



STATE OF LOUISIANA
MUNICIPAL POLICE SUPPLEMENTAL PAY
BOARD OF REVIEW

JUNE 13, 2013, 10:00 A.M.

BOARD MEMBERS PRESENT:

- Bry Layrisson, Chairman
- Danielle LeBoeuf
- Ternesa Hutchinson

STAFF PRESENT:

- Michele Giroir, Esq.
- Katie Ryland
- John Simien, Maringouin Police Department
- Favian Blanche, Chief's Association

MICHELLE S. ABADIE, CCR
Baton Rouge, Louisiana

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1 **CALL TO ORDER**

2

3 **MR. LAYRISSON:**

4 I would like to call this meeting to order on
5 June 13th.

6 **APPROVAL OF MINUTES OF MEETING - 2/12/13**

7 **MR. LAYRISSON:**

8 The first item on the agenda is the approval of the
9 minutes from February 12, 2013, meeting.

10 I would like to entertain a motion to accept those
11 minutes.

12 **MS. HUTCHINSON:**

13 I will make a motion.

14 **MS. LEBOEUF:**

15 I'll second.

16 **MR. LAYRISSON:**

17 We have a motion and a second.

18 All in favor, signify by saying "aye."

19 Aye.

20 **MS. LEBOEUF:**

21 Aye.

22 **MS. HUTCHINSON:**

23 Aye.

24 **MR. LAYRISSON:**

25 Any opposed?

1 (No response.)

2 **OLD BUSINESS**

3 **Maringouin Police Department - John Simien**

4 **MR. LAYRISSON:**

5 Okay. The next item on the agenda is under old
6 business, Maringouin Police Department, John Simien.

7 At this time, I would ask that Mr. Simien, if you
8 would like to state your appeal to the Board, your
9 reasoning for --

10 **MR. SIMIEN:**

11 Okay. I received a letter on September last year
12 stating that I would no longer receive the benefits, and
13 they were telling me why. It was confusing to me with the
14 letter I received in 2007. I understood about working law
15 enforcement, but when it got to the paragraph where it
16 says, however, since you are currently the chief of
17 police, you are exempt from the above. It is your action
18 whether or not you attend an academy, and that is what I
19 was questioning.

20 **MR. LAYRISSON:**

21 Okay. The Board -- our attorney, Mr. Paul
22 Schexnayder, is out today. The Board is going to review
23 your case once again. We're going to have our attorney
24 review it and check all of the records and the current
25 laws, and we will be in touch with you after today. If he

1 determines that you are eligible, you will receive back
2 pay. If he determines that you're not eligible, then he
3 will state as to why.

4 **MS. GIROIR:**

5 Chief, I'm representing the Office of Legal Affairs
6 today.

7 I understand what you're saying, and I've read that
8 letter that you got from P.O.S.T., and I think what the
9 Board relied on is, they probably agree with that letter,
10 to serve as the chief of police, you do not have to be
11 P.O.S.T. certified, but there are different qualifications
12 for receiving supplemental pay, and if one of those
13 qualifications is you have to be P.O.S.T. certified, then
14 you don't qualify for the supplemental pay. So there are
15 two different issues, can you serve as the chief of police
16 without being P.O.S.T. certified, and can you collect
17 supplemental pay.

18 So the law that is going to control for the
19 supplemental pay issue is the supplemental pay law.

20 **MR. BLANCHE:**

21 Okay. I was confused also, and when I read this, I
22 said, basically, what they're saying is, you're
23 grandfathered in, and as the chief of police, then you are
24 exempt, and then what you just said is --

25 **MS. GIROIR:**

1 Yes. There are separate qualifications, one is to
2 actually be the chief of police, and --

3 **MR. BLANCHE:**

4 The letter from P.O.S.T. is not explicit.

5 **MS. GIROIR:**

6 From P.O.S.T., because P.O.S.T. doesn't make a
7 decision on supplemental pay.

8 **MR. BLANCHE:**

9 No. I understand that.

10 **MS. GIROIR:**

11 So it's this Board's obligation to make a
12 determination of the individual -- the applicant's
13 qualifications for supplemental pay versus the
14 qualifications to serve in the position, so that is what
15 the Board will look at is the qualifications of an
16 individual to being eligible for -- to collect
17 supplemental pay as a chief of police, and I think, you
18 know, the Board will take all that information under
19 advisement, consider the law and your position, and issue
20 a decision to you.

21 **MR. LAYRISSON:**

22 Do you have any other questions or anything, or
23 Fabian?

24 **MR. BLANCHE:**

25 I want to make sure I'm clear. I'm sorry, your name

1 again?

2 **MS. GIROIR:**

3 Michele.

4 **MR. BLANCHE:**

5 Michele, Fabian Blanche, I represent the Chief's
6 Association.

7 So, basically, what you're saying is, his entitlement
8 to supplemental pay has nothing to do with his P.O.S.T.
9 certification or lack of?

10 **MS. GIROIR:**

11 Well, if it is a qualification of an individual
12 serving as a chief of police to get supplemental pay, it
13 is important. We're not looking at, he's got to be
14 P.O.S.T. certified to be the chief or not. What the Board
15 will look at, does the supplemental pay law require a
16 chief of police to be P.O.S.T. certified to collect
17 supplemental pay.

18 **MR. BLANCHE:**

19 To be P.O.S.T. certified.

20 **MS. GIROIR:**

21 There are two competing issues there.

22 **MR. BLANCHE:**

23 And you are not P.O.S.T. certified?

24 **MR. SIMIEN:**

25 No.

1 **MR. BLANCHE:**

2 Okay. Thank you.

3 **NEW BUSINESS**

4 North Hodge Police Department - Greg Coleman

5 **MR. LAYRISSON:**

6 Okay. We're going to move on to the next item on the
7 agenda under new business, North Hodge Police Department.

8 (Off-the-record discussion.)

9 **MR. LAYRISSON:**

10 All right. The next item on the agenda, North Hodge
11 Police Department, Mr. Greg Coleman.

12 **MS. RYLAND:**

13 All right. We received a couple of applications that
14 will be on the agenda. This one, first, is for Mr. Greg
15 Coleman. The application is complete. This is just for a
16 new department.

17 **MS. HUTCHINSON:**

18 Oh, a new police department?

19 **MS. RYLAND:**

20 Yes.

21 **MS. HUTCHINSON:**

22 Like North Hodge didn't exist until now. He is the
23 only person for North Hodge -- he is the only person on
24 the agenda to approve?

25 **MS. RYLAND:**

1 Yes.

2 **MR. LAYRISSON:**

3 Does he meet all of the requirements?

4 **MS. RYLAND:**

5 Yes.

6 **MS. LEBOEUF:**

7 Is he the chief?

8 **MS. HUTCHINSON:**

9 Right. Is he the chief.

10 **MS. RYLAND:**

11 He is a police officer.

12 **MS. LEBOEUF:**

13 Oh, maybe there isn't a chief. Well, somebody signed
14 as a chief, City Parish President, chief of police.

15 **MS. HUTCHINSON:**

16 Is he the correctional officer?

17 **MS. LEBOEUF:**

18 What does he say his title is?

19 **MS. HUTCHINSON:**

20 So he is the chief?

21 **MS. LEBOEUF:**

22 No, he's not the chief. The chief is Phillip
23 Moffett, look on the front, or he says he is.

24 **MS. GIROIR:**

25 I'm assuming the chief is not eligible, so this will

1 be the first.

2 **MS. LEBOEUF:**

3 Yes, that's what I'm thinking, the chief is not
4 eligible.

5 **MR. LAYRISSON:**

6 And he does have a monthly salary of \$1360.

7 **MS. HUTCHINSON:**

8 Yes. He's a deputy, yes.

9 **MR. LAYRISSON:**

10 His salary is okay. His P.O.S.T. is current.

11 **MS. HUTCHINSON:**

12 And he has prior --

13 **MR. LAYRISSON:**

14 He has the prior service.

15 **MS. HUTCHINSON:**

16 -- the prior service.

17 **MS. LEBOEUF:**

18 Yes.

19 **MS. HUTCHINSON:**

20 Yes. 6/7. He wasn't working from 6/7 to now, so he
21 would qualify --

22 (Off-the-record discussion.)

23 **MS. HUTCHINSON:**

24 I'll make a motion to approve.

25 **MS. LEBOEUF:**

1 I'll second.

2 **MR. LAYRISSON:**

3 All right.

4 Ida Police Department - David Austin, Jr.

5 **MR. LAYRISSON:**

6 The next item on the agenda is the Ida Police
7 Department, David Austin, Jr.

8 **MS. LEBOEUF:**

9 Same situation?

10 **MS. RYLAND:**

11 Yes.

12 **MS. LEBOEUF:**

13 Okay. That is what I figured.

14 Prior service, 11/30/10.

15 **MS. RYLAND:**

16 This is the chief.

17 **MS. HUTCHINSON:**

18 And this is the chief.

19 **MS. LEBOEUF:**

20 Oh, yes. He signed for himself.

21 **MS. HUTCHINSON:**

22 I guess he has all of the other stuff that we require
23 chiefs to have, too?

24 **MS. RYLAND:**

25 Yes.

1 **MS. LEBOEUF:**

2 That training.

3 **MS. HUTCHINSON:**

4 Yes, the P.O.S.T.

5 **MS. LEBOEUF:**

6 The LEEME training.

7 **MS. HUTCHINSON:**

8 LEEME, that's what it is, the LEEME training.

9 Do we know if he's up to date on --

10 **MS. LEBOEUF:**

11 Katie, do you have any clue?

12 **MS. RYLAND:**

13 That, I would have to check on.

14 **MS. LEBOEUF:**

15 I don't understand. How can he be employed at the
16 Sheriff's Office at the same time, that's weird? Maybe
17 I'm reading it wrong.

18 **MS. RYLAND:**

19 Is that prior service?

20 **MR. LAYRISSON:**

21 He wouldn't be --

22 **MS. LEBOEUF:**

23 Say it again.

24 **MS. RYLAND:**

25 He didn't start receiving his salary until January 1,

1 2013, so he wouldn't be eligible until then.

2 **MS. LEBOEUF:**

3 Oh, his employment date, he shows 1/1/09.

4 **MS. HUTCHINSON:**

5 '09, right.

6 **MR. LAYRISSON:**

7 And he's not required yet for his LEEME hours because
8 he just started as chief in January.

9 **MS. LEBOEUF:**

10 Okay.

11 **MR. LAYRISSON:**

12 So he's good to go on that.

13 **MS. LEBOEUF:**

14 Why would he put that, that's weird?

15 **MS. HUTCHINSON:**

16 Yes. I'm confused.

17 **MS. LEBOEUF:**

18 Why would he put his employment date of 1/1/09, at
19 the Ida Police Department?

20 **MS. RYLAND:**

21 I think that is when he became chief, but he didn't
22 start getting paid until this date.

23 **MS. HUTCHINSON:**

24 So he was the chief for three years -- four years
25 before he started being paid?

1 **MS. RYLAND:**

2 Possibly.

3 **MS. LEBOEUF:**

4 Well, simultaneously working at the Sheriff's Office,
5 because the Sheriff's Office employment --

6 **MS. RYLAND:**

7 Right. He was part-time chief.

8 **MR. LAYRISSON:**

9 He was a part time, but it's a village.

10 **MS. LEBOEUF:**

11 Okay. Got it, okay, got it.

12 **MS. HUTCHINSON:**

13 Okay. I'll make a motion to approve.

14 **MS. LEBOEUF:**

15 And I'll second.

16 Bunkie City Court Marshal - Fred Carmouche

17 **MR. LAYRISSON:**

18 The next item on the agenda is the Bunkie City Court
19 Marshal.

20 **MS. LEBOEUF:**

21 Oh, wow.

22 **MS. RYLAND:**

23 Okay. This is a marshal, but it's the same type of
24 new --

25 **MS. LEBOEUF:**

1 A new city -- I mean, court, I should say.

2 Oh, so he must have been receiving it as the police
3 officer?

4 **MS. RYLAND:**

5 Yes.

6 **MS. LEBOEUF:**

7 You good?

8 **MS. HUTCHINSON:**

9 Yes. I'll make a motion to approve.

10 **MS. LEBOEUF:**

11 Okay, and I'll second.

12 Marksville City Court Marshal - Newman Greenhouse

13 **MR. LAYRISSON:**

14 The next item on the agenda is the Marksville City
15 Court Marshal.

16 **MS. LEBOEUF:**

17 Same scenario?

18 **MR. LAYRISSON:**

19 Full time, monthly salary \$2,100, worked for
20 Marksvillle P.D. from '78 to 2010. He doesn't have a
21 five-year lapse.

22 **MS. HUTCHINSON:**

23 No.

24 **MR. LAYRISSON:**

25 He was a former chief of police.

1 **MS. LEBOEUF:**

2 I'll make a motion to approve him.

3 **MS. HUTCHINSON:**

4 Second.

5 Leesville Police Department - Amanda Thompson

6 **MR. LAYRISSON:**

7 The next item on the agenda is the Leesville Police
8 Department.

9 **MS. RYLAND:**

10 This application is for Amanda Jean Thompson. Her
11 job title is secretary to the chief of police. She has
12 included her job description.

13 **MS. LEBOEUF:**

14 And she is P.O.S.T.

15 They don't have a secretary already receiving --
16 obviously?

17 **MS. RYLAND:**

18 No.

19 **MR. LAYRISSON:**

20 What is her prior service?

21 **MS. RYLAND:**

22 She don't have any.

23 **MS. LEBOEUF:**

24 She don't have any.

25 **MR. LAYRISSON:**

1 She doesn't qualify because her employment date is
2 4/2/13, so she hasn't had a year yet?

3 **MS. LEBOEUF:**

4 Correct.

5 **MS. RYLAND:**

6 Well, we could approve her, but she would still have
7 to wait a year. Like, we can approve her, but she would
8 wait a year, yes.

9 **MR. LAYRISSON:**

10 Okay.

11 **MS. HUTCHINSON:**

12 What position is she?

13 **MS. LEBOEUF:**

14 Secretary to the chief, but she got P.O.S.T.
15 certified.

16 **MS. HUTCHINSON:**

17 I'll make a motion to approve her once she qualifies
18 for supplemental pay.

19 **MS. RYLAND:**

20 Actually, her effective date on her personnel action
21 form is April 2, 2012.

22 **MS. HUTCHINSON:**

23 So she's good?

24 **MS. LEBOEUF:**

25 When is her P.O.S.T.?

1 **MS. RYLAND:**

2 She's qualified.

3 **MS. LEBOEUF:**

4 Well, she put that in her application, so I would ask
5 for verification.

6 **MS. RYLAND:**

7 Yes, yes.

8 **MS. HUTCHINSON:**

9 Right.

10 **MS. LEBOEUF:**

11 I would want to ask for verification before we
12 approve her.

13 **MS. RYLAND:**

14 Yes.

15 **MS. LEBOEUF:**

16 She just received her P.O.S.T. in May, right?

17 **MS. HUTCHINSON:**

18 Right.

19 **MS. LEBOEUF:**

20 Yes.

21 **MS. HUTCHINSON:**

22 So does that -- even though she was working since
23 2012, during that year, she wouldn't have -- would that
24 have qualified for prior service?

25 **MS. RYLAND:**

1 You go by the P.O.S.T. date at that point. Even if
2 she got it within the year, she would start as of her
3 P.O.S.T. date.

4 **MS. LEBOEUF:**

5 On her P.O.S.T. date, yes.

6 **MS. HUTCHINSON:**

7 Well, I'll make a motion to approve.

8 **MS. LEBOEUF:**

9 Do you want to approve her, or do you want more
10 information? She put the wrong date, period.

11 **MS. HUTCHINSON:**

12 Yes, but you all just said that her P.O.S.T.

13 **MS. GIROIR:**

14 Well, if she was working since 2012, that year would
15 have qualified her.

16 **MS. LEBOEUF:**

17 Oh, true. So she's effective the P.O.S.T. date.

18 **MR. LAYRISSON:**

19 Why don't you just approve her pending verification?

20 **MS. LEBOEUF:**

21 Yes, we'll do that.

22 **MS. HUTCHINSON:**

23 I'll make a motion to approve pending verification of
24 her start date.

25 **MS. LEBOEUF:**

1 I'll second.

2 **MR. LAYRISSON:**

3 All right.

4 Baton Rouge Airport Police - Russell Achord

5 **MR. LAYRISSON:**

6 The next item on the agenda, BR Airport Police.

7 **MS. RYLAND:**

8 Okay. This is Mr. Russell Achord. This is also
9 dealing with his job title. His job description didn't
10 match his job title, Airport Police ARFF officer.

11 **MS. LEBOEUF:**

12 Must be rescue something.

13 **MS. HUTCHINSON:**

14 I mean, but I guess if he's --

15 **MS. LEBOEUF:**

16 Is he a firefighter, as well? Yes, law enforcement
17 and firefighting work.

18 **MS. HUTCHINSON:**

19 Can you get both?

20 **MS. LEBOEUF:**

21 No. You can't collect both.

22 **MS. HUTCHINSON:**

23 So he's not receiving --

24 **MS. RYLAND:**

25 He's not receiving firefighter.

1 **MS. LEBOEUF:**

2 He's not, okay.

3 Do you know if we have any other at the Baton Rouge
4 Metro Police that are the same title, by chance?

5 **MS. RYLAND:**

6 I don't know.

7 **MS. HUTCHINSON:**

8 Because would 50 percent of his duties be direct law
9 enforcement?

10 **MS. LEBOEUF:**

11 Directly related to law enforcement, or would because
12 he --

13 **MR. LAYRISSON:**

14 They have a description in here.

15 **MS. LEBOEUF:**

16 It looks like he just does inspections and maintains
17 the equipment.

18 The majority of his duties are -- no, here, aircraft
19 emergencies provide firefighting, rescue, and first aid,
20 police patrol.

21 **MS. HUTCHINSON:**

22 We don't know the percentage or -- do we have
23 firefighters at the airport that are on the firefighters'
24 supplemental pay, and then you would combine the two?
25 Because if he's a firefighter and a police, then of his

1 police duties, does he have 50 percent as direct law
2 enforcement?

3 **MR. LAYRISSON:**

4 In my opinion, we should send this one to Paul for
5 review.

6 **MS. HUTCHINSON:**

7 I agree.

8 **MS. LEOEUF:**

9 I agree.

10 Tribal Area Police Officers

11 **MR. LAYRISSON:**

12 The next item on the agenda is the Tribal Area Police
13 Officers.

14 **MS. RYLAND:**

15 Okay. This is included in the statute for
16 supplemental pay. This kind of lists out each tribe and
17 how many people are supposed to be included within each
18 department.

19 I have the numbers for each department, and right
20 now, Chittamaha is okay, but Tunica-Biloxi and Coushatta
21 are both over their numbers that are in the statute, so I
22 just wanted to make you aware. I don't know if --

23 **MS. HUTCHINSON:**

24 It says "shall," means you cannot go over the 13.

25 **MS. RYLAND:**

1 So I don't know what needs to be done.

2 **MS. HUTCHINSON:**

3 And they are all receiving supplemental pay?

4 **MS. RYLAND:**

5 Right now, Tunica-Biloxi has 14, and Coushatta Tribe
6 has 12 and three are on the list to be approved today.

7 **MS. HUTCHINSON:**

8 I don't know how they would make that decision, but if
9 the law says no more than 13.

10 **MR. LAYRISSON:**

11 Yes. I'll make a motion that we forward this Paul,
12 as well, to research and make the proper notifications.

13 **MS. HUTCHINSON:**

14 Second.

15 You said there are three on the new applicant list,
16 but you're not going to --

17 **MR. LAYRISSON:**

18 We'll deny those.

19 **MS. HUTCHINSON:**

20 We'll deny those three, once we get to that, okay.

21 (Off-the-record discussion.)

22 **NEW APPLICATIONS SUBMITTED FOR APPROVAL**

23 **MR. LAYRISSON:**

24 New applications submitted for approval.

25 (Off-the-record discussion.)

1 **MR. LAYRISSON:**

2 Under Independence, on a Samuel Howell, do you know
3 that he had his prior service, because I notice a P.O.S.T.
4 date of 1/23/13? Well, maybe not. He got his year on
5 4/30/13, never mind. He's good.

6 **MS. LEBOEUF:**

7 Hey, those two for Act 110 in Coushatta, did we just
8 get their applications? I feel certain we did. I'm just
9 curious.

10 **MS. RYLAND:**

11 Uh-huh.

12 **MS. LEBOEUF:**

13 That's crazy. I thought we could get away with -- I
14 didn't see those at first. I thought we only had a few.

15 **MS. HUTCHINSON:**

16 Right.

17 **MS. LEBOEUF:**

18 A little bit of money, oh, well. That's not too, too
19 bad, that's not as much as usual, though.

20 (Off-the-record discussion.)

21 **MS. HUTCHINSON:**

22 I make a motion.

23 **MR. LAYRISSON:**

24 Yes, and take the three off.

25 **MS. HUTCHINSON:**

1 With the three off.

2 **MS. LEBOEUF:**

3 Yes. I'll second.

4 **MS. HUTCHINSON:**

5 Less the three that are over in Tunica.

6 **MS. RYLAND:**

7 And Coushatta Tribe?

8 **MS. HUTCHINSON:**

9 What?

10 **MS. RYLAND:**

11 And Coushatta Tribe?

12 **MS. HUTCHINSON:**

13 And Coushatta Tribe.

14 **BUDGET MATTERS**

15 **MR. LAYRISSON:**

16 All right. The next item on the agenda, budget
17 matters. We're all good. We have plenty of money.

18 **SET TIME AND DATE OF NEXT MEETING**

19 **MR. LAYRISSON:**

20 A tentative date of September 4th for the next
21 meeting.

22 **ADJOURN**

23 **MR. LAYRISSON:**

24 I'd like to entertain a motion to adjourn.

25 **MS. HUTCHINSON:**

1 I will make a motion to adjourn.

2 **MR. LAYRISSON:**

3 And I'll second.

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STATE OF LOUISIANA

PARISH OF EAST BATON ROUGE

I, Michelle S. Abadie, Certified Court Reporter in and for the State of Louisiana, as do hereby certify that the foregoing twenty-six (26) pages constitute a true and correct transcription of the meeting held on June 13, 2013, regarding the Police Supplemental Pay Board;

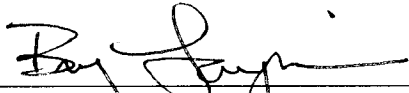
That the minutes of this meeting was reported by me in the voice writing method and thereafter reduced to printed copy by me;

And that I am not related to any of the parties herein, nor am I otherwise interested in the outcome of this matter.

MICHELLE S. ABADIE, #24032

MICHELLE S. ABADIE, CCR
Baton Rouge, Louisiana

*** APPROVAL OF THE MINUTES ***



Bry Layrisson, Chairman



Danielle LeBoeuf

MICHELLE S. ABADIE, CCR
Baton Rouge, Louisiana