

STATE OF LOUISIANA
MUNICIPAL POLICE SUPPLEMENTAL PAY
BOARD OF REVIEW



BOARD MEETING - SEPTEMBER 13, 2012, 10:00 A.M.

BOARD MEMBERS PRESENT:

Bry Layrisson, Chairman

Danielle LeBoeuf

Ternisa Hutchinson

STAFF PRESENT:

Susan Roberts

Paul Schexnayder, Esq.

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CALL TO ORDER

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2 **MR. LAYRISSON:**

3 All right. I'd like to call the meeting of September
4 13, 2012, to order.

APPROVAL OF THE MINUTES OF PREVIOUS BOARD MEETING

5
6 **MR. LAYRISSON:**

7 We need to approve the minutes of June 7, 2012.

8 **MS. ROBERTS:**

9 We do not have the minutes, so we will I guess defer or
10 whatever until our next meeting.

11 **MR. LAYRISSON:**

12 All right.

OLD BUSINESS**Henderson Police Department**

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14
15 **MR. LAYRISSON:**

16 The next item on the agenda under old business is
17 Henderson Police Department.

18 **MS. ROBERTS:**

19 I have attached a copy of the article, which I think I
20 had forwarded to you all whenever I received it. It is just
21 an update of what is going on with the Henderson Police.

22 **MS. LEBOEUF:**

23 Are we still waiting -- we're still waiting on the
24 Inspector General, right?

25 **MS. ROBERTS:**

1 Yes.

2 **MS. LEBOEUF:**

3 I mean, they're still doing their thing with our
4 issues?

5 **MS. ROBERTS:**

6 Yes.

7 **MS. LEBOEUF:**

8 Okay.

9 **MS. ROBERTS:**

10 I gather -- I've touched base with Ronnie, and he's --
11 he keeps me up with what is going on with them. As of
12 right now, that is the last thing that I have gotten.

13 **MS. LEBOEUF:**

14 It doesn't matter.

15 **MS. ROBERTS:**

16 I'll touch base with him again just to see, but --

17 **MS. LEBOEUF:**

18 I'm sure they are.

19 **MS. ROBERTS:**

20 Yes, that's what I figure. He sends me stuff. As
21 soon as he gets it, he's sending it to me, so...

22 **MR. LAYRISSON:**

23 What have we -- I guess for my knowledge, what have we
24 done in the past for officers that have been arrested, did
25 we continue to pay their supplemental pay until they are

1 convicted?

2 **MS. ROBERTS:**

3 The only -- see, the individual that -- that's what I
4 don't know what to do, because the chief that says -- did
5 you --

6 **MR. LAYRISSON:**

7 Yes, I've read it. I understand everyone is innocent
8 until proven guilty.

9 **MS. ROBERTS:**

10 I don't know.

11 **MR. SCHEXNAYDER:**

12 Do they just take him off the warrant or --

13 **MS. ROBERTS:**

14 They would send it, but, I mean, he's the one signing
15 it. He called me actually a couple of days ago about
16 somebody else he needed to have removed, but as far as
17 taking him off, I haven't not, so that's why I don't know,
18 Paul.

19 **MR. LAYRISSON:**

20 I don't think legally we can when -- I mean, just with
21 an arrest, I don't think we can.

22 **MR. SCHEXNAYDER:**

23 Right. I mean, if we get notice from them saying
24 they're taking him off, we take him off.

25 **MS. LEBOEUF:**

1 Right. As long as he's still the chief, he can
2 certify the warrant until the mayor says -- or somebody says
3 otherwise, I would think.

4 **MR. SCHEXNAYDER:**

5 Yes.

6 **MR. LAYRISSON:**

7 Okay.

8 **MS. LEBOEUF:**

9 I don't know.

10 **NEW BUSINESS**

11 **Inspector General's Office**

12 **MR. LAYRISSON:**

13 Let's move on to the next item on the agenda, new
14 business, Inspector General's Office.

15 **MS. ROBERTS:**

16 Okay. This is the situation. I have on and off since
17 I've been back in Supplemental Pay had people call me about
18 this man. Well, the Inspector General's Office called a
19 few weeks ago wanting information in regards to this guy and
20 his eligibility. I always have had questions about it. I
21 wasn't the one that put this man on, and I'm not blaming
22 anybody, but I was wondering if this man should be getting
23 supplemental pay when you read his P.O.S.T. -- I mean, the
24 letter from P.O.S.T., because -- I'll let you all read it,
25 and then you all tell me what you all think.

1 **MR. LAYRISSON:**

2 When did he become chief?

3 **MS. LEBOEUF:**

4 It looks like it's 1/1/07?

5 **MS. ROBERTS:**

6 That is what I'm thinking, yes.

7 **MS. LEBOEUF:**

8 That is what his application says. Now, I can't --

9 **MS. ROBERTS:**

10 I'm looking for his --

11 **MS. LEBOEUF:**

12 "You are exempt."

13 **MS. ROBERTS:**

14 He is exempt. They don't care if he's P.O.S.T.
15 qualified, but our qualification to get supplemental pay, he
16 has to be P.O.S.T. certified. They're saying he's not
17 valid, but yet, we put this man on supplemental pay, so...

18 **MS. LEBOEUF:**

19 As the chief?

20 **MS. ROBERTS:**

21 Yes.

22 **MR. LAYRISSON:**

23 Well, just because you're a chief doesn't mean you're
24 entitled to supplemental pay.

25 **MS. LEBOEUF:**

1 Yes, yes.

2 **MS. ROBERTS:**

3 I know. I know, and I think it was an error, honestly.
4 I do not believe this man --

5 **MR. SCHEXNAYDER:**

6 But it says he's exempt according to P.O.S.T. Then how
7 can you say he has to have certification?

8 **MS. ROBERTS:**

9 Because everybody gets one of these letters from
10 P.O.S.T. I get these letters all the time, and their
11 letter either tells me they're grandfathered and that tells
12 me that they are, you know -- they're grandfathered,
13 therefore, they don't have to go through a P.O.S.T. course.

14 They're telling him he is no longer grandfathered. He
15 lost it.

16 **MR. SCHEXNAYDER:**

17 Right.

18 **MS. ROBERTS:**

19 But that he's exempt from it. They don't care because
20 he's a chief of police, which I understand that, but as far
21 as my rules go, when I put somebody on supplemental pay,
22 the first thing I look for is, they have to be grandfathered
23 or they have to have a valid P.O.S.T. He doesn't have
24 either, so how is he getting supplemental pay?

25 **MR. SCHEXNAYDER:**

1 I don't know.

2 **MS. ROBERTS:**

3 I think -- I mean, I don't know.

4 **MS. LEBOEUF:**

5 Probably at the time -- no, it was after.

6 **MS. ROBERTS:**

7 This is just in 2000 --

8 **MS. LEBOEUF:**

9 It was after the letter. The letter from P.O.S.T. was
10 before we received the application.

11 **MS. ROBERTS:**

12 Right.

13 **MS. LEBOEUF:**

14 That didn't mean -- well, we obviously had the letter.

15 **MS. ROBERTS:**

16 He was appointed February of 2007.

17 **MR. LAYRISSON:**

18 He had 30 years lapse in service.

19 **MS. ROBERTS:**

20 Yes. I don't understand how this man got put on.

21 **MS. LEBOEUF:**

22 It had to be because he was chief. I mean, that's my
23 thought. I don't have any idea.

24 **MS. ROBERTS:**

25 I think they read the letter wrong, is what I think.

1 **MS. LEBOEUF:**

2 That is a possibility.

3 **MS. ROBERTS:**

4 The Board didn't do this. I will say this. This man
5 was on the list. The Board did not approve this. He was
6 one of the ones who was like on our list, which are -- I
7 mean, we work with a lot of apps, and I could understand it.
8 I think the letter was confusing. It said he was exempt
9 because he was a chief, which I understand that, but you're
10 not exempt as far as our rules are -- you know, apply.

11 **MS. LEBOEUF:**

12 Maybe they took it to say you're exempt and your
13 grandfather is valid.

14 **MS. ROBERTS:**

15 Yes.

16 **MS. LEBOEUF:**

17 I mean, I don't know.

18 **MS. ROBERTS:**

19 Is that what you read?

20 **MS. HUTCHINSON:**

21 It's confusing.

22 **MS. LEBOEUF:**

23 Yes, I know. However -- since you currently the chief,
24 you are exempt from the above.

25 **MS. ROBERTS:**

1 P.O.S.T. told me he is not grandfathered. I've
2 already called P.O.S.T. He is not grandfathered.

3 **MR. LAYRISSON:**

4 Yes. He's got more than the five years lapse in
5 service, so --

6 **MS. LEBOEUF:**

7 Well, then why would they say that?

8 **MS. HUTCHINSON:**

9 I think it's just the way they worded it. "From
10 above," meaning you have more than the five years so it's
11 no longer valid, that is what you're exempt from.

12 **MR. LAYRISSON:**

13 Chiefs do not have to go to P.O.S.T., but they do have
14 to go to P.O.S.T. if they want to get supplemental pay.

15 **MS. LEBOEUF:**

16 Yes, exactly.

17 **MS. ROBERTS:**

18 And that is what I tell people all the time. I have a
19 chief in Loranger or somewhere. I can't remember. It's a
20 little bitty town. He's an older man, and he calls me
21 constantly. He's not the chief anymore, but -- it may not
22 be Loranger. I can't recall, but he's no longer the chief,
23 but he thinks that he should get supplemental pay because
24 he -- you know, he was the chief. I'm like, you cannot get
25 it because you're a chief. You have to meet these

1 qualifications, you know, to get supplemental pay, and I
2 think that's what they're telling him. Just because you
3 are a -- you are exempt from it, but he's definitely not
4 grandfathered.

5 **MS. LEBOEUF:**

6 Uh-uh. Is he still the chief? I'm just curious.

7 **MS. ROBERTS:**

8 Yes. Yes, he is.

9 **MR. LAYRISSON:**

10 If he was elected in '07, he should have attended the
11 new chiefs --

12 **MS. ROBERTS:**

13 He wasn't on my list that, you know --

14 **MR. LAYRISSON:**

15 I mean, still, that's irrelevant.

16 **MS. ROBERTS:**

17 Right. I just don't know what to do.

18 **MR. LAYRISSON:**

19 That's why we pay Paul the big bucks.

20 **MS. ROBERTS:**

21 This is where this is coming from. Individuals have
22 been calling -- now, I've gotten numerous calls over the
23 years about this man, and I've pulled the thing and it says
24 -- and I go back and look at our list. I think he was
25 approved --

1 **MS. LEBOEUF:**

2 He never took this course.

3 **MS. ROBERTS:**

4 He thinks because they gave him this --

5 **MS. LEBOEUF:**

6 If individuals call, they don't have a --

7 **MS. HUTCHINSON:**

8 If the Inspector General calls asking about --

9 **MS. LEBOEUF:**

10 So did we give him a copy of the file?

11 **MS. ROBERTS:**

12 Yes.

13 **MS. LEBOEUF:**

14 Okay.

15 **MS. ROBERTS:**

16 I should have read this better, I guess, when others
17 had called me and I didn't, but when I started reading it --

18 **MS. LEBOEUF:**

19 It's not other people's business.

20 **MS. ROBERTS:**

21 Yes.

22 **MS. LEBOEUF:**

23 You know, unless they put it in writing and request --

24 **MS. ROBERTS:**

25 Right, exactly.

1 **MS. LEBOEUF:**

2 -- I mean, you know, officially request something, you
3 can't do anything.

4 **MS. ROBERTS:**

5 And these people did, and when I started reading it,
6 I'm like this man is -- I would never put this person on,
7 unless I make -- don't get me wrong, I could make a
8 mistake.

9 **MS. LEBOEUF:**

10 Oh, well, yes.

11 **MR. LAYRISSON:**

12 I make a motion that we suspend supplemental pay and
13 see if can provide further documentation, and we'll give
14 him back pay, but at this time --

15 **MS. ROBERTS:**

16 Let me write this down.

17 **MS. HUTCHINSON:**

18 Second.

19 **MS. ROBERTS:**

20 So you make the motion.

21 **MS. HUTCHINSON:**

22 And I second.

23 **MS. ROBERTS:**

24 Okay. I'll type a letter and send it to you, and you
25 can look over it before I send it to him.

1 **MR. LAYRISSON:**

2 Something else we can add to this just to help us is
3 you can call -- the ones that does the training now --

4 **MS. ROBERTS:**

5 LEMIS.

6 **MR. LAYRISSON:**

7 -- LEMIS, and see if he has been doing his training,
8 and that will give us more --

9 **MS. ROBERTS:**

10 Okay. I will.

11 **MS. LEBOEUF:**

12 Yes, because even though -- just because they do --

13 **MR. LAYRISSON:**

14 Did he attend the new chief school, does he have any --
15 and he should have his 24 every two years.

16 **MS. ROBERTS:**

17 Right, yes. Okay.

18 **MS. LEBOEUF:**

19 Yes. He wasn't on that list, that old list, but that
20 doesn't mean -- they're just going to send us the list once
21 a year.

22 **MS. ROBERTS:**

23 Right.

24 **MS. LEBOEUF:**

25 So he very well could be on there now.

1 **MS. ROBERTS:**

2 I'll check that, too.

3 **LEGAL MATTERS**

4 **MR. LAYRISSON:**

5 Next, on the agenda, we're moving to legal matters.

6 **MR. SCHEXNAYDER:**

7 That was it.

8 **MS. ROBERTS:**

9 That was it.

10 **BILLING**

11 **MR. LAYRISSON:**

12 Billing?

13 **MS. ROBERTS:**

14 I'm working on the billing. It's going to be -- it's
15 not anything attached yet, but we're going to be doing a lot
16 of billing. I mean, it's going back to billing issues that
17 we've had for years going on, so I'm -- I have it on the
18 agenda just to make you all aware of it.

19 **MS. LEBEOUF:**

20 Is it people that owe us money back?

21 **MS. ROBERTS:**

22 Yes.

23 **MS. LEBOEUF:**

24 Okay.

25 **MS. ROBERTS:**

1 You all may be getting phone calls -- well --

2 **MS. LEBOEUF:**

3 Not me. He will.

4 **MS. ROBERTS:**

5 You might be getting phone calls, so that is kind of
6 why I put it on there.

7 **MR. LAYRISSON:**

8 All right.

9 **NEW APPLICATIONS SUBMITTED FOR APPROVAL**

10 **MR. LAYRISSON:**

11 The next item is new applications submitted for
12 approval.

13 **MS. ROBERTS:**

14 I may try next month to send these out if I can get
15 them ahead of time to you all to go over them. I know it's
16 kind of a lot to go through these over here, just to make
17 sure you don't see any that -- I mean, if you ever see any
18 after you go back and you look at them, you can always
19 contact me.

20 **MS. LEBOEUF:**

21 Are we ever going to never have 110?

22 **MS. HUTCHINSON:**

23 Right.

24 **MS. LEBOEUF:**

25 It's crazy.

1 **MS. ROBERTS:**

2 Yes. I know, and these are all -- I've got to get it
3 submitted for them because they are -- like the ones
4 previous that I have --

5 **MS. HUTCHINSON:**

6 You need to get on the agenda.

7 **MS. ROBERTS:**

8 Yes, you're right. It's going to take six weeks, I
9 told them, before I can even get on the --

10 **MS. LEBOEUF:**

11 Oh, yes, the agenda.

12 **MS. ROBERTS:**

13 So I just want to have what we need to do, and then
14 it's out of our office and they can deal with -- know that
15 we've done everything that we had to do.

16 **MS. HUTCHINSON:**

17 Yes.

18 **MS. ROBERTS:**

19 But it's pretty much ready.

20 **MS. LEBOEUF:**

21 I'll make a motion let's move forward with these.

22 **MS. HUTCHINSON:**

23 I'll second.

24 **ADJOURN**

25 **MR. LAYRISSON:**

1 I would like to entertain a motion to adjourn.

2 **MS. LEBOEUF:**

3 I'll make a motion.

4 **MS. HUTCHINSON:**

5 I'll second.

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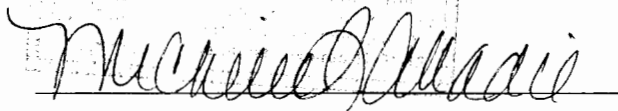
STATE OF LOUISIANA

PARISH OF EAST BATON ROUGE

I, Michelle S. Abadie, Certified Court Reporter in and for the State of Louisiana, as do hereby certify that the foregoing nineteen (19) pages constitute a true and correct transcription of the meeting held on September 13, 2012, regarding the Police Supplemental Pay Board;

That the minutes of this meeting was reported by me in the voice writing method and thereafter reduced to printed copy by me;

And that I am not related to any of the parties herein, nor am I otherwise interested in the outcome of this matter.

A handwritten signature in cursive script, reading "Michelle S. Abadie", is written over a horizontal line. Above the signature is a faint, rectangular stamp with illegible text.

MICHELLE S. ABADIE, #24032

*** APPROVAL OF THE MINUTES ***



Bry Layrison, Chairman



Danielle LeBoeuf