 2019-2020

Interim Chancellor Walker stated that the fee schedule was reviewed by Mr. Ben Pugh and Vice President McClinton and the schedule is comparable to other area day care centers.

Upon the motion by Mr. Sam Gilliam and seconded by Dr. Leroy Davis the fee schedule was recommended for approval

Motion passed.

AGENDA ITEM 6: INFORMATIONAL ITEM(S)

A. Interim Financial Report

Vice President McClinton stated that the report for all campuses and a summary for the System was included in the meeting materials. He highlighted several of the campuses. He spoke with the Chief Financial Officer at the SUNO campus to discuss the budget shortfall in the amount of \$200,000. Additionally, expenditures also exceeded the budget. The auxiliary funds are being moved to balance the general fund budget. Expenditures will have to be monitored to balance the budget without using prior-year funds. With the upcoming SACS visit the agency will be reviewing unrestricted net assets, those that the University controls and can move around. Based on projections by the CFO at SUNO an additional \$200,000 to \$400,000 will be needed to balance the budget.

Mr. Gilliam asked whether exigency is on the horizon and hard decisions being made. Chancellor Devezin stated that positions have been frozen and leadership changes will be

made also. In response to Mrs. Ann Smith's question regarding financial exigency and its effect on the SUNO campus, Chancellor Devezin stated that exigency would damage recruitment. President Belton stated that the System will provide guidance to the SUNO campus and additional resources will be identified in the legislature to reduce the deficit. He also stated that a special SACS committee visited the SUNO campus yesterday and a report would be forthcoming. Mrs. Smith said that she appreciates the support that the SUNO campus is being given. Dr. Tolbert asked about the positions and the savings that will be yielded. Chancellor Devezin said that frozen positions will yield approximately \$700,000 and auxiliary funds through the housing department will yield approximately \$1.3 million. Ms. Williams asked Chancellor Devezin about attrition and combining some of the positions that would be a cost saving without interrupting services. Ms. Williams asked that a team is put together to look at the finances. She said that there needs to be a plan –a conservative plan. She asked the CFO if he had explored ways to present to the Chancellor so that the University will not continue to operate in a deficit because it seems that SUNO is making a budget from an assumption. She asked if attrition has been proposed or a reduction in force or if they had reviewed programs that may not be thriving and can be frozen. CFO Jullin Renthrope says that he makes projections from self-generated funds and expenses. This year enrollment did not meet projections. He said that self-generated revenues were used to cover the shortfall in the general fund. The supplement that SUNO received reduced the unrestricted net assets from the prior year. Chancellor Devezin said there is also a freeze on hiring and travel. She also stated that there would be a change in the leadership in the finance area. Dr. Davis asked about the austerity plan that Chairman Rutledge requested. Mrs. Ann Smith suggested that the Board be cognizant of becoming involved before President Belton and his administration has had an opportunity to take corrective action. VP McClinton stated that the SUSLA campus also experienced a reduction in self-generated revenue because of enrollment. The SUSLA CFO said that there are problems with expenditures including the fact that there was an increase in utilities. The CFO stated that they would be able to transfer funds to balance the budget without using prior-year funds.

AGENDA ITEM 7: OTHER BUSINESS

None

AGENDA ITEM 8: ADJOURNMENT

Upon the motion by Dr. Leroy Davis and seconded by Mr. Sam Gilliam the meeting was adjourned.

Motion passed.

GOVERNANCE COMMITTEE

(Following the Finance Committee)

Calcasieu Parish School Board

Board Meeting Room

3310 Broad Street

Lake Charles, Louisiana 70615

Minutes

The Governance Committee was called to order by Committee Chair Sam Gilliam.

Present: Mr. Sam Gilliam, Dr. Leon R. Tarver II, Dr. Curman Gaines, Dr. Samuel Tolbert, Ms. Arlanda Williams and Atty. Domoine Rutledge.

Absent: Rev. Donald R. Henry

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Dr. Tolbert and seconded by Dr. Leon Tarver the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEMS

A. Request Approval to Amend Graduation Participation Policy and Implement Summer Commencement

President Belton invited Dr. James Ammons, Executive Vice President to provide information to Board members about the proposed policy. Dr. Ammons stated that last year the Board approved a graduation participation policy, but there was a typographical error with the date of implementation of the policy. The intent of the policy was to require that students complete all requirements to participate in commencement. However, because of the miscommunication, the University is allowing a one-time exemption to allow students lacking 1 (one) requirement to participate. The University will implement summer commencement beginning Summer 2019. There will be Fall, Spring and Summer commencements.

Upon the motion by Dr. Tarver and seconded by Dr. Tolbert the amendment to the graduation participation policy was recommended for approval.

Motion passed.

B. Request Approval to Amend Specific Sections of Board By-laws (SUS)

Dr. Belton stated that the changes were presented to members of the Board last month. In keeping with recent changes with congressional districts the by-laws must be revised. The by-laws indicated that there was 1 (one) member at large and that is being changed to 3

members at large. Also, in keeping with the Board's list of standing committees the finance and internal audit committee is being renamed finance committee also the recruitment and admissions committee will be added to the standing committees. Committee Chair Gilliam stated that administrators have stated that the changes will allow the University to comply with SACS requirements.

Upon the motion by Dr. Tarver and seconded by Ms. Arlanda Williams the amendments to the Board's by-laws were recommended for approval.

Motion passed.

AGENDA ITEM 6: OTHER BUSINESS

NONE

AGENDA ITEM 7: ADJOURNMENT

Upon the motion by Dr. Samuel Tolbert and seconded by Dr. Gaines the recruitment and admissions committee adjourned.

Motion passed.

LEGAL AFFAIRS COMMITTEE

(Following the Governance Committee)

Calcasieu Parish School Board
Board Meeting Room
3310 Broad Street
Lake Charles, Louisiana 70615

Minutes

The Governance Committee was called to order by Committee Chair Atty. Tony Clayton.

Present: Atty. Tony Clayton, Mr. John Barthelemy, Dr. Leroy Davis, Ms. Xavieria Jeffers, Dr. Samuel C. Tolbert and Atty. Domoine Rutledge.

Absent: Atty. Patrick Magee

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Dr. Tolbert and seconded by Mr. Richard Hilliard the agenda was recommended for adoption.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEMS

A. Potential Conflict Acknowledgement and Waiver

Committee Chair Clayton explained that the item presented is for potential conflict as it relates to Atty. Tim Hardy. Atty. Hardy is asking the Board to approve a waiver for any conflict for any litigation involving Southern University. He stated that the waiver is perfunctory in nature.

Upon the motion by Dr. Tolbert and seconded by Ms. Xavieria Jeffers the potential conflict acknowledgement and waiver was recommended for approval.

Motion passed.

AGENDA ITEM 6: OTHER BUSINESS

NONE

AGENDA ITEM 7: ADJOURNMENT

Upon the motion by Dr. Tolbert and seconded by Dr. Leroy Davis the committee adjourned.

Motion passed.

PERSONNEL AFFAIRS COMMITTEE

(Following the Legal Affairs Committee)

Calcasieu Parish School Board
Board Meeting Room
3310 Broad Street
Lake Charles, Louisiana 70615

Minutes

The Personnel Affairs Committee was called to order by acting Committee Chair Mr. John Barthelemy in the absence of Committee Chair Atty. Patrick Magee

Present: Mr. John Barthelemy, Dr. Curman Gaines, Mr. Sam Gilliam, Dr. Leon R. Tarver II, Ms. Arlanda Williams and Atty. Domoine Rutledge

Absent: Atty. Patrick Magee

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by and seconded by Mr. Gilliam the agenda was recommended for adoption.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEMS

A. Request Approval of Personnel Action on Positions greater than \$60,000

Upon the motion by Dr. Tarver and seconded by Dr. Curman Gaines personnel items **5 A 1 through 5A 14** were recommended for approval in globo.

Motion passed.

Recommendations presented were as follows:

1. Angela Allen-Bell, Associate Professor of Legal Analysis & Writing, SULC, at a salary of \$106,170.02 (Tenure)
2. Regina Ramsey James, Associate VC Evening Division & Emerging Program, SULC at a salary of \$138,000.00 (Tenure)
3. Wendy Shea, Associate Professor of Legal Analysis & Writing, SULC, at a salary of \$106,000.00 (Tenure)
4. Faisal Al-Khateeb, Associate Professor - Business Administration, SUNO at a salary of \$75,800.00 (Tenure)
5. Rebecca Chaisson, Full Professor/Dean of Social Work, SUNO, at a salary of \$86,000.00
6. Nabie Y. Conteh, Associate Professor, Business Administration, SUNO at a salary of \$75,800.00 (Tenure)
7. Albert Clark, Full Professor, Management & Marketing College of Business, SUBR, at a salary of \$ 86,328.00 (Tenure)

8. Koffi Dodor, Associate Professor w/Tenure, Accounting, College of Business, SUBR at a salary of \$ 99,600.00
9. George Kirk, Full Professor, Management & Marketing, College of Business, SUBR at a salary of \$ 86,328.00
10. Jose Noguera, Full Professor, Management & Marketing (EBiz), College of Business, SUBR, at a salary of \$ 86,328.00
11. Joseph Omunuk, Full Professor, Accounting College of Business, SUBR at a salary of \$125,800.00
12. Darrell Asberry, Dean of Students/Head Coach, SU Laboratory School, at a salary of \$85,000
13. Nadia Washington Seals, Director of Virtual School, SU Laboratory School, at a salary of \$86,000
14. Renita Sherrard, Assistant Principal, SU Laboratory School, at a salary of \$ 86,000

B. OTHER BUSINESS

NONE

C. ADJOURNMENT

Upon the motion by Dr. Tarver and seconded by Mr. Gilliam the meeting was adjourned

Motion passed.

Southern University and A&M College System
BOARD OF SUPERVISORS MEETING
Calcasieu Parish School Board
Board Meeting Room
3310 Broad Street
Lake Charles, Louisiana 70615

Minutes

Present

Atty. Domoine Rutledge, Dr. Samuel Tolbert, Mr. John Barthelemy, Atty. Tony Clayton, Dr. Leroy Davis, Mr. Raymond Fondel, Dr. Curman Gaines, Mr. Sam Gilliam, Mr. Richard Hilliard, Ms. Xaviera Jeffers, Mrs. Ann Smith, Dr. Leon R. Tarver II, Dr. Rani Whitfield and Ms. Arlanda Williams.

ABSENT

Rev. Donald R. Henry, Atty. Patrick Magee, Dr. Rani Whitfield

UNIVERSITY PERSONNEL ATTENDING

System President Ray Belton, Chief of Staff Katara Williams, Executive Vice President/Executive Vice Chancellor James Ammons, Vice President for Finance and Business Affairs Flandus McClinton, Vice President for Strategic Planning, Policy and Institutional Effectiveness Vladimir Appeaning, Vice President for External Affairs Robyn Merrick, Chancellors Dr. Lisa Mims Devezin (SUNO), Dr. Calvin Walker (SUAREC), Chief Administrative Officer Leslie McClellon for Dr. Rodney Ellis (SUSLA), and Vice Chancellor Roederick White for Atty. John Pierre (SULC).

BOARD COUNSEL

Attys. Winston DeCuir, Jr., and Deidre Robert

AGENDA ITEM 4: ADOPTION OF AGENDA

Upon the motion by Ms. Arlanda Williams and seconded by Mr. Raymond Fondel the agenda was recommended for adoption.

AGENDA ITEM 5: PUBLIC COMMENTS

NONE

Chairman Rutledge publicly thanked the Calcasieu Parish School Board for allowing the Board to use their facility. He acknowledged Mr. Fred Hardy who attended the meeting and also acknowledged Mr. Delafose. He invited Mr. Hardy to the podium to bring greetings to the Board. He thanked Dr. Samuel Tolbert and Mr. Raymond Fondel for bringing the Board's meeting to Lake Charles. He said he appreciates that the Board is carrying out the mission of Southern University. Chairman Rutledge also acknowledged the Calcasieu Parish Schools Superintendent Mr.

AGENDA ITEM 6: SPECIAL PRESENTATIONS/RECOGNITION

A. Above and Beyond Award

The Above and Beyond award was presented to Mr. Antonio Harris, Director of the Sustainable Agriculture Rural Development Institute (SARDI). Dr. Calvin Walker made the nomination to the Board's committee and presented Dr. Walker to the audience. He spoke about his expertise as a cattleman and an agriculturist. Board Chairman Rutledge and President Belton presented a plaque and certificate to Mr. Harris. Mr. Harris thanked Board members for the award and stated that he enjoys the work and thanked his family as well as faculty members that mentored him.

B. Legislative Update

Dr. Robyn Merrick gave the legislative update and attended the opening session where Governor Edwards outlined budget priorities and made a call for unity. A copy of the report was distributed to each member. She said that the focus for the session is reinvestment of support in terms of funding including funding for unfunded mandates, enrollment management, and faculty and administrative salaries. A flier for HBCU Day at the legislature was distributed. HBCU Day will be held Wednesday, April 24 and is replacing SU Day at the Legislature. All HBCUs in the state will be participating.

AGENDA ITEM 6: ACTION ITEMS

Upon the motion by Mr. John Barthelemy and seconded by Dr. Tolbert action items **6A**, **6B**, **6C**, **6D**, **6E** and **6F** were recommended for approval in globo.

Motion passed.

A. Approval of Minutes of March 21-22 Regular Meetings of the SU Board of Supervisors

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, that the minutes of the March 21-22, 2019 regular meetings of the Board of Supervisors be and they are hereby approved.

B. Approval of Committee Reports and Recommendations

ACADEMIC AFFAIRS COMMITTEE

A. Request Approval of Recommendations for Faculty Tenure and Promotion (SUBR)

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Academic Affairs Committee, that the recommendations for faculty tenure and promotions, SUBR be and they are hereby approved.

B. Request Approval of Addendum to Faculty Appointment, Retention, Promotion and Tenure Rules and Procedures (SULC)

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Academic Affairs Committee, that the addendum to the Faculty Appointment, Retention, Promotion and Tenure Rules and Procedures, SULC be and it is hereby approved.

C. Request Approval for Tenure and Promotion (SULC)

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Academic Affairs Committee, that the recommendations for tenure and promotion, SULC be and they are hereby approved.

D. Request Approval of Certification of Candidates for Spring 2019 Graduation (SUBR, SUNO, SULC, and SUSLA)

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Academic Affairs Committee, that the resolutions for the certification of graduates for SUBR, SUNO, SULC and SUSLA be and they are hereby approved.

E. Request Approval of Honorary Degree for Louis Lionel Joseph

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Academic Affairs Committee, that the honorary degree for Louis Lionel Joseph be and it is hereby approved.

Facilities and Property Committee

A. Priority Projects Update

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Facilities and Property Committee, that the Priority Projects Update report be and it is hereby received.

B. Update on the Status of the Mississippi River Crest and Its Impact on the SUBR Campus

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Facilities and Property Committee, that the report on the update on the status of the Mississippi River and its impact on the SUBR campus be and it is hereby received.

Personnel Affairs Committee

A. Request Approval of Personnel Action on Positions Equal to or Greater than \$60,000

1. Angela Allen-Bell

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Personnel Affairs Committee, that the recommendation for **tenure** for **Angela Allen-Bell as Associate Professor of Legal Analysis & Writing, SULC** at a salary of **\$106,170.02** be and it is hereby approved.

2. Regina Ramsey James

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Personnel Affairs Committee, that the recommendation for **tenure** for **Regina Ramsey James as Associate Vice Chancellor Evening Division & Emerging Programs, SULC** at a salary of **\$146,280.00** be and it is hereby approved.

3. Wendy Shea

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Personnel Affairs Committee, that the recommendation for **promotion to professor with tenure** for **Wendy Shea, SULC** at a salary of **\$106,000.00** be and it is hereby approved.

4. Faisal Al-Khateeb

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Personnel Affairs Committee, that the recommendation for **promotion to associate professor with tenure** for **Faisal Al-Khateeb, Business Administration, SUNO** at a salary of **\$75,800.00** be and it is hereby approved.

5. Rebecca Chaisson

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Personnel Affairs Committee, that the recommendation for **promotion to professor** for **Rebecca Chaisson, School of Social Work, SUNO** at a salary of **\$86,000.00** be and it is hereby approved.

6. Nabie Y. Conteh

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Personnel Affairs Committee, that the recommendation for **promotion to Associate Professor with tenure** for **Nabie Y. Conteh, Business Administration, SUNO** at a salary of **\$75, 800.00** be and it is hereby approved.

7. Albert Clark

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Personnel Affairs Committee, that the recommendation for promotion to Professor with tenure for **Albert Clark, College of Business, SUBR** at a salary of **\$86,328.00** be and it is hereby approved.

8. Koffi Dodor

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Personnel Affairs Committee, that the recommendation for promotion to Professor with tenure for **Koffi Dodor, College of Business, SUBR** at a salary of **\$99,600.00** be and it is hereby approved.

9. George Kirk

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Personnel Affairs Committee, that the recommendation for promotion to Professor with tenure for **George Kirk, College of Business, SUBR** at a salary of **\$86,328.00** be and it is hereby approved.

10. Jose Noguera

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Personnel Affairs Committee, that the recommendation for promotion to professor with tenure for **Jose Noguera, College of Business, SUBR** at a salary of **\$86,328.00** be and it is hereby approved.

11. Joseph Omunuk

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Personnel Affairs Committee, that the recommendation for promotion to professor with tenure for **Joseph Omunuk, College of Business, SUBR** at a salary of **\$125,800.00** be and it is hereby approved.

12. Darrell Asberry

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Personnel Affairs Committee, that the salary adjustment for **Darrell Asberry as Dean of Students/Head Coach, SU Laboratory School** at a salary of **\$85,000.00** be and it is hereby approved.

13. Nadia Washington Seals

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Personnel Affairs Committee, that the salary adjustment for **Nadia Washington Seals as Director of Virtual Schools SU Laboratory School** at a salary of **\$86,000.00** be and it is hereby approved.

14. Renita Sherrard

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System, upon recommendation by the Personnel Affairs Committee, that the salary adjustment for **Renita Sherrard** as **Director of Virtual Schools SU Laboratory School** at a salary of **\$86,000.00** be and it is hereby approved.

C. Request Approval of Cooperative Endeavor Agreement Between SULC and BARBRI, Inc. (SULC)

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System that the Cooperative Endeavor Agreement Between SULC and BARBRI, Inc., be and it is hereby approved.

D. Request Approval of cooperative Endeavor Agreement Between SULC and Kaplan, Inc. (SULC)

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System that the Cooperative Endeavor Agreement Between SULC and Kaplan, Inc., be and it is hereby approved.

E. Request Approval of Cooperative Endeavor Agreement Between SULC and The City of Baker (SULC)

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System that the Cooperative Endeavor Agreement Between SULC and the City of Baker, be and it is hereby approved.

F. Request Approval of MOU Between SULC and the Tunica Biloxi Tribe of Louisiana (SULC)

RESOLVED by the Board of Supervisors of the Southern University and Agricultural and Mechanical College System that the Cooperative Endeavor Agreement Between SULC and the Tunica Biloxi Tribe of Louisiana be and it is hereby approved.

G. Request Approval of MOU Between SUS and Dfree Organization

Ms. Janiah Lake with the Dfree Organization presented a video to the Board and gave statistics about the organization and the company's mission to offer financial literacy to students. Dr. Kim Scott stated that 12 students have been identified to train the trainer sessions of the program. First-year students will take the course, as well as Greek organization leaders and the Student Government Association. Dr. Belton formally thanked Rev. Tolbert for introducing the organization to the University.

Upon the motion by Dr. Tolbert and seconded by Mr. Fondel the MOU between SUS and Dfree was recommended for approval.

Motion passed.

Chairman Rutledge announced that action items 6 H and 6 J would be taken together.

- H. SUSLA Chancellor's Evaluation – Dr. Rodney Ellis (Executive Session May Be Required)**
- I. SUNO Chancellor's Evaluation – Dr. Lisa Mims Devezin (Executive Session May Be Required)
(Item Tabled)**

Upon the motion by Dr. Davis and seconded Dr. Tarver the SUNO Chancellor's evaluation was tabled.

Motion passed.

- J. SULC Chancellor's Evaluation – Atty. John Pierre (Executive Session May Be Required)**

Chairman Rutledge announced that The Board of Supervisors may meet in executive session to discuss personnel matters under the provisions of Louisiana Revised Statute 42:17. Consideration of the Chancellors' evaluations are such a matter. While in executive session, the Board may meet with its staff, attorneys or other persons it deems necessary. No votes or other action may be taken while in executive session. He then asked if there was a motion to go into executive session.

Upon the motion by Dr. Tolbert and seconded Dr. Tarver the members convened in executive session.

Roll Call:

Yeas: Rutledge, Tolbert, Barthelemy, Clayton, Davis, Fondel, Gaines, Gilliam, Hilliard, Jeffers, Smith, Tarver, Williams

Nays: None

Motion passed.

RECONVENTION

The Personnel Committee met in executive session to consider the performance evaluations of Chancellor John Pierre and Chancellor Rodney Ellis. While in executive session no motions were made, nor votes taken. Chairman Rutledge asked if there was a motion to reconvene in open session?

Upon the motion by Dr. Tarver and seconded Dr. Davis the members convened in open session.

Roll Call:

Yeas: Rutledge, Tolbert, Barthelemy, Clayton, Davis, Fondel, Gaines, Gilliam, Hilliard, Jeffers, Smith, Tarver, Williams

Nays: None

Motion passed.

K. Resolutions

Commendations

Best Wishes were extended to Attorney Katina Semien and members of the South Central Region of Alpha Kappa Alpha Sorority Incorporated. The group will be hosting its 87th Regional Conference in New Orleans, LA on April 18-21, 2019 with more than 7,000 members registered. Semien who is an SUBR political science graduate and an SU Law Center graduate serves as the regional director for the South Central Region which encompasses Louisiana, Texas, Arkansas, and New Mexico.

Commendations also were extended to the Calcasieu Parish School Board

Condolences were extended to:

The Jesse "Punchy" Wilson Family
The Barbara Echols Family
The Richard Echols Family
The Justine Simon Henry Family

Upon the motion by Dr. Davis and seconded by Dr. Tolbert the resolutions were recommended for adoption.

AGENDA ITEM 7: INFORMATIONAL ITEMS

System President's Report

Dr. Belton expressed thanks to Dr. Tolbert and Board members Fondel for facilitating the meeting of the Board in Lake Charles.

Campus Reports were included in the meeting packet and are available on the SU Board website and available in the Board office for viewing.

AGENDA ITEM 9: OTHER BUSINESS

NONE

AGENDA ITEM 9: ADJOURNMENT

Upon the motion by Dr. Tolbert and seconded by Dr. Davis the meeting adjourned.

Motion passed.